



Lakes Region Conservation Corps Member at the Squam Lakes Association

Are you interested in experiencing conservation work, from spending the quiet winter deep diving into projects, to the booming summer full of boots on the ground conservation? The Squam Lakes Association (SLA) is seeking ten full-year AmeriCorps members from January-November 2027. The program provides hands-on conservation experience and certifications over a broad range of areas, building confidence to independently approach a variety of tasks in conservation, environmental education, and recreation resource management. This is the perfect AmeriCorps experience to figure out your conservation career. LRCC gain an immersive experience in:

Conservation: Operate small boats and Scuba dive in Squam Lake to remove aquatic invasive species, support SLA's data collection, research and monitoring programs, including variety of water quality sampling and laboratory procedures as well as public education on invasive species and lake conservation.

Trails & Access: Conduct trail maintenance on over 60 miles of public trails, engage with the public as a caretaker on SLA's low-impact campsites, operate power equipment to facilitate public access in the winter, assist with canoe rentals and other public access programs.

Education & Outreach: Conduct public and school programs including but not limited to, Ecology Lessons, Winter and Summer Adventure Recreation. Contribute to website pages, newsletter, social media, conference presentations, newsletter and press releases and other appropriate written documentation.

Volunteer Engagement: As a community and place-based organization, nearly all aspects of these programs will incorporate volunteers and members of the local community.

General Operations: Collaborate with staff to support general operations, such as assisting with equipment maintenance, facilities and grounds maintenance, community events, and more.

AmeriCorps: Participate in AmeriCorps trainings and days of service.

About the LRCC: The Lakes Region Conservation Corps (LRCC) is an AmeriCorps state service program that develops skills and experiences for conservation professionals, regardless of current experience levels. The program provides hands-on conservation experience and certifications over a broad range of areas, which ensure that Lakes Region Conservation Corps members are capable of independently approaching a variety of tasks in the environmental conservation field.

About the SLA Host Site: The Squam Lakes Association (SLA) is a non-profit conservation



organization that works to conserve the natural beauty, peaceful character, and resources of the Squam watershed for public enjoyment. Through conservation, education, and low-impact recreation, the SLA promotes the protection, careful use, and shared enjoyment of the Squam Lakes Region.

Required Qualifications:

We select Lakes Region Conservation Corps members who display a great attitude and commitment to conservation, enjoy hard work, and aren't afraid to get dirty. Lakes Region Conservation Corps members must meet the following minimum qualifications to serve:

- Must be 18 years of age by January 13th, 2027
- Must be a competent swimmer, able to lift 50 pounds, able to carry and use heavy tools while hiking, able to hike at least 8 miles in a day, and able to work independently and in a group
- Available for the full duration of program (January 13th – November 19th, 2027)
- Must meet the Corporation for National Community Service's minimum requirements:
 - o Must clear all required National Service Criminal History Checks;
 - o Must be a high school graduate, GED recipient, or must be working toward attaining a high school diploma or GED before term of service starts;
 - o Must be a US citizen, US national, or legal permanent resident of the US

Desired Qualifications:

- Strong communication skills.
- Strong interest in water quality science and conservation-based monitoring.
- Strong computer and word processing skills, data entry, and analysis, including: Word, Publisher, Excel, PowerPoint, Adobe, and Google Suite. Experience with ArcGIS, R-Studio, or Python are beneficial, but not required.
- Desire to manage and maintain existing conservation-based programs and projects, and lead volunteers and community in both back-country and front-country settings.
- Comfortable with long field days in New Hampshire (in cold winter weather, on the frozen lake, and in hot humid summer weather) performing multiple sampling techniques with volunteers and fellow LRCC.
- Self-starter and intrinsically motivated with a strong ability to work independently and in a team environment.
- Can be flexible and adaptable to a dynamic working environment and can understand when the needs of the organization must be put first.



Benefits

- Bi-weekly stipend: \$914.80 (pre-tax; \$ 20,400 aggregate, members only receive the full stipend award if they stay for the full duration of the program)
- Segal Education Award upon successful completion of the program and 1700 hours: \$7,395
- Provided housing with kitchen and laundry
- AmeriCorps Health Insurance (value of \$6,600+)
- Eligible for student loan forbearance and interest accrual repayment on qualifying loans

Training/Certifications:

- Wilderness First Aid and CPR (value of \$245)
- SSI Open Water Diver Certification (value of \$950)
- NAUI Weed Control Diver Certification (value of \$215)
- New Hampshire Commercial Boating License
- Plow operator training
- Motorboat operator training
- Other professional training as available.

Physical requirements and serving conditions:

Standard 5 days on/2 days off with occasional exceptions. Members will average 7-10 hours a service day. However, there will be days that they serve for a half day of four hours and other days where they serve twelve hours. These times will vary seasonally and depend on public events.

Normal office tasks, driving company vehicles (day/night; may require occasional use of personal vehicle if bringing one to the program), weekends, early mornings and late evenings, hiking on uneven terrain, lifting in relation to fieldwork. Must be able to swim and be comfortable on the water in motorized and non-motorized boats, willingness to SCUBA dive in cold and dark environments. Willingness to travel throughout the Squam Watershed.

Duration:

January 13th – November 19th, 2027 and a minimum of 1700 hours.

To apply:



Apply online at <https://www.lakesregionconservationcorps.org/apply-now>. Applications are reviewed in the order of receipt, with offers made on a rolling basis, so interested applicants are encouraged to apply well before the deadline. Submission deadline: December 7th, 2027.