



2013 ANNUAL REPORT



Squam Watershed, New Hampshire
Environmental Leadership Program 2014 Women's Leadership Retreat on Bowman Island

OFFICERS & DIRECTORS

Peter Webster, *President*
Eve Porter-Zuckerman, *First Vice President*
June Hammond Rowan, *Second Vice President*
Scott Littlejohn, *Treasurer*
Peter Walcott, *Secretary*

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PJ Blankenhorn
Jacquie Colburn
John Coolidge
James Elcock
Tom Enright

Barry Gaw
Sandy Harris
Bob Lucic
Cindy O'Leary
Sue Smith
Carolyn Tolles

COMMITTEES

Conservation
Education & Outreach
Membership
Events

Development
Finance & Asset Management
Nominating

TASK FORCES

Cultural Heritage
Strategic Planning
Annual Meeting

STAFF

E.B. James, *Executive Director*
Priscilla Bartholomew, *Office Manager*
Brett Durham, *Director of Recreation*
Rebecca Hanson, *Conservation Director*
Brian Gagnon, *Volunteer and Communications Coordinator*
Jennifer Walker, *Education Director*
Mae Williams, *Office Assistant*
Will Abbott, *JSLA Director*

2013 JSLA/CYSP Counselors (JSLA) Brent Flaherty (*Assistant JSLA Director*), Zeyla Anderson, Dillon Badger, Eliza Cowie, Victoria Lee, Pier Pennoyer, Brandon Spera, (CYSP) Garr Corcoran (*Lead Instructor*), Charles Ecker, Victoria Kingham

2013 Squam Conservation Interns Ian Cullison, Zachary Lebreux, Lee Miller, Margaret Rives, Allison Savage, Kari Siceloff, Dustan Thomas

Boat Rentals Derek Bird, Jamie King, Katherine Parker, Andrew Veilleux

PRESIDENT'S REPORT

For the past year the Squam Lakes Association staff and board have been concentrating on building stronger ties with our membership. Of all of our resources, *YOU*, our members, are the most important. We have created new channels to communicate with you. Using current technology (social media, e-newsletters, website enhancements) we are learning to stay in touch and reach out to you in creative and meaningful ways. We welcome and encourage your input and continued participation and support of all of your Association's programs and events.

To help further our mission of Squam Watershed Wellness, the Association published its first *Squam Watershed Assessment Report* to keep you aware of the health of various components of our watershed. We also continue to improve our various educational and recreational programs to better reinforce that mission.

We introduced two new annual events: *I Love Squam Day* with the Association business meeting in the morning followed by a day of organized activities, fun for all, culminating in a Barn Dance in the Fisher Family Barn. Our first *Squam Ridge Race* in September, replacing *Hike for the Trails*, was a huge success with over 60 entries ranging from serious runners to those who just hiked the 12.5 mile course. We would like to thank the 39 business and community partners for providing support and participating in this event.

We are close to completing a new navigation map of Squam Lake and a revised Trail Guide and map, both utilizing current GIS technology. To ensure it will always be available, we digitized the Brad Washburn Lake Map as the original printing plates are no longer useable.

The Coolidge and Webster families generously raised money to remodel the cottage next to the Fisher Family Barn in memory of their respective forefathers, Joseph Randolph Coolidge and Frank George Webster whose purchase of large tracts of the Squam Watershed in the late 1890's set in motion the special sense of place and responsibility of stewardship we feel today. The function of the newly renovated cottage is to house our Conservation Interns, provide public rest rooms and a separate kitchen for the JSLA and to support special functions at the Barn.

Thank you, members, Board and staff for all your efforts and support in bringing enthusiasm and life to our association over these past three years; it's been a privilege to serve as your Board President.

In closing, a reminder of our Association's vision to ensure the Squam Lakes Watershed remains a model for living in harmony with unique natural resources and cultural heritage.

