



Watershed Plan Implementation Specialist

The Squam Lakes Association (SLA) (www.squamlakes.org) seeks a Watershed Plan Implementation Specialist to help manage Squam Lakes Association water quality efforts. Primary duties include supporting staff, volunteers, and partners to conduct research, test and maintain laboratory operations. This position will also implement watershed plan efforts through field work that will include assessing shorelines and properties for conservation values through the lake smart program. They will provide invasive species control leadership and conduct restoration activities at watershed plan sites.

This position is essential to the success of our scientific initiatives and supports our conservation mission through accurate data collection, sample analysis, and fieldwork. It is a full-time, in-person position. Housing comes with this position and is necessary to fulfill some oversight duties. *This position is a full-time fixed term position for two years, with potential for extension.*

Location

Holderness, New Hampshire

Specific Responsibilities

- Receive, label, and safely store samples to be tested
- Operate, maintain, and repair laboratory equipment and instrumentation
- Collect, organize, and analyze data; prepare comprehensive reports
- Organize and store samples in accordance with safety regulations
- Enforce and oversee laboratory safety protocols
- Clean, calibrate, and maintain lab equipment
- Maintain detailed equipment records and daily worklogs
- Stay current on scientific and technical advancements
- Take initiative in troubleshooting issues and offer practical solutions
- Communicate effectively both in writing and verbally
- Aquatic Weed diving
- Assessing shoreline properties
- GIS mapping
- Restoration/planting activities
- Responsible staff member for onsite seasonal staff and volunteer issues
- General support for activities at the Squam Lakes Association as they occur (special events, etc.)

Qualifications

- Associate or bachelor's degree in a science-related field
- Experience working in laboratories
- Familiarity with the proper disposal of biological and corrosive substances
- Ability to manage multiple tasks and prioritize work efficiently
- Experience with computerized equipment, R scripts, Microsoft Excel, Word, and PowerPoint, GIS
- Attention to detail
- Comfortable conducting field sampling via canoe or small motorboat
- Ability to obtain a New Hampshire boating license
- Familiarity with cyanobacteria and algae samples
- Self-motivated with strong problem-solving skills
- Passion for environmental conservation and scientific research
- Capable of working independently and as part of a collaborative team

General

Salary	30-35k annualized (hourly salary) and housing.
IRA	3% Match
Health	Comprehensive
Dental	Comprehensive
Life & long/short term disability insurance	Comprehensive
Paid Time Off	25 days including sick and personal time
Paid Holidays	11 holidays

Although not a complete list of days, staff are expected to be available for major events of the SLA including the Spring Open House (June 21) Annual Meeting (first Saturday in August), the Ridge Race (generally last Sunday in September), Spring (May) and Fall Work Day (October), and Winterfest over Presidents' Day weekend in February.

To Apply

Applications should include a letter of interest, a complete resume, and contact information for three references who can speak to your professional skills. Please send your application information in the form of a PDF to the attention of Pollyanna Fisher-Pool by emailing jobs@squamlakes.org with "*Watershed Plan Implementation Specialist Application*" as the subject line. Applications will be reviewed as they are received. Position is open until filled. The SLA is an equal opportunity employer. The SLA will not discriminate against employees or applicants for employment on any legally recognized basis including, but not limited to: sex, race, color, religion, national heritage, physical or mental handicaps, or sexual preferences.

About the Squam Lakes Association (SLA)

The SLA is a 501 (c) 3 non-profit with a mission to *conserve the natural beauty, peaceful character, and resources of the watershed for public benefit*. In collaboration with local and state partners the SLA promotes the protection, careful use, and shared enjoyment of the lakes, mountains, forests, open spaces, and wildlife of the Squam Lakes region. Visit squamlakes.org for more information about the SLA.

The SLA's headquarters is located directly on Squam Lake's Piper Cove, which makes for nice workday breaks to watch eagles fishing, stroll along the shoreline, or pick blueberries. The SLA's staff is a close-knit 9-person team that enjoys both working and having fun together. The SLA also hosts a group of emerging conservation professionals through the Lakes Region Conservation Corps AmeriCorps program. When the staff is asked their favorite things about working at the SLA the answers are overwhelmingly working with the creative and enthusiastic LRCC members and the support they receive from their fellow staff members. Full-time staff members also receive generous health, dental, retirement and paid time-off benefits.

For questions please contact

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