

# 2022 ANNUAL REPORT

### **ABOUT US**

The Squam Lakes Association is a watershed conservation nonprofit that has served the Squam Watershed since 1904 through efforts in conservation, education, and access. We strive to maintain the exceptional beauty, natural health, and quality of life for those living near and visiting this watershed.

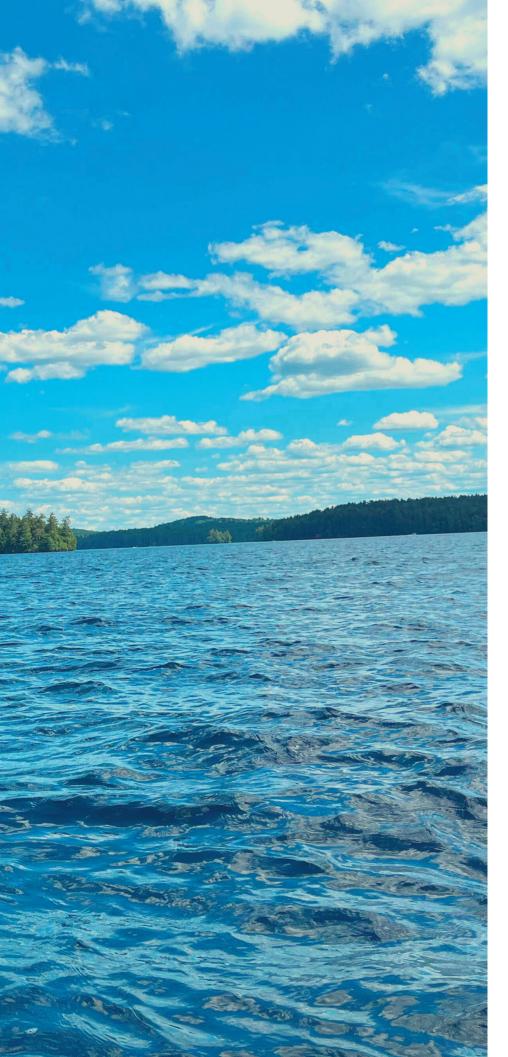
### MISSION

The Squam Lakes Association is dedicated to conserving for public benefit the natural beauty, peaceful character, and resources of the watershed. In collaboration with local and state partners the SLA promotes the protection, careful use, and shared enjoyment of the lakes, mountains, forests, open spaces, and wildlife of the Squam Lakes region.

## EQUITY & INCLUSION STATEMENT

Like the natural world, diversity makes organizations and communities stronger, more resilient, and more innovative. The SLA's mission is rooted in fostering diversity and inclusion. We are committed to sharing and conserving the region for the public, which includes all people, regardless of their individual characteristics. We are working to nurture a diverse staff and inclusive work atmosphere, broaden the reach of our programs and access to all of the public, and foster a safe space for all to develop a deep respect and curiosity for nature. The SLA recognizes that there are barriers to within the field inclusion of environmental conservation, and we are actively trying to overcome them. This work is ongoing, and we are learning from and collaborating with other organizations, our community, and beyond to build a more diverse and equitable future.





## CONTENTS

## 3

#### LETTER FROM THE PRESIDENT

Barry Gaw writes to the supporters of the Squam Lakes Association.

## 4

#### YOUR GIFTS AT WORK

See how your generous gifts support the Squam Lakes Association in all aspects of its mission.

## 9

#### RESEARCH, PLAN, ACT: THE SQUAM WATERSHED CAMPAIGN

The Squam Watershed Campaign is off! Learn what we've done, what we are doing, and where we'll go.

## 11

#### FINANCIAL REPORT

Revenue, Expenses, Assets: Where the money comes from and where it goes.

## 12

#### **SUPPORTERS IN 2022**

Acknowledgements of all those who have generously given their time, money, partnerships, & support in the year 2022.

22

#### OLD BRIDLE PATH

The trail up to West Rattlesnake summit is one of this region's favorite hikes, and it was in need of some serious help; see how it was done and what's left.

24

#### FAMILIAR FACES AT THE SLA

A few new, but familiar, faces have joined the Squam Lakes Association's full time staff!

### DEAR SLA COMMUNITY,

Thank you for all you do to preserve and protect Squam.

With your support, EB, Leigh Ann, Katri, Cole, Alex, Rachel, Clayton, Danielle, Sam, and Haley, alongside the AmeriCorps crew and SLA volunteers, are providing worldclass environmental and educational services throughout the Squam watershed. This tireless and talented group is delivering incredible results from the top of Mt. Morgan to the bottom of Deephaven.

Since its creation in 1904, the SLA has played a crucial role in keeping the Squam watershed clean and healthy. But due to water quality degradation, climate change challenges, invasive species, and environmentally damaging and unsafe lake uses, the health of Squam and our community is under constant and increasing threat, which also threatens the economies of the surrounding towns.

To stay ahead of these challenges and continue our commitment to preserving and protecting Squam, the SLA has initiated the Squam Watershed Campaign, a comprehensive campaign targeting water quality, access, and education. This campaign will ensure the sustainability of Squam in the years to come. Since it's launch in 2022, we've made significant progress toward our goals, which are detailed further in Research, Plan, Act: The Squam Watershed Campaign.

None of this important work would be possible without your support. On behalf of the SLA's Directors, Jon Harris, Sandra Lehner, Morgan Jones, Annalee Abelson, Sophie Coolidge, Jerrell Cox, Art Cunningham, Michelle Eastman, Lyle Fulkerson, Richard Lynch, Lyndsee D. Paskalis, Tom Roloff, Steve Siek, Jill White, and Steve Woodsum, and the SLA staff, thank you for your commitment to Squam.

On a personal note, it has been an honor serving on the SLA board for the past decade. As the baton is passed to the next round of leaders and we look ahead to the work that will be accomplished through the Squam Watershed Campaign, I know the future of Squam is in good hands.

Working together, we will always protect and preserve Squam for our kids and their kids.

ByEG

Barry Gaw, President



# YOUR GIFTS AT WORK 2022 Highlights

a supporter of the Squam Lakes Association, you play a critical role in ensuring a healthy, vibrant future for our watershed. In 2022 your generosity allowed our Lakes Region Conservation Corps to continue to control the growth of invasive milfoil, conduct year-round water quality monitoring, and educate visitors about our mission to protect and preserve the Squam Watershed. Your generosity supported us in the restoration and maintenance of our trails, and helped us to greatly progress the rebuilding of one of our most loved trails. Thanks to you, hundreds of participants of all ages joined in summer camps, Adventure Ecology programs, after-school activities, Science Pubs, and other educational opportunities.

The following pages showcase just a few of the ways your partnerships, gifts, and time helped Squam in 2022. *Thank you*!

## **EDUCATION**

The education department at the SLA sure was busy in 2022! Here's the year in review:

In 2022 we shared our knowledge, passion, and care for the Squam Watershed with **1,209 people** through our education programs.

Afterschool education programs held at the Holderness School reached 201 students, teaching them about nature, ecology, and Squam through fun games and activities. Students often suggested topics they were interested in learning about the week before the program. 183 students came to the SLA to learn about nature in the Squam Watershed and left with a better understanding of how our little piece of Earth relates to the bigger ecological picture!

In collaboration with Squam Lakes Conservation Society and Squam Lakes Natural Science Center, our Science Pubs were back in person, held at Walter's Basin in Holderness, NH. They reached 216 attendees, who could grab some dinner from food trucks available before each session!