Respectfully Submitted,

Peter Webster
Board President

EXECUTIVE DIRECTOR'S REPORT

Strong volunteers plus strong partnerships equals a strong organization. A strong organization equals a healthy watershed. The challenge remains, as it has been for many years, to keep this watershed and these lakes healthy. Though the goal and mission remain constant, the variables are in constant motion. The use we make of the lake and the environmental challenges facing it change year by year. Our focus in conservation evolves as we experience migrating wildlife and plants, changing climate, new technology, and a shift in demographics. The SLA works to keep up with those shifts while preserving the fundamental nature and health of the Squam watershed- quiet, beautiful, healthy lakes surrounded by breathtaking mountains. We understand and act on those challenges in two ways. The Squam Watershed Report, outlining the health of the objective parameters of the lake, and feedback from our members and volunteers.

The Watershed Report tells us we are in pretty good shape. Water quality is excellent, the fisheries of Squam are in great shape. The data tells us we have to keep our focus on milfoil, watercraft, and, of course, loons. So we have. We made significant inroads on milfoil. We helped get lead jigs one ounce or smaller banned. We started the chick watcher program. We are updating the map and chart to extend our conservation message, and we are working with NH Fish and Game to reduce conflict between user groups and to understand the behavior of black bass in Squam.

More subjectively, our annual appeal, membership list, and volunteer numbers attest that confidence is high in our ability to protect this unique water body. We plowed ahead on our return to JSLA conservation roots teaching skills in exploration, outdoor adventure, and watershed navigation- we are strengthening the conservation and stewardship components of our summer programs. The second year of the Squam Conservation Internship, the program that develops and trains professional conservation leaders for Squam, the Lakes Region and beyond, was a success. Trails were surveyed and maintained by volunteers and staff. We increased our education and recreation programs to introduce people to the watershed, help them learn how to care for it, and develop the love for the watershed that is a prerequisite of passionate conservation.

Watershed protection is no simple undertaking. The interrelations and complexity of land and lake use create an exciting and vast list of programs and undertakings. We keep our capacity to meet this diversity based on partnerships and a strong and growing number of members and volunteers who give generously of their passion, time, and resources to help us protect these quiet lakes.

Respectfully Submitted,

E.B. James
Executive Director

TREASURER'S REPORT

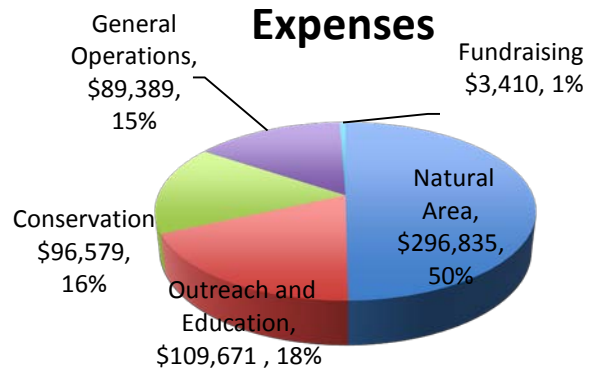
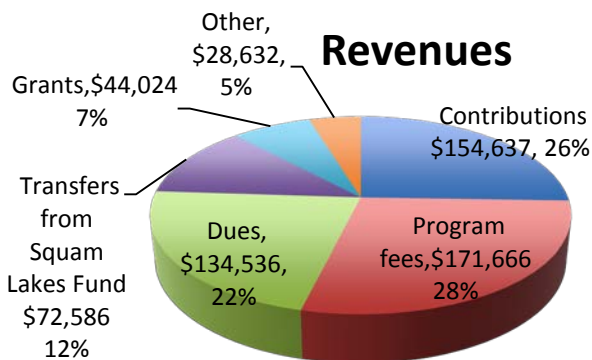
For the fiscal year ended December 31, 2013, net revenues from operations totaled \$10,196. Compared to the prior year, total operating revenues increased approximately \$24,000 (4 percent), while total operating expenses increased \$28,000 (5 percent). Operating revenues exclude any realized or unrealized gains on our investment portfolio, which totaled \$122,106 and \$400,783, respectively, for fiscal year 2013. The funding for the SLA's annual operating expenses is sourced primarily from member support (48 percent), program fees (28 percent) and grants (7 percent). For 2013, \$72,586 (12 percent) of total operating revenue was sourced via funds transferred from our Squam Lakes Fund investment account.

The SLA's net assets at December 31, 2013 were \$7,572,671, an increase of 8.4 percent over the prior year. Our largest asset class is real estate, with a recorded value of \$3.3 million at year end. Also included in our net assets are highly liquid and marketable investment securities of \$2.9 million (an increase of 17 percent from the prior year); which are managed so as to provide recurring income for operations and fund projects of the Association, while maintaining a risk profile that minimizes the probability for the loss of principal. Our investment portfolio is primarily comprised of public equity and fixed income securities and mutual funds. All of our investment securities have public valuations readily available, and are stated at fair market value. Our investment results continue to track and modestly outperform broad market indices, weighted relative to our portfolio mix.

Financial statements are audited by Rowley & Associates, P.C., and are prepared based on generally accepted accounting principles for non-profit organizations. We are pleased to report that the SLA has received a clean audit opinion from our accountants. The SLA audited financial statements and footnotes are available on our website.

Respectfully Submitted,

Scott Littlejohn
Treasurer



2013 Financial Summary

	<u>2013</u>	<u>2012</u>	<u>2012-2013</u> <u>Change</u>
Operating revenue			
Program fees	\$ 171,666	\$ 188,898	-9.1%
Contributions	154,636	111,525	38.7%
Dues	134,536	134,833	-0.2%
Transfers from Squam Lakes Fund	72,586	67,584	7.4%
Grants	44,024	55,286	-20.4%
Other	28,632	23,623	21.2%
Total	\$ 606,080	\$ 581,749	4.2%
Operating expenses			
<i>Program Services</i>			
Outreach and Education	\$ 109,671	\$ 98,444	11.4%
Conservation	96,579	87,461	10.4%
Natural Areas	296,835	294,655	0.7%
<i>Total Program Services</i>	503,085	480,560	4.7%
General Operations	89,389	84,240	6.1%
Fundraising	3,410	3,066	11.2%
Total	\$ 595,884	\$ 567,866	4.9%
Net revenues from Operations	\$ 10,196	\$ 13,883	
<u>Investment results, depreciation and special projects</u>			
Capital campaign contributions	\$ 163,088	\$ -	
Capital expenditures	(12,043)	-	
Depreciation expense	(56,248)	(59,931)	
Net unrealized investment gains	400,783	282,724	
Interest and dividends	29,837	56,354	
Realized investment gains	122,106	4,805	
Transfers from Squam Lakes Fund	(72,586)	(67,584)	
Increase in net assets for the year	\$ 585,133	\$ 230,251	
	<u>2013</u>	<u>2012</u>	
Total Net Assets			
Tangible Assets	\$ 8,461,193	\$ 7,827,438	
LESS: Accumulated Depreciation	(759,659)	(703,411)	
Total Assets	\$ 7,701,534	\$ 7,124,027	
LESS: Total Liabilities	(128,863)	(136,489)	
Total Net Assets	\$ 7,572,671	\$ 6,987,538	8.4%

REPORT OF THE DEVELOPMENT COMMITTEE

The Development Committee holds monthly conference calls on the 3rd Wednesday of each month to review progress made on the defined objectives of the committee.

Donor Relations

We held a Membership Reception on June 22nd at Riveredge Marina on Little Squam. EB talked about SLA plans and vision to a large and enthusiastic group. We hosted a well-attended Major Donor event on July 26th at the Barn where EB and others talked about SLA programs and encouraged the group to express their thoughts on current and future SLA activities.

With the enhanced computer system now in place, the staff has more complete information on our members and donors. Our increased contact with donors enables us to express our thanks and appreciation to them more personally and to have a better dialogue with them about SLA programs and activities.