Adventure Ecology and Guided Hikes remain popular with a total of 183 participants! Nature Inspired Art Programs, which are great for all ages, had a total of 25 participants. Some of the topics included: decomposers, intro to field sketching, guided birding & fishing trips, winter tree identifying, stargazing, mindfullness, and Squam trivia.

**232 campers** joined us for Junior Squam Lakes Association (JSLA), deepening their connection to Squam through hiking, camping, and paddling.







Pam Smith, an artist from Art Haven Studio in Enfield, NH came to the SLA to lead a nature inspired block printing workshop for 8 **attendees.** It was given a lot of great feedback so we hope to do similar events in the future!



## LAKES REGION CONSERVATION CORPS

The Lakes Region Conservation Corps is an AmeriCorps service program that places members at environmental nonprofits throughout the Lakes Region. Members help drive conservation missions forward at their nonprofit host site, and are prepared with the certifications and experiences relevant to continue in the environmental field.





Milfoil removal efforts hit the ground running, with LRCC dive teams committing over **1,046 crew hours** on surveying and removal efforts, pulling over **1,443 gallons of variable milfoil** from over **35 acres** in Squam Lake, Little Squam, and the Squam River over the course of the season.

The LRCC spent over **1,699 crew hours** on trail work, covering over **107 miles** within the SLA's trail network. Many of those crew hours were committed to the work on Old Bridle Path (see page 22 for more information.)

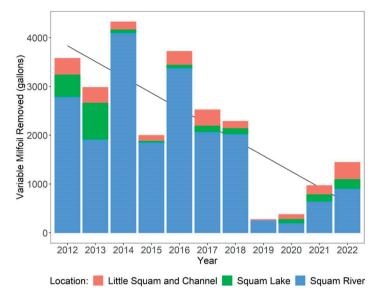
The SLA's LRCC members developed and led **94** education programs, reaching **664** people.

The LRCC program relies on partnerships in many ways, from hosting LRCC members, to providing training and education opportunities to members. This year, LRCC members gave back to some of these partnerships through service days to support the efforts of a variety of organizations, including but not limited to: Sunapee Lake Protective Association with restoration planting; North Conway Community Center with grounds clean-up; Got Lunch, a program aimed at providing healthy lunches to school aged children during the summer months. We are grateful for the many partnerships that make this program possible!

The LRCC program successfully prepared **26** individuals with valuable experience and certifications relevant to the field of conservation. Program participants leave with the skills and confidence necessary to continue growing towards a career in the field, furthering the reach of the mission of conservation as they pursue positions all over the country.

## CONSERVATION

From 2012 to 2018, our divers removed an average of 3,566.25 gallons of milfoil from the Squam lakes and Squam River. Between 2019 and 2022 we removed an average of 765.33 gallons of milfoil, 75% less than our average over the first six years. This success is incredible!



Our proven track record of successful milfoil removal was an integral part of securing funds from the NH State Conservation Commission through the Moose Plate Conservation grant. This money allows us to build a completely new dive boat and Diver Assisted Suction Harvesting (DASH) system. This boat will be more efficient, made out of lighter, more durable materials, and have an electric motor. A lighter, electric system will increase efficiency, utilize our solar panel generated electricity, and reduce our program's reliance on gasoline.

As 2022 came to a close, the first planning phase of Watershed Management Plan and campaign implementation was well underway. Many restoration projects were designed to focus on stormwater mitigation, in-lake and source water phosphorus reduction, and private shorefront property best management. Along with implementation plans coming together, so did the planning of a state-of-the-art water quality laboratory space that will allow the SLA to bolster water quality monitoring and research projects to identify pivotal ways to secure the quality and quantity of water for the future.

Residents of High Haith took part in the Weed Watcher program, led by George and Susan Gurney. This volunteer effort is key to invasive species monitoring and increasing stewardship among the lake's users. Thank you to those who participated!

**182 volunteers** gave over **1,199 hours** of their time and service to contribute to SLA's mission in education, conservation, and trails & access.

Throughout the year, **26 Water Quality monitors** gave **241 hours** on the lakes to contribute to our 40+ year water quality data collection.

### VOLUNTEERING



**102 volunteers** went out, rain or shine, to perform **397 hours** of trail maintenance on SLA's network of sustainable trails. **29 of those volunteers are our Trail Adopters**, who have committed to independently maintain their chosen trails throughout the year.

### **TRAILS & ACCESS**

In June, work on Old Bridle Path began with the first Student Conservation Association crew. The SCA AmeriCorps served three separate ten-day stints on Old Bridle Path for a total of 30 days on the trail. The six person SCA crews focused on the highly technical work adjacent to the summit. The three SCA crews completed a roughly 30' log ladder structure, five box steps, four check steps, and roughly 550 board feet of retaining wall. A seven-person University of New Hampshire crew and a three person Lakes Region Conservation Corps crew worked together for two days on the trail to cut down and peel trees for use as drainages and seventeen check steps.

The SLA hosted a seven-person National Civilian Community Conservation Corps (NCCC) crew in 2022, making this the third year the SLA has hosted NCCC! This crew, trained by Katri Gurney and LRCC member Kaela Wilbur, worked on Old Bridle Path from September 20th through October 13th, installing 23 steps, 6 log drainages, and repairing one rock drainage. Read more about the project on page 22.

The 10th Annual Squam Ridge Race was fantastic! We had LRCC, NCCC and 15 volunteers from the Holderness School Cross Country team assist with setup. The days leading up to the race were particularly windy and in the span of two days we went from zero trees on the race course to 37! We had 149 participants, which is higher than the average of 134



since the race gained momentum in 2015. We also had some new in-kind sponsors including cider donuts from Cider Bellies, burgers from Wine'ing Butcher, and free calf massages for racers on-site from White Mountain Physical Therapy.

The Pemi Valley chapter of New england Mountain Biking Association (NEMBA) worked on the Whitten Woods mountain bike trail from mid-October to Mid-November with a min-excavator. Their work built upon the significant efforts of previous NCCC crews who cut the trail corridor. With that foundation laid, the mini-excavator operator was able to make sections of the trail more rideable, add trail features for play, and clear a final section of trail.

The new trailhead kiosks and content were installed at the Brooks Fisher and Mt. Percival trailheads by LRCC members at the end of May. We hope the Mt. Percival kisosk will encourage folks parking there to hike Rattlesnake to use the Morse trail to walk over to the Rattlesnake trailhead instead of walking on the road.

In July, we worked in partnership with the Trails Manager of the US Forest Service Pemi Station to relocate the first 0.1 miles of the Mead Trail alongside the SLA Trail Adopter and two other LRCC members. The relocation moves the trail away from a swampy area that's preceded by a steep slope, over to more gradual and sustainable terrain.

## RESEARCH, PLAN, ACT: THE SQUAM WATERSHED CAMPAIGN

2022, the SLA embarked on an aggressive campaign to improve and protect water quality in the Squam Watershed amidst climate change and the myriad of modern pressures facing the lake. We continue to act quickly by implementing the identified projects from our watershed plan, which was created in 2020, and putting in place the best equipment and technology available. These ongoing efforts will allow us to effectively maintain the health of the lakes far into the future. Changes to our lakes are inevitable. But they will be healthy.

#### We have researched...

With datasets from 1979 onward and conservation efforts dating back to 1904, our lakes are wellstudied, which gives us a clear understanding of what needs to be done.