Planned Giving Program

We continue to mention the planned giving program in our written communications and will further formalize the program in the upcoming year. This is an area of financial planning that can be beneficial both to the donor and the organization.

Corporate and Foundation Support

EB and staff have continued to prepare proposals both to local funders and to those who on a national basis support our type of activities. At the end of the 2013 calendar year, SLA had received support from 56 businesses, foundations, and other in-kind donors.

Annual Fund Support

As of the end of the 2013 calendar year, SLA had received a total of \$123,004 from 282 donors for the annual fund which represents a \$34,978 and 41 donor increase from 2012. These figures do not include special projects and restricted funding such as the \$163,008 we received for the renovation of the Coolidge-Webster Cottage. We expanded the Board effort to contact many donors to encourage their continued support of SLA and to express our thanks and appreciation. We will continue this program of calls and visits to long time members and major donors.

Respectfully Submitted,

Carolyn Tolles
Chairperson

REPORT OF THE CONSERVATION COMMITTEE

The SLA Conservation Committee advises the Board of Directors about existing or recommended policies and programs relative to human interactions in the following areas:

- ecological monitoring
- water quality
- invasive species control
- lake use
- land conservation
- trail, recreational facilities, and natural areas management, and
- conserving the natural beauty of the watershed.

The committee works collaboratively with other SLA committees and external institutions and agencies to identify and implement research to promote the conservation of the Squam Lakes Watershed.

In 2013, we focused on continuing SLA's efforts to control variable milfoil (*Myriophyllum heterophyllum*), supporting ongoing water quality monitoring efforts, updating the SLA's trail and lake maps, and better communication about the health of the Squam Watershed. The Squam Conservation Interns play an important role in helping with milfoil removal. SLA's volunteers assist with water quality monitoring by donating many hours collecting water samples for analysis for which we are grateful.

For the first time, in 2013 SLA published a "Squam Watershed Assessment Report" (available on the SLA website). After decades of gathering data on Squam, this document presents the results of numerous studies on Squam and paints a picture of the health of the watershed. It includes information about water quality, loons, fisheries, boat counts, and invasive plant management. Overall, the Squam Watershed is doing well and we now have a publication to serve as a baseline for the watershed. We hope to publish this document annually to provide information about the watershed. Many thanks to SLA's Director of Conservation, Rebecca Hanson for her work on the assessment report and to everyone for supporting the work of the Conservation Committee.

Respectfully submitted,

June Hammond Rowan & John Coolidge
Co-chairs Conservation Committee

REPORT OF THE EDUCATION & OUTREACH COMMITTEE

Once again we benefitted from the wonderful Squam community as we developed and expanded our programming in 2013. For the Junior Squam Lakes Association (JSLA) program, we introduced an overarching Adventure Ecology theme, interweaving more variety in the programming and a range of skill-building and outdoor education. We also launched an adult sailing program, something requested by members inspired by our consistently successful Community Youth Sailing Program (CYSP), and it was very enthusiastically received.

We enrolled a total of 208 youth in our summer programming, just slightly down from 2012.

Our summer staff for 2013 was faced with a new challenge for a wonderful reason as our Director of Education, Jenne Walker, was on maternity leave much of the summer. Will Abbot joined the team as the camp's director, and led a successful season with Jenne's excellent preparation and a staff of Environmental Educators who brought a rich array of experience, including directly relevant education and certifications, plus several who had attended JSLA themselves.

As always, we are grateful for the wonderful ideas and efforts of our volunteers, including committee members Jane Beck, John Fernandes, Charlotte Kingham, and Carolyn Tolles, along with the ongoing support and active input of Tom Beal and Beverly LaFoley.

Our Squam Speaker Series took on subjects from wintery topics like the life of a musher and avalanche awareness to all-season pursuits like wildlife viewing and photography.

We continued to benefit from close collaboration with area and state organizations, including the SLNSC, the Loon Preservation Committee, NH Fish & Game, Friends of Mead Base Conservation Center, the US Forest Service, and others for training and special programs. One of these was a program with the Outdoor Nation Campus Club, with which we did three programs over the course of the year, in partnership with Plymouth State University and Plymouth elementary schools.

2013 also saw the expansion and addition of greater detail to the education program information available on our website, and a new registration system that worked well. We always welcome new ideas as we work to make our education programs rich and fulfilling, aiding in the mission of the Squam Lakes Association to promote the protection, careful use, and enjoyment of this special place.

Respectfully Submitted,

Eve Porter-Zuckerman
Chair Education Committee

REPORT OF THE MEMBERSHIP COMMITTEE

We continue our efforts of defining current membership by examining data and creating interest groups within our Association. Currently, we have identified: Squam Rangers, the Speaker Series, Campers, Residents of each of the 5 watershed towns, local businesses and corporations that have indicated an interest in membership, participation and possible sponsorship of SLA programs.

We have refined the renewal process so that it is sensitive to our members' enrollment date, and have developed and implemented member benefits based on the membership level.

It is our belief that membership grows as "interest groups" are identified, cultivated, educated, and most of all appreciated; also strong components of a well maintained volunteer program.

We have developed an initiative within this committee to create an advocacy group that will be comprised of 2 residents from each of the Squam watershed towns (Ashland, Center Harbor, Holderness, Moultonborough, Sandwich). The creation of this Group will ensure that the SLA events, announcements, projects, and programs are properly advocated within the surrounding towns. We believe that this group will help to increase the participation in all that SLA represents: recreation, conservation, and education.

In 2012 the SLA had 1,027 memberships with 159 new memberships.

In 2013 we had 1,093 memberships, and a total of 226 new memberships.

Membership and volunteers go hand in hand. In 2012 the SLA had 83 volunteers donating 4,092 hours. In 2013 we had 166 volunteers donating 5,940 hours of their time.

Respectfully Submitted,

Sue Smith

Chair Membership Committee

THANK YOU TO ALL OF OUR MEMBERS AND VOLUNTEERS!

The Squam Lakes Association appreciates the many volunteers who keep our programs and operations running successfully. The following individuals have supported SLA activities in 2013 (apologies to those who were inadvertently omitted, and please let us know so we can update our records!).