#### We have planned...

We've spent much time and effort as a community to develop a comprehensive watershed plan with ways to protect and improve water quality.

#### Now it is time to act - decisively and at a large scale.

Building on the work of those before him, Cole Beale, our new Director of Conservation, is tasked with the effort to quickly roll out projects and best management practices that will be required to secure the watershed for the future. Katri Gurney, Director of Trails & Access, is charged with the rebuilding of existing trails and implementation of new trails, making our access system more robust and available to as many people as possible. The SLA staff is hard at work planning, supporting, and executing our plans, and now we need your support.

## The SLA is doing four things rigorously and well to preserve and protect water quality.

#### Thorough testing, monitoring, and preservation of the water quality of the Squam Watershed.

- We've acquired modern, high-quality field and laboratory equipment for rapid quantitative analysis. Using fluorometers, microscopes, and nutrient auto analyzers, we are now able to quickly assess water quality and judge the effectiveness of restoration activities.
- We have started in-house analysis of chlorophyll and phosphorus in compliance with the US Environmental Protection Agency, NH Department of Environmental Services, and UNH Lakes Lay Monitoring methods.
- The LakeSmart program has been implemented, involving shoreline property site visits, reporting, and restoration project planning.
- We built a new milfoil removal and research vessel in tandem with acquiring a tank-filling system that keeps our divers on the lake for extended periods.

## Implementation of the Watershed Management Plan to reduce nutrients, contaminants, and sediments throughout the Squam Watershed.

- Sandwich Beach Erosion Control We partnered with the Merrimack River Watershed Council, USDA Forest Service, Sandwich Town Parks & Recreation, Town Board, and Conservation Commission to plant over 80 shrubs and saplings to prevent further erosion of the beach.
- Removing nutrients from the water is one of the best ways to walk back the eutrophication of the lake. Starting in hotspots such as Dog Cove, White Oak Pond, Piper Cove, and Little Squam, we are installing bio-islands and in-lake aeration systems to disrupt in-lake nutrients.

## Improvement of the Squam Lakes trail system to curb erosion, manage storm runoff, and educate the public.

- Rattlesnake Trails We hope you've noticed our comprehensive efforts on Rattlesnake which are nearly complete. Read more in depth about Old Bridle Path on page 22.
- Accessible Trail development We've completed the engineering plan and will start the bidding
  process for an all-persons accessible wildlife-viewing trail on SLA's campus. A central aspect of
  this project is access for people with disabilities. There are currently no locations along the
  shoreline of Squam Lake accessible to people with physical or cognitive disabilities to access
  Squam's natural beauty.

Upgrade SLA buildings and grounds to serve as efficient, effective, sustainable hubs for our programs and the community.

- We are improving our campus so it becomes a "watershed hub" that educates the public about ecology and supports the community-based activities of the SLA. We have established a plan that integrates green building goals, improves spaces to enhance programming and mission delivery, and provides accessible educational facilities so people of all abilities can explore and learn about Squam.
- We secured a CDFA grant to renovate the SLA campus, which includes our main building and offices, activity barn, and lake access through our waterfront and dock system, which is free and open to the public year-round.

This campaign for the Squam Watershed will improve our capacity, bring our equipment to a level that will make our work against these threats easier and more effective, and increase our outreach and education so that we can all proactively participate in the stewardship of this incredible lake.

## Remaining idle is no longer an option. We must act now.

For the calendar year ending December 31, 2022, net income from operations totaled \$104,538 Our operating revenue was \$1,233,970 with strong contributions, annual giving, grants, and programs. This operating revenue excludes any realized capital gains, or changes to the market value of our investment portfolio, which totaled \$3,736,183 at the end of 2022.

The SLA sources most of its operating revenue from donations and member support (32%), program fees (20.7%), and grants (31.9%) and other income such as store sales and rent (2%). \$165,260 (13.4%) of total operating revenue was derived via funds systematically transferred on a quarterly basis from our Squam Lakes Fund investment account. The proportionality of these income streams track closely to the prior years.

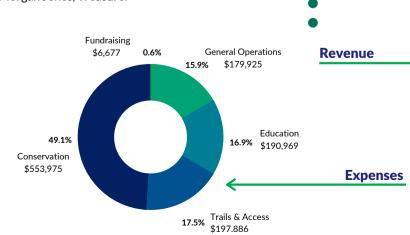
Net assets at December 31, 2022 were \$10,762,730. Our largest asset class continues to be real estate (land and buildings), with a recorded value of \$5.3 million at year end 2022. Also included in our net assets are the marketable investment securities of \$3.7 million.

The investment portfolio is managed to provide recurring income for operations and to fund projects of the organization, while maintaining a balanced risk profile. Our account is primarily comprised of mutual funds and low cost passive funds linked to market indices for public equity and fixed income securities. All of our investment securities have public valuations that are readily available, and are stated at fair market value. Our investment results continue to track broad market indices, weighted relative to our portfolio allocation by asset class.

Our financial statements are audited by Rowley & Associates, P.C. and are prepared based on generally accepted accounting principles for non-profit organizations. We are pleased to report that the SLA has received a clean audit opinion for our financial statements for the 2022 fiscal year. The SLA audited financial statements and footnotes are available on our website.

Respectfully submitted,





	2022	
	2022	2021
\$	256,028	277,894
	242,955	254,985
	151,741	140,115
	165,260	112,142
	394,186	309,064
	23,800	29,863
\$	1,233,970	1,124,063
\$	197,886	178,798
	190,969	162,249
	553,975	515,384
\$	942,830	856,431
	179,925	155,111
	6,677	5,749
\$	1,129,432	1,254,065
\$	104,538	216,942
\$	(60.907)	(60,455)
		250,000
	-	
s	-	(25,995)
5	-	(100,000)
		(/
ss)	(785,267)	478,977
	82,637	86,513
¢	(165,260)	112,142
Ψ		
	(218,181)	408,449
\$	10,762,730	10,927,123
	(1,237,666)	(1,187,259)
\$	9.525.064	9,739,864
\$		
Ŷ		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
es	Other \$23,800	
741 12.3%	2%	
.741 12.3%	2%	
	2%	Gra
	2%	Grat 31.9% Supp \$394
	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	151,741 165,260 394,186 23,800 <b>1,233,970</b> <b>1,123,970</b> <b>1,129,886</b> 190,969 553,975 <b>942,830</b> 179,925 6,677 <b>1,129,432</b> <b>104,538</b> <b>(60,907)</b> 705,040 (98,962) <b>5</b> <b>104,538</b> <b>(60,907)</b> 705,040 (98,962) <b>5</b> <b>104,538</b> <b>(60,907)</b> 705,040 (98,962) <b>5</b> <b>104,538</b> <b>(60,907)</b> 705,040 (98,962) <b>5</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>104,538</b> <b>107,50,40</b> (1,237,666) <b>9,525,064</b> (79,840) <b>9,445,224</b>

Contributions

\$242.955

Program Fees 20.7%

\$256,028

Transfers from

Squam Lakes fund

\$165,260

13.4%







## **THANK YOU, SUPPORTERS!**

The Squam Lakes Association is grateful to acknowledge the members, donors, volunteers, partners, foundations, and businesses who support our work. Thanks to our generous community, we are able to fulfill our mission to conserve for public benefit the natural beauty, peaceful character, and unique resources of the lakes and surrounding watershed.

## SUPPORTERS IN 2022

Jane Abramczyk Joshua Accomando Marilyn Adams Peter & Robbin Adams Steve Aikenhead Sharon Akers Don Albiston Henry & Eunice Alexander \* Katherine & Jeffrey Altschuler Angelo Amengual Philip Anderson Janine Anderson Jennie Angell Anonymous Katherine Armstrong Luke Arno Audrey Hillman Fisher Foundation Anne Aunins Autodesk Foundation Andrea Avigni Joseph Ayd

Linda Ayres & David Brewster Richard & Karen Baer James & Judy Baillio Timothy & Tamera Baker Bonnie Baker Mariorie Baldwin Chris & Jenn Ball Elizabeth Ballantyne Gregg Ballou Kim Bandtel \* Amy Bantham Shaleen Barnes Tanner Barnes Jan & Gary Barnes \* H. Hammond Barnes Victoria Barrett Gilbert Barth Rachel D. & Stephen Bartlett Donald Bartlett Stephen Bartlett Mark Bartram Daniel Bean Matthew Bean Jane Beaulieu Hali Beckman

Robert & Michele Beckshaw Matthew Beem Daniel Behr Pete Belanger Eileen Belastock Robert Belk Barbara Belknap \* Nancy Bennet Keith Bennett Danielle Bercury & Mark Garrett Braden Bergan Barbara & William Bergantz Deborah & Russell Berger Neil Bergeron Don Berry Bessemer Trust Company Scott Betourray Rebecca Beyea Jeannette Bilodeau Atieno Bird **Richardson Blair** David & Kimberly Blank Linda Blauch Bernie Bluhm Stephen Boardman

This listing consists of donors who have supported the Squam Lakes Association in 2022 (January 1, 2022-December 31, 2022). We have made every effort to ensure this list is accurate. Please let us know if changes or updates are necessary.

\*Indicates a memorial/honor gift made in 2022.

Angela & Kyle Bolduc Deborah Bordeau Ivan Borovikov Don Boulanger \* Roland Boutwell &

Barbara Strell Elizabeth Bowen Terri Bowman Mariel Boyarsky Bill & Donna

Boyd-Robertson Scott Boynton John & Betsy Bradley Paul Bradshaw John Bradshaw Mary Braman \* Barbara Brandon Kelly Brant John & Amy Bratten Liam Brenner David Brewster & Oleanna Klein Marshall Bronfin Cindy Brown Kate Brown-Davies Robert Bruemmer Fred Bruney Eric Buck Patrick Buckley Wendy Buda Jennifer Bump Rod Burdette Jim & Thor Burkhardt Robert Butcher Patsy Buteau Chanda Butler Julia Byers Amy Cabaniss Amy Callahan **Timothy Camerato** Elizabeth & Lawton Camp Alice Camp Camp Deerwood Christopher & Suzanne Campese Annabel Caner \* William Cantlin Michael Capone \* Gina Capra Ryanne Carmichael Inge Carmola Raymond Caron John & Christine Carpenter Vanessa & William Cartwright

Tim and Kim Case Thomas Casev Miriam & Robert Caslow \* Janet Cass William Castell Judith & William Castle Robin Cavanaah Barbara Cerrone \* Christopher Cerrone \* Ann & Rich Chalmers Elias Chamberlain Keith & Jessie Chapman Erik Chapman Christine Cherry David and Betsy Choate Lewis Chodosh **Richard Chou** Jeff & Lora Claus Susan & Chip Clausen Hillary Clayburgh Maurice Clifton Steve Cohen David Cohen David Coia \* Russell Cole Linda Coleman & Nathaniel Gordon **Charles** Collet Glen Comstock Brenda & Preston Conklin Nathaniel Conley Michael & Barbara Conneally Peter Conrad \* Caroline Conver Erin Cooke Eileen Cooley Sophie Coolidge Alixandra & Richard Coolidge David Coolidge Ellen Coolidge Daniel Coons Claudia and David Cooper Tara Corcoran John Coronella Jonathan Cote Cottage Place on Squam Lake Kristin Covelle Jerrell Cox David Crampton Gabrielle & Thomas Crandall

Leslie & Jeremy Crane

John & Suzanne Casana

Nathaniel Crane Diana Crane George & Kim Cranshaw Alexandra Craver Shahana Cressey Bernie Volz & Maureen Criasia \* Peter & Carolyn Crosby Matthew Culley Edward & Susan Culver Mark & Monica Cunningham Moya Cunningham Nathan Cunningham Joseph Curley Laura Curran Kenneth & Linda Cutler Mary Ellen Czerniak Kathy & Hans Dahll Sam Daigneault Sheila Dalrymple Peter & Karen Darnell Bruce Davies Karen Davis Mark Davison John Dawe Kevin & Laura Dawson Peter Day Deborah De Peyster \* Samantha Dearborn Judy Dedinsky Michelle Mead Dekker \* Jonathan Dekock Carol DeLaurier Alejandro Deleon Janet S. Demers Doug Dempster & Melanie Ziegler Robert & Cathy Denious Altan Denizkurt Peter & Alexis Desloge Joanne DeStefano Monique, Tyler, & Samantha Devine Gregory Dhemecourt Andrew Dickinson David Dickinson Kirk & Kimberly Dickison James Doggart Jorge Dominguez Pamela & Vincent Donnelly John Donovan Robin Dorff Susan Downey Wendy & Gary Downing Kerry Doyle Rowan Drew Bobbi Dross

Ryan & Kelly Duda Vivica & Thomas Duffield Paul Dufourny Wesley Dull Bernice Dunlap Cathy and John Dunn Circe Dunnell Nathaniel Dushku Steven & Kate Dwyer Hope Eagleson & Lea Stewart Mark Eastley Derek Eaton Matthew Eddy Edwin S. Webster Foundation Daniel Egan James Egan Matthew Elia Travis Elliott Brian & Hilda Elliott Shane Ells Derek Emanuel Dana & Ken Emerson James & Melissa Emery Marin & Dwight Emery Garrett English Thomas Ennis Steven & Mary Evans Dawn Marie Evans Mary & John Evans \* **EVP** Marketing Rebecca & Douglas Ewing Julie & David Fagan Lynn Fantelli Hugh Fargher Audrey Farnsworth FBO Harris Charitable Trust Robert Fee & Lyn Seley Francis Feeney Andrew Fehlner & Michelle Smith Katherine Fellows Lisa Halbower Fenton JC & Debbie Ferguson Dianna Ferrara Paula Fines Paula & Greg Finigan Marion Fish \* Ron & Wendy Fisher Christopher & Toni FitzMorris Rachel Flanagan Warren Fleck Andrew Fleischmann John Fleming

Julie Flynn \* David & Catharine Flynn Sheri Flynn-Bastis Lili Folsom & Mike Morse Cornelia Forster Sandra & Andrew Found Mark Fournier Paul & Martha Fournier David Frauenheim Justin Freeman Mark Freeman Dori Freer Jeannie & David French James French Justin Frey **Richard & Rachel Freytag** Sarah Friedell O`Connell Jay Frost Lyle Fulkerson Mardi Fuller Anita Furbush William Gabriel James Gagne Adrienne Gagnon Eric Gahagan Thomas Gamper Andrew Garfinkle & Irena Danys Yawei Ge Arthur Georae \* Rand Gesing Michael Gfroerer Peter Gibb Christopher Gibson John & Mary Gibson Tom & Amy Gilchrist Ann Gisinger Anne Glavin Kim Godfrey Lovett Ursula Goldman Julie Goodrich \* Brad & Rebecca Gordon Claire Gormley Molly Gosline Alexander Graham \* John & Phyllis Grandbois Sarah Gray Stephanie D. Greene Daniel Groark John and Lisa Groth \* Brian Gunderson Susan Gutchess Maurice Guyotte Kathleen Guyotte George Hacker Elise Hacker Tara Hadsell

Barbara Flood \*



David & Sue Hahn Lisa Hahn Nancy & Mark Haines E. Ted & Susan Hamann **Emily Hamilton Kristine Hamilton** Gillian Hamilton Janet Hancock Emily Handler Sarah Hankens Jennifer & James Hanowell Rebecca Hanson \* Sarah & Tripp Hanson Barbara Hapoienu \* Graham & Wendy Harkins Benjamin Harrison Douglas Hart Rebecca Harvey Harweb Foundation \* Greg Hasevlat Meghan Haslam Brendan Hathaway Joseph Hayes John Hayes Linden Hayes Scott Hazelton Daniel Healey \* Adam and Nancy Heard James & Janet Hedlund Tim & Kelly Heindl Jane & Tom Helfrich

Nancy & David Hendrickson Charlene Hendry Jameson Henn Kathryn Henning Maureen Herbert \* Jamey & Mary Herdelin Ann & Jeffrey Hibbard Susan Hicks Chip & Heather Hoag **Richard Hodges** Christine Hodkinson Holderness School Justin Holdridge Duncan Hollomon Paul Holter Lori Holter Nina & Scott Hopkins Genevieve Howe Jeffrey Hubbell & Mary Ann Reichlen Sarah & Donald Hundgen Stephen Hunt Lyman and Susan Hurd Tara Hurley Emily Hyde Mark & Ellen Hyde Derek Ibarguen Nobuko Ichikawa Brandon Ingersoll Ashley Isaacson Sandra & Jeffrey James \* Victoria Jas & Thomas Hartman

Alix Jeancharles Cynthia B. & Greg Jenkins Katie Jennings Charles Joern Patricia Johnson Brooks Johnson Lynn Johnson Dorothy Johnson Petra Johnson Amy Jones Morgan & Jessica Jones Stacey Jones Michael & Pamela Joyce Meredith Judkins Geoffrey Kaiser Brittany Kaplan Christina Karas Jon and Francie Karlen George Karwoski Lisa Kattar & Joanne Botos David & Barbara Katz Leslie & Daniel Keane Joseph Kelaghan & Thad DeFauw Randy & Emily Kelley Keith Kellogg Dorothy Kellogg Robert & Dawn Kelly Steven Kelly & Kathleen McGill William & Lea Kelsey Christopher Kenaley John & Christine Kendrick

James & Hannah Kendrick Katrina Kendrick Caroline Kermath Raeaan Kernen William Kerr \* Alison & Peter King William King John King Jeffrey Kingman **Richard Kipphut** Sophia Kountz \* Robert Kozlow Jeffrey Krasofski \* Chris Kreis Ed & Brenda Krewalk Jason & Sabreena Kropp Suzanne Krupienski Shelley Kruszewski Frederick Kuhn Deb Kunhardt David Labrie William LaCourse Adam Laird David Lake Jr. Bryce Lambert Eric Lambi Andrea, Phil & Iris LaMoreaux Leah Lamson Jill & Brian Lancaster Eric Lander David Lander Dwight Langendorfer Bradley Langendorfer Mark Langevin Ken Larson Philip Latvis Jr Harrison Lavery Marie Lawton Sarah Fulkerson Le Roy & Robert Le Roy Barbara & Malcolm Leach Rick Leaman Laura Leaver Vanessa Lees Marc Lehoullier Ryan Leib John & Nancy Lennhoff Elizabeth Lennox Karin & Nick Leschly Nicole Lessard Myrtle & Alfred Lewis H. Rayshawn Link **Richard Linscott** Robert Lockwood Donna Locurto Shafiq Lokhandwala Theresa Long

#### THANK YOU

Kimberly Long

Virginia Long Mark & Peggy Longley Bastanzuri Loring Family Rebecca Lotka Beverly Lowden Kevin Lurvey Paul & Heidi Luscher James Lyman Nylah Lyman Deborah & Keiron Gaynor Lynch Marla Lyon Craig Mabie Eric Mac Arthur Marcella MacKenzie Warren Macneil Annie Madden Heidi Magario Maine Community Foundation Sandra Malek Radek Maly **Rob Mandeville Robert Manley** Thomas Manter Jeff Marchand Alex Markarian Jody Marshall Sage Marsters William Martin Edmund Marvelli Katherine Mason Monika Mathews **Kevin Mattos** John L. Mauchly Edie Mauser Errol Mazursky Maureen McAuliffe Justin McCarthy Andrew McCarthy Jonathan McCue Lorraine McDonald Andy McDonald Edward McDonough Jeannette & Peter McGinn Heather McKenny & Dan Abbe Matthew McKenzie Scott McKinney Frank & Kathleen McKinnon Mckinsey & Company Catherine & Edwin McLeod Iain & Sarah McPhie

Morgan Mead



Jim & Alison Meagher Gemini Meeh Maria & Pete Meister Steven Melbourne Cheryl Melendy Joseph Meli Scot Melland \* Bradford Melson Annette Melville \* Susan & Raymond Menard Joseph & Francine Merhill Carol & Alan Metevia Carl & Ellen Metzger William Middlebrook Robert C. Miller Angie Miller Brian & Sharon Miller Joshua Miller Tracey Miller \* Jeffrey Miller Coleman Miller William Miller Miller Family Fund Chad and Melissa Mills Jerrod & Meredith Mitchell Brenda Mohr Alison & William Monaghan **Kingsley Mooney** Zoraida Morales \* Karen Moriarty Jennifer Morse

Stephen & Elizabeth Morss Patricia Mosenthal Antonia Moser Frank Mulcahy Courtney Mullen Karin Muraszko Tom and Tina Murdough Sam Murdough Jr. & Beverly Murdough Jennifer Murphy James Muspratt John Mutter Brenda Myers Edward Naef Nicole & Ethan Nappen Elizabeth Nassikas Timothy & Karen Nefores Maria & Corina Negron Beth & James Nelson Ted Nemetz New Hampshire Mobile Marine LLC \* James Newcomb NH Charitable Foundation Annette and Robert Nichols Jeffry Nichols Jon & Amy Nichols Katherine Nickel David & Mallory Niemaszyk Elliot Nolan John Nolan Tracey Noonan Laura Norris-Deady Patrick Norton Mary Jane Nottonson

Lucy Noyes David Nugent Christine Nuzum Robin O`Hara Stephen & Margaret Ober Julia O'Brien Susan O'Brien Dave & Sue Ochs Courtney Oclair Margaret Ohrn Kurt & Sue Olafsen Tora Olafsen Peter Olsen Orchard Foundation Kimberley O'Reilly Chester Osborne Judy Oshea Lois Osler \* Maya Osseiran-Emery Eleanor & Christopher Owen Susan Padula \* Craig Paiement Jane & Joe Palmer \* Janet & Steve Panagoulis Lindsay Paquette Serena Parekh Jessica Pasay Lyndsee Paskalis Nancy and Tony Patriarco \* Jeff Patterson Michael Patz Patricia Pawloski \* Elizabeth Pelletier Carol & James Peltier

Anthony Penny Wesley Peoples Liz Peoples Stephen Perillo Reggie Pettitt Barbara Phelan Marianne Philbrick Leslie Pires Isabelle Plante Karen & Ryan Poplaski Quayny Porter-Brown **Raoul** Posmentier Luke and Donna Powell Cynthia & Bill Powell Joanne & David Powers Debra Powers Frank Pratt Leigh Price Laura Punnett Rajesh Puranik Mary Putnick \* Quaker Hill Foundation, Inc. \* Nancy Quinn Daniel Ramirez Marjorie Ranger Steve Rayes Linda & Jeffrey Reale Jake Reder Kevin Reisert James & Susan Repetti Susanna Reuter David & Elizabeth Reyes Gretchen Reynolds

James & Phebe Richards \* Laura Richards Matthew & Meaghan Richards Byron Ricker Meghan Riege Stephen Riege Carl & Suzanne Ring Mark & Cathleen Ristaino Bankson Riter Cliff Roach Laura Roan Melissa Robbins Sarah & Mike Robertson **Robins** Foundation Jill Rockwell Gary Roden **Rachel Roesler** Nicholas Roesler Cymande Baxter-Rogers & Gregg Rogers Stephen Roll Thomas Rollins Lauren & Rick Roman Linda Romano Julie Rose Beth Rosenhein Russell & Susan Rothwell \* Slyvia Rothwell \* David Rowe Jonathan Runstadler W. Bourne Ruthrauff William B F Ryan \*

Maggie & Chuck S Lynne Sacks Daafinn & Grete Saether \* Elisabeth & Joel Salberg \* **Robert Sampson** Sandwich Properties Group, L.P. Raquel Santos \* Stephanie Sawyer Fouad Sayess Thomas Scanlon Lisa Schadler-Alessio & Michael Alessio Mark & Kim Schifrin Duncan & Asli Scott Shelah Scott \* Lauren & Ross Scribner Susan C Scrimshaw Carol Seely Amber Selko Deborah Sellars James Sellers Nick & Marylena Sevigney Katherine Shae Bob Shapiro David Sharkey Karen & Brad Sharp Brian Sheahan & Monika Bissell Rebecca Shedd Angela & Edward Sheerin Paxton Sheldahl & Silvia Illia-Sheldahl Thomas & Ruth Shores Susan Short & John Karl Robert Silvia Linda Simpson Singing Eagle Lodge Alan Slobodnik Scott & Kim Smalley Lynda Smethurst Scott Smith Edward (Ned) Smith Pam and Perry Smith Katherine Smith Michele Smith Scott & Michelle Smith Cynthia Smith Jennifer Smith Wayne Snelley Edward Sofio Susan Sparkes Adam Spera Squam Lake Inn Brandon Stafford William Stanton Phil Stauffer

Karin Stawarky Tom & Melissa Steele Elizabeth Sterling Chris Stevens Thad & Mary Jane Steward Holly Stewart Hughes Lida & Richard Stifel Jenny Stillman Malcolm & Carol Stone David & Pamela Stone Annabelle & David Stone \* Edward & Jesse Storey David Stowe Marie Strandfeldt Steve Striebel Joshua Striebel Leah Sturm Ben & Erin Sturtz Carol Sullivan William & Engrid Sullivan Supfina Machine Company\* Michael Suriani Jeffrey Swaim Bryan Sweeney Lynda & Kevin Swenson Paul Sylvester Will Szal Takeda Pharmaceuticals Hilary Taylor Kimberly Taylor Kristina Taylor David Taylor Taylor Family Fund The Naduse Foundation The Oregon Community Foundation The Wiggins Foundation, Inc Dolores & Dennis Theriquit Elizabeth & Bruce Thomas **Bill Thomas** John C. Thomas & Jana Flores-Jon Total Quality Logistics LLC Ann & Larry Towne Sarah Townsend **Travelers** Insurance Diane & Steven Troppoli Lisa Troy Jeff Tucker Lance Turgeon Julie Turner Jim & Patty Twitchell John Tyler Eve Tyler-Hanig University of New Hampshire Ralph Urso

Kevin and Laura Usher Justin & Courtney Van Etten James Veirs Francesco Ventre Vincent Vojack-Weeks Suzanne & Steve E. Vrona The Waldo Trust Bonnie Walker Peter Walker Brian Walker Seth Wall Christopher Wallace Cynthia Waltman Jared Ward James Ward Barbara Warner **Betty Webster** Peter Weed Jason Weigold Sara & Brian Weinberg Sue & Howard Weiss Ken & Deborah Wenger Whitney & Paul Werner Kimberly West \* Kathy Weymouth \* Charles Wheeler Tyler Whipple Eric White Beth White John & Anne Whiting Joshua Whiting \* Debi Whitman Deb & Andy Wiacek Bonna Wieler **Missy Willey** Sankey & Constance Williams Jeffrey & MaryLee Williams Joshua Willis Amy Wilmot Donald & Denise Wilson Alex Wilson Benjamin Wilson Timothy Winter & Jane Morrill-Winter Christin Wixson Matthew & Heather Wood Jennifer Woodard Linn Worthington \* Abby Wurts Candace Wyman Margaret Wyrwas Sean & Belinda Yeaton Charles Yochim Carey York-Best Catherine Young Ryan & Christine Young Kim & Peter Young

#### Chad Youngman Frieda Yueh Michael Zaccardi Dmitry Zagidulin Carl Zimmermann Carol Zink Lisette Zinner Zuckerman

#### SUPPORTING THE SLA 10 YEARS OR MORE

Fletcher Adams George & Deborah Adams Van & Betsy Adriance W. Gordon & Mary Allen Peter Alpert Colin & Melody Anderson \* Brenton & Jamie Anderson Leslie Andresen Hugh Antrim Gary Apfel Mary Pratt Ardant **Thomas Armstrong** Lisa and Bill Aulet Paul Baard John Baay Badger, Peabody, & Smith Realty Amey & Scott Bailey Marian Baker John & Tina Baker Sandra Baker Karl Bandtel Marc & Carol Bard \* Steven Bardus Steven & Rebecca Barlow Charles Barnaby John Barnaby Jonathan Barnes Kevin & Nancy Barrett Alan Basset Thomas Beach Barbara Beal Jennifer Beal Robin Bean Colette Beaudoin R. Clarke & Sandra Beaudry Jane Choate Beck Sally Beckett Susan & Lawrence Beeson Laurie Behr John & Janice Bell Gary Benedix Philip & Lisa Bennett Donald Bergeron

#### THANK YOU

Elliott Berkowitz George Berman Christine Bierbrier Dr. Michael & Elizabeth Bierer Nathalie Binney P.J. Blankenhorn Ionathan & Alessandra Bloom William & Kara Bohnsack Charles Bonanno Watson Bosler & Harold Prenatt Fred & Sue Bowden Thomas & Ann Boyd Joseph & Dawn Boyer Lewis Brashares & Cathy Jaros Christopher Breault James Broadhurst Austin Broadhurst Jr Sarah & Winthrop Brown Edward Buck Donna Bunnell Lalor Burdick Ann Burghardt Alan & Janet Burne John & Renee Butler Craia Cadieux Helen Callahan Ronald Campbell Stephen & Katrina Campbell Chris and Penny Canny Craig Carpenter Pamela Casadonte Thomas Chalmers & Joan Meyer Charlie & Lael Chester Richard P. & Betsey H. Church \* Greg & Judy Clemens Janet & Richard Cocchiaro Alan M Cody \* John & Nancy Conkling Woolsey & Bea Conover David & Peggy Conver Peter Coolidge Gail Coolidge Nancy & Lawrence Coolidge John Coolidge Malcolm Coolidge Cormack Construction Management James Crawford Arthur Cunningham Heidi Currier

David Cutright Henry Damon Guy De Chazal Geoffrey and Josie Dellenbaugh Michael Demers Deborah Dent Thomas Derr Harvey & Sharon DeWees Melissa Dodge Dog Cove Corporation Charles Downie John Dufrat Vicky Dworkin Edward Dwyer Jerome Earl Malcolm & Andrea Eaton Edith & Jonathan Eddy Christopher Eldredge Robert Elliott Charlie & Margie Emmons Jerry Fitzgerald English Thomas Enright Alison Epker Ruch Thomas & Ann Estus Lansing & Julia Fair Elsbeth Falk Marlowe Farrar Ralph Faulkingham James & Josephine Faux John and Vance Fernandez Alexander Field Marshall Fisher Carl Fleischer Brian Flynn Linda Foerderer Douglas & Janet Forrest Philippe Fortin J. Edward & Sara M. Foster John and Caroline Fournier Linda & Steve Fowler Robert & Ida Freimer Allan & Judy Fulkerson Davis & Jean Fulkerson Austin & Leslie Furst Geoff & Rondi Gannon Elizabeth Gaufberg Duane & Marie Gavel Dwight Gertz S. Peter & Barbara Gibb Cyrus & Joanne Gibson Andrew & Bettina Girdwood

Golden Shores, Inc. D'Arcy & Howard Goldman Mark Goldstein & Andrea Axman

Roy & Myra Gordon Herbert & Wendy Gowen Matthew & Lori Grady Donald & Ingrid Graham Christopher & Martha Grant Stephen & Elizabeth Greason Kenneth Greene Kevin Greener David & Patricia Gregg Steve Grill Peter Gross Sheila & Bill Guinther Susan & George Gurney Paul & Veronica Guyre Charles & Ethel Hamann Edward Harding John Harned Jon & Cynthia B. Harris Henry Harris Charles & Wendy Harris Joy Harris **Robert Harrity** Donald & Linda Hartrick Mallory Hathaway Gary & Jill Hatton John Hawes Frank Hawley Charles & Linda Head Paul & Beverly Heaslip Viking & Kathleen Hedberg Sybil Heine Barbara & Joy Hendrick George & Cynthia Hibbard Adam Hildebrand Kenneth Hill Christopher Hill Jain Himot Gary & Margaret Hirshberg Juliet Thompson Hochman \* **Richard & Virginia Hodges** Richard & Helen Hoeker Chris & Melinda Hofmeister Todd & Jane Horn Michael Horn Barbara & Amos Hostetter Eric Howard Julie Howe Stephen & Julianne Howell Steve Howell Robyn Huffman Bonnie Hunt Philip & Diana Hunter Peirce & Jill Hunter John Hurd & Louisa Collins John Ingalls

Paul & Diane Gomez

Gregory & Elizabeth Ingram Nancy Isikoff Gerard & Kaysie Ives Edwin & Bonnie James Earle Jenkins \* Melvin & Alice Johnson Richard C. Jones Bill Judkins Peter & Fifi Kampf Herbert Karsten Jeff & Patricia Keefer Jane Kellogg Thomas Kelsey Frederick & Katharina Kelsey Suzanne Kelsey Barbara & Bradford Kendall Pardon Kenney Lynne Kennish & James Sterlina Wendy Kern Nancy & Jared Kieling Jonathan Kilbourn Charlotte & T. Barry Kingham Brigitte Kingsbury John Klensin & Wendy Stone Richard & Jean Knox Dale & Joseph Kolanko Russell Kopp Sarah Krebs Maureen Kuharic Christine Kuhn Kenneth + Denise Kunhardt Gordon & Anita Lamb Joseph & Bonnie Larochelle Philip & Dorothy Laughlin Samuel & Barbara Laverack Ed Lawson Ronald & Susan Leclerc John C. LeGates Sandra & Carl Lehner **Richard Lewis** Kathryn Lieberman Scott & Linda Littlejohn \* Lisa Lovett Campbell & Eileen Lovett Martha Lowery Robert & Jennifer Lucic George & Harriet Luck Richard & Jane Lundy Richard & Susan Lynch \* Terry & Peg MacDonald John & Karen MacDuffie Alan & Barbara Macgregor





William & Judith Mack John & Lynn Maley Bruce Manz Keith & Virginia Marcotte Peter Markarian Margaretta & Norman Marsh David & Joan Martin Dana and Mac Martin Millicent Mason William Matthai Steven Maviglio Roger & Gretchen Maynard Joe & Patricia Mazzone Burrett & Deborah M. McBee Kevin McBournie & Sandra Van Gundy Joseph & Kathleen **McCarthy** Jeff & Anna McClafferty Christina McCormick Daryl & René McDuffee Arthur & Louise McGinnes James & Ellen Meadors Nancy Melendy

Janet Mercier **Thomas Michel** Daniel Miller Timothy Miranda F. Kent & Susan C. Mitchel Frederick Moran Martin & Elizabeth Moran John & Tashia Morgridge **Barry Mullan** Rosemarie Mullin Arlene Murphy David & Lauren Murphy James Neel William & Melanie Nesheim **Betsy Nichols** John Nikander Stephen & Maureen Nix Stephen Nolan Richard P Noonan George Noyes Tom & Jean Nuzum Joseph & Molly Nye Donal O`Neill Cynthia & Michael O'Leary

17

Piper Orton Chase Orton Leslie Orton-Mahar **Richard & Marjorie** Ostroski **Esther Pappas** David & Shirley Parish Mary Ann Partridge Jeffrey & Eloise Patterson Geoffrey & Lynne Pedersen Pelham North David Pelletier Barbara Peterson Lee Petty Jane Phipps William Pike Mark Pine Alan & Karen Plummer Therese Polin Nancy Polin William Porter Eve Porter-Zuckerman Terri Potter Elizabeth Pott-Grinstein David Potts **Emily Preston** Nicholas & Susan Preston Richard & Lisa Rauh Peter Rayner Samuel Reeves Gregory & Ann Rehm Tom & Mary Reicher Paul & Lynne Remington Jane Rice Peter Richards Hamilton & Joanne Richards Joseph Richmond Peter Riemer Jim & Deborah Risotti Jeffrey & Madeline Roberts Donald Rockwell Rockywold-Deephaven Camps Alexander Roe Anne & John Rollins Thomas & Michelle Roloff Matthew Rovner Ronald Roy Douglas & Elizabeth Rubin Kenneth & Nancy Ruhm Samyn-D'Elia Architects, P.A. **Robert Sauer** Bert and Mary Anne Saul

Phyllis Scherr Tony Scotto Elizabeth Scully Richard & Connie Seery Harry & Mary Selker Joel Severance Gordon & Joanna Shaw Dustin & Lynne Sheldon \* Paul & Barbara Shellito Sarah Sherrill K. Roger & Miriam Simmons William & Pamela Simonds \* Joel & Deborah Slocum Philip Smith Dorothy Smith Murray Smith Courtney Smith Douglas Smith Georgie Smith & Mark Fetting John Smitka **Robert Snelling** Charles & Judy Sniffen Anne Spang John & Florence Speers Susan Speers Hume Brian and Diane Spera Marc & Toni Sperry Herbert & Judith Spivak Squam Bridge Landing Ken & Ilene Stern Frank & Elizabeth Stevens Bayne & Jeanie Stevenson Cynthia Stewart Robert & Carol Stewart Donald & Arlene Stoppe Robert & Toni Strassler Louise Strayhorn Glenn & Katherine Strehle Andrew & Julie Strehle Elizabeth Stuart Ruth Stuart George & Jannine Sutcliffe Payson Swaffield Ed Swanson Murray & Jean Swindell Rebecca Sykes Pamela & Laurence Tarica Andrew & Antoinette Taylor John & Carol Thompson Edwin Thompson Wayne & Barbara Thornbrough Carolyn & Bryant Tolles

Janice& Kenneth Travis

Ronald Turbayne Gale & Andy Tureff William & Susan Twombly Yasu Ueda Alexander Uhle Anthony & Carol Unger Cynthia & Joseph Vandette Thomas Vansant Andrew & Maura Veilleux Joseph VLcek **Richard Waddell** Timothy & Susan Wagg Peter & Gail Walcott Scott & Christine Wallace Nicholas Wallner Lisa Wardlaw Page Wasson Eric Watkins William & Bonnie Webb Howard & Holly Webber Benjamin Webber Peter Webster Brendan & Catherine Weiss Victoria West \* Eugenia L. West Westwind Condominium Association Molly & Scott Whitcomb Leah & Ian Whitehead Polly Whiteside Bruce & Betsy Whitmore Christopher & Ann Williams Nancy Wilmot Joanne Wilson Robert & Marion Wise Nancy Wolf Mary Wood Jo Ann Wood Stephen Woodsum Brinton & Kathleen Woodward John Worthington Elizabeth & Daniel Wright Robert & Nancy Wyatt A R J Wyllie Gail & Jonathan Yagle Nancy Yuill Peter & Jo Ziesing Nancy & William Zurhellen



#### MEMORIAL GIFTS IN 2022

Gifts have been made in memory of the following individuals:

Erik Andresen Elizabeth Lewis Bartlett Leonard Bierbrier Ashton Blair Sr. Julian L. Coolidge Ruth Crowley **Charles Gamper** Anne T. Groth George Gurney Robert Kiever Edith Woodruff Kunhardt Melova Harris Livens Richard & Jean Lovett Sid Lovett Sam Neel Bob Osborne

#### HONORED GIFTS IN 2022

Gifts have been made in honor of the following individuals:

Rose Flynn Shaun Flynn Peter Francesco Steve Holtzman Maria Moser Meister Jinks, Laurey, Martin, & Peter Millspaugh Kristen Ozelli & Sandy Monaghan Liz Pelletier Anne Richards & John Coolidge Pam & Larry Tarica John Thompson Rich & Kathy Weymouth

## VOLUNTEERS IN 2022

Ryan Alevizatos Jeremy Allen Ariana Anastos LuCynda Anderson Ryan Apgar Scott Apgar Krzysztof Armatys Joseph Ayd Amey Bailey Mike Bauman Gideon Beal Malcolm Beal Zechariah Beal Ann Bolard Tom Bolard Natalie Boyer Lew Brashares Sheryl Brochu Donna Bunnell Jim Burkhardt Patsy Buteau Heath Carrigan **Emily Carty** Mark Cheever James Clavel Sophie Coolidge Delia Cooper Dawn Covino Winni Cox Andy Crowley Arthur Cunningham Nathan Cunningham David Cutright Zane Davis Wesley Demers Kevin Driscoll Kim Duncan Bryan Dunn Fric Farle Michelle Eastman Leonty Eherephine Eliza Erlacher Alix Fuiller Robert Fee JC Ferguson **Daniel Flemins** Jay Frost Noah Gamper Turner Gnazzo Nicholas Gosling Lisa Grant Arthur Greenfield Pat Greenfield Ed Griffiths Ed Griffiths Matayo Grondin George Grzyb George Gurney Susan Gurney Bowen Hall

Cosby Hall

Rebecca Oey



Peter Olsen Bryan Ortega Perez Adrian Owens Jonathan Owens Caroline Palmer Alison Pascarelli Vic Pascarelli Ross Perrot **Emerson** Phares Kelly Tyler Povinelli Julie Ramsey Craig Rankine Karthik Rao Kelsea Raymond Wanda Rice Melinda Ricker Max Ringelstein Anne Rollins John Rollins Will Rooney Roy Mark Schneider David Sharkey Sawyer Simmons Nicholas Smallwood Levi Smith Virginia Smith **Robert Snelling** Chuck Stark Maggie Stark Hank Stevenson Henry Stevenson Lisa Svec Victor Svec **Richard Taylor** Trey Taylor Jennifer Thomas Ben Thomsen Gavin Thomsen Jack Thomsen Graham Thomson Sarah Thorne Alexa Thornton Ella Thornton Charlotte Traynor Paul Trombi Sophie Uzzell Jim Viar Kevin Wana Debra Weisenstein Yuzhoo Weng Anne White Bonna Wieler Henry Wilson Women's Leadership Summit Kiefer Yost Ernest Hanowell

Grant Hanowell James Hanowell Jennifer Hanowell Jon Harris Jon Heinonen Pete Helm Spencer Hoge Jill Hunter Peirce Hunter Lyman Hurd Susan Hurd Katie Hutchinson Phillip Hutzler Ryan Igo Ryan Jackson Rachel Jastrebsky Jim Graham Johnston Iuliana Jane Kellogg Jake Killion Cliff King Jasper Knabe Grace Koeller Zach Land Steve Larocca Anika LaRoche Maire LaRowe Fred Laviane Jamie Le Clair Dennis Ledbetter Joan Ledbetter Sandra Lehner Andrew Lennon Fran Lepkowicz Allison Levin S. Lewis Harrison Lusty Arthur Machabee Yadira Majorica Jane Mann David Martin Jack Mathieson Rebecca Mathieson Dave McGraw Kevin Medara Chloe Menth John Meszaros Elana Midura Sean Morin Moultonborough Academy A. Virginia Naughton **Bill Nesheim** Melanie Nesheim Nancy Nesheim William Nesheim New Hampton School

#### SQUAM RANGERS

Completed in bold

Dana Abbott Annalee Abelson Kally Abrams Jennifer Adams Susan Allen Paul Ambrose Jeff Andrews Hugh Antrim Bill Aulet Lisa Aulet Rosa Bailey Savannah Bailey Sam Ball **Steve Bardus** Jane Beck Jack Begins LuAnn Benjamin Ann Berry Ben Berube Luke Berube Monique Berube **Richard Berube** Sam Berube Mary Bidgood-Wilson Susan Blake **PJ Blakenhorn** "Sadie" Blakenhorn David Blank **Bella Bohnsack Bill Bohnsack** Charlie Bohnsack Kara Bohnsack Lucie Bohnsack April Boles Edwina Boose Terrie Bowman Paul Bradshaw Eliza Brashares Lewis Brashares Tamara Broderick Steven Brook Paul Brousseau **Patrick Buckley** Lex Bundschuh Donna Bunnell Josh Buonpane **Michael Burke** Eileen Burnell Samuel Burns Virginia Butt Wendy Buzy Joel Buzy

Tyler Buzy Jason Buzy Julia Byers **Christopher Cameron