~Supporting the SLA 10 Years and more ~

William & Alicia Abbott, Wallace & Ethel Ackley, Fletcher Adams, Van & Betsy Adriance, Gillian Aguilar, Mark & Marjorie Allen, Millie Allen, Colin Anderson, Peter Anderson, Zoe Anderson, Hugh Antrim, John Antrim, Gary Apfel, Mary Pratt Ardant, Louise Armstrong, Thomas & Rachel Armstrong, Lisa Bill & Thomas Aulet, Marian Baker, Emily Barclay & John Hawes, Marc & Carol Bard, Charles Barnaby & Cynthia A. Birr, Charlotte Barnaby, John Barnaby, Jonathan Barnes & Patricia A. Sullivan, C. Scott & Liz Bartlett, Meta Packard Barton, Susan & Bill Bartow, Thomas Beach, Alexander Beal & Brian Randall, Jennifer Beal, Margaret Beal, Thomas & Barbara Beal, Thomas Beal, Thomas Beale & Laura Nash, Jane Choate Beck, Paul & Nancy Beck, David Beckett, Peter & Gail Beckett, Susan & Laurie Beeson, Laurie Behr & Joel Burke, Gary Benedix, Alice Bennet, Stiles & Wendy Bennet, John Bennett, Philip & Lisa Bennett, Elliott Berkowitz & Nancy Phillips, George Berman & Regina Roman, Elinor Bettencourt, Fred & Jane Bieber, Dr. Michael & Elizabeth Bierer, Nathalie Binney, Dale Blackey, P.J. Blakenhorn & Tony Wagner, Charles Bonanno & Kathleen Hill, Watson Bosler, Jonathan Bourne, Roland Bourque, Eric Brandhorst, Sylvia Brandhorst, Lewis Brashares & Cathy Jaros, Derek & Pamela Breerton, Frances Bridges-Cline & Marvin G. Cline, John Britton & Martha A. Zeiger, James Broadhurst & Sarah Rulfs, Wendell Broom & Sharon Beaty, J. Thompson Brown, Winthrop Brown, James Bubnikowicz, Charles Buhrman, Marilyn & Thomas Bull, Donna Bunnell & Judith Warren, Lalor Burdick, Ann Burghardt, Alan & Janet Burne, Matt Burne & Lisa Dennehy, Shirley Burns, John & Renee Butler, Barbara Byse, Bruce & Terri Cabell, Kevin & Maria Cahill, Paul & Mary Ann Cahill, Deborah Callahan, Katherine Camp, A. Thomas & Susan Campbell, Virginia Campbell, Steve Caney, Christopher & Priscilla Canny, Craig Carpenter, Elizabeth Carter, Pamela Casadonte, Thomas Chalmers & Joan Meyer, Charlie & Lael Chester, Jane Choate, Janet & Richard Cocchiaro, James Colthart, John & Nancy Conkling, Conneston Construction, Woolsey & Bea Conover, John Cooke, Hamilton Coolidge, John Coolidge & Anne Richards, Julian & Gail Coolidge, Lawrence & Nancy Coolidge, Malcolm Coolidge, Nathaniel Coolidge, Peter Coolidge, Ed & Theresa Corcoran, Cormack Construction Management, George Corson & Penelope C. Brodie, Page Coulter, James & Linda Crawford, James & Margaret Crowley, Arthur Cunningham & Sandra J. Czibik, Heidi Currier, David Cutright & Julie Ramsey, William & Nancy Dailey, Andy Daily, Richard Davenport, Susan & John Davies, William Davis, Guy & Caroline De Chazal, Ross Deachman, Nancy Dearman & John Kotter, Doug & Beth DeCluitt, Geoffrey & Joanna Dellenbaugh, John Derr, Thomas Derr & Linda Vincent, Harvey DeWees, Barbara Dietrich, William Dietrich, Dog Cove Corp., James & Christina Donovan, Charles Downie & Barbara A. Laverick, Dave & Noreen Downs, Roland & Alice Driscoll, John Dufrat, David Dunkel, Jacob Dunnell & Kelly Ann Fagan, Robin Dustin, Victoria Dworkin, Dave Eastman, Malcolm & Andrea Eaton, Edith & Jonathan Eddy, Edwin S. Webster Foundation, Kyle Eifert, Ellen Elcock, James & Kathleen Elcock, Robert Elliott, Alyce Elmore, Charlie & Margie Emmons, Alan English, Mark & Erin Epker, Thomas Estus, John & Noreen Evans, Kenneth & Jennifer Evans, Wilfred Everett & Angela Benton, Richard & Georgene Fabian, Lansing & Julia Fair, Elsbeth & Alfred Falk, Thomas Farone, Marianne Farrow, Linda & Ralph Faulkingham, James & Josephine Faux, Don Felix, Brad Fenn, John Fernandes, John & Vance Fernandez, Richard Fernandez, Alexander Field, Marshall & Gerry Fisher, Tim & Audrey Fisher, Matt & Nina Fisher Hamilton, Lilah Fisher Wise & Jeff Wise, Carl & Gail Fleischer, Brian Flynn & Maggie Brox, Linda Foerderer & Charles Papa, J. Edward & Sara M. Foster, Keith & Joan Fowler, Peter & Susan Francesco, Christian & Elizabeth Frank, Donald Frank, Robert Freeman, Elizabeth & Marshall Freimer, Robert Freimer, Donald & Jan Frisch, Allan & Judy Fulkerson, Davis & Jean Fulkerson, Maria Furman, Austin Furst, Arthur Gajarsa, Stephen Galli, Thomas & Anne Gallivan, Gregory Garrick, Marcy & Robert Garriott, Bernard Garrity, Susan George, John Gephart, Dwight Gertz & Virginia Welles, S. Peter Gibb, Cyrus Gibson, George & Suzanne Gilman, Sarah & Fred Gilman, Keith Glavash & Marylene Altieri, D'arcy & Howard Goldman, Mark Goldstein & Andrea Axman, Mark & Christine Goldstone, Melvin & Ellen Gordon, Roy & Myra Gordon, John & Elaine Gorman, Tom & Katherine Gormley, Herbert Gowen, Matthew & Lori Grady, Donald & Ingrid Graham, Christopher & Martha Grant, Stephen Greason, Terry & Lucy Green, Kenneth Greene, David & Patricia Gregg, Thomas Greytak, Timothy & Margaret Griesmer, Steven Grill, Peter Gross, Barbara Grossman, George & Susan Gurney, Jocelyn Gutches, Paul and Veronica Guyre, Frederick Hafer, Mary Hale, Susan Hale, Charles Hamann & Trish Miller, Charles & Ethel Hamann, Edward Harding, Chip & Wendy Harris, Henry Harris, Jon & Cynthia B. Harris, Peter & Harriet Harris, Robert Harrity & Janet Madigan, Tom & Holly Harrity, Donald & Linda Hartrick, Harvard First Year Outdoor Progrm, Gary & Jill Hatton, Jan Havre, Frank Hawley, Viking & Kathleen Hedberg, Barbara Hendrick, Suzanne Hendrick & Carroll Warren, Robert Hewes, Adam Hildebrand, Douglas Hill & Alexandra T. Breed, William Hilliard, Jain "Himot & Warren B. Daly Jr.", Gary & Margaret Hirshberg, John Hoag, Dean Hodge, Barbara & Douglas Holdridge, Harry Hope, Todd & Jane Horn, Fred & Sarah Houck, Eric Howard, Frederic Howard, George W. & Austine Howard, Anne Howat, Arthur Howe, Sam & Julie Howe, Thomas Howe & Sarah Thorne, Stephen & Julianne Howell, Robert Hoye, Deborah Huckins, John Hurd, Gregory & Elizabeth Ingram, Anne & Blake Ireland, Gerard & Kaysie Ives, Jake & Martha Jacoby, Joan Jay, Roger Jeanty, Earle & Julie Jenkins, Melvin & Alice Johnson, Frank & Lee Jones, Carter Judkins, William & Lee Ann Judkins, Sheila Kabat & Brittany Place, Peter & Fifi Kampf, Herbert & Susan Karsten, Geoffrey & Karen Keating, Scott & Betty Keefer, Melvin & Elizabeth B. Keiser, Robert Keiver, William & Judith Kelley, Howard & Frances Kellogg,

Frederick Kelsey, Thomas Kelsey, Daniel & Susan Kemp, Barbara & Bradford Kendall, Matthew Keniston, Pardon Kenney, Lynne Kennish, Wendy Kern & Arwen Eve Mitton, Nancy & Jared Kieling, Appleton & Nancy King, Brigitte & Hal Kingsbury, Robert S. & Lorraine Kingsbury, Thomas Klein, John Klensin & Wendy Stone, Salley Lawder Knight & Hunter Knight, Joseph Kolanko, Clifford W. & Barbara Kozemchak, Christine Kuhn, Thomas Kuhner, Edith Kunhardt, Beverly LaFoley, F. David Lake, Robert Lamb, William Larsen, John & Patricia Laskey, Philip Laughlin, Samuel & Barbara Laverack, Woodie & Susan Laverack, Samantha Lazazzera, Elizabeth LeBaron, Ronald & Susan Leclerc, James Lee & Anne Snelling-Lee, Linda & Bill Lee, John C. LeGates, Carl & Sandra Lehner, Mark & Elizabeth Leibowitz, James Lerner, Edward Lesser & Emily Bliss, Anne Levin, Robert & Gladys Levy, Kathryn Lieberman, Christine Lincoln, Jay & Amy Livens, M.A. Harris Livens, Richard Loud, Anne Lovett & Stephen Woodsum, Lisa Lovett, Sidney Lovett, Martha Lowery, George & Harriet Luck, Richard & Jane Lundy, Martha Lyon & Kent Jacobson, Mary Lyon, Terry & Peg MacDonald, John & Karen MacDuffie, Alan & Barbara Macgregor, William & Judith Mack, Richard & Josephine MacMillan, A. H. Magnus, Pamela Magrath, Thomas Mahar & Leslie Orton-Mahar, John & Lynn Maley, Bill & Karen Mallon, William Maloney, Marty & Tristin Mannion, Bruce & Constance Manz, Keith & Virginia Marcotte, Michael Marino & Lee Ann Moulder, Peter Markarian, Dominick & Irene Marocco, Don & Mary Marquardt, Margaretta Marsh, H.J. Marshall, Andrew Marsters, David & Joan Martin, Missy Mason, Helen Mathieson, Bill & Janis Matthai, Roger & Gretchen Maynard, Joe & Patricia Mazzone, Dennis McAuliffe, Burrett McBee, Sandra McBournie, Joseph & Kathleen McCarthy, Jeff & Anna McClafferty, Nancy McDonald, Daryl & Rene McDuffee, Arthur McGinnes, Matthew McGinnes, Thomas & Claudia McIlvain, Michael McKenna & Margaret Lenci, John & Mary Ann McRae, Carol Mead, Johanna Mead, Peyton Mead, John Meakin, Melcher & Prescott Insurance, David & Winky Merrill, Jim Meryman & Laura Mammarelli, Ruth Mette, Thomas Michel & Sara M. Lewis, Ethan Miller, Paul Miller, Charles & Kitty Mills, Timothy Miranda, F. Kent & Susan C. Mitchel, Eugene Mones, Geraldine Monti, Jim & Karen Moore, Richard Moore, Richard Moore, John & Tashia Morgridge, George & Elizabeth Moser, Johann & Joanne Moser, Samuel Murdough, Arlene Murphy & Dale Maki, Jean Murphy, Helen Murray, Mary Nelson & Alma Robertson, William & Melanie Nesheim, Betsy Nichols & Howard Wright, John Nikander & Susan W. Vines, John Noyes & Rebecca Helme, John B. & Mary A. Noyes, Tom Nuzum, Cynthia & Michael O'Leary, Daniel O'Neill, Charles Obrecht, Fernando & Heidi Olguin, Piper Orton, Russell Orton, David Page, D. Scott & Diane Palmer, Philip & R. Heather Palmer, Lawrence & Edith Pangaro, Esther & Paul Pappas, David Parker & Janet Tiampo, Henry Parker, Penelope Pennoyer, Elinor & Alan Persky, Calvin & Jeannie Peterka, Barbara Peterson, Lee Petty, John Phipps, Edward Piel, Roger Pierce, Mark Pine & Margen Kelsey, Marguerite Piret, Russell Pohlman, Claude Polin, Therese Polin, Mark & Karen Ponton, William & Lynn Porter, Eve Porter-Zuckerman & Duncan E. Porter-Zuckerman, Robert Potts, Adam Pratt, Carter Pratt, Francis Pratt, John & Suzanne Pratt, Sally Pratt, David & Barb Preston, Emily Preston, Nicholas & Susan Preston, Ravidia Preston, Ruth Proffitt, Promise Foundation, Judith Puleston, J. Bruce Rankin, Richard & Lisa Rauh, Peter Rayner, Samuel Reeves, Gregory & Annie Rehm, Paul Remington, Jane & Mary Rice, George & Mary Richards, Hamilton & Joanne Richards, Peter & Suzanne Richards, Joseph Richmond, Beverly Ridgely, Robert Ridgely, Peter Riemer, Robert Ritz, Jeffrey Roberts, Rockywold-Deephaven Camps, Alexander Roe, William & Anne Rogers, Paul Roller & Rebecca Twitchell Roller, Anne & John Rollins, Randolph & Deborah Roody, David Rose & Sharon C. Broder, Dr. Eugene & Mrs. Constance Ross, Eric Rowley, F. 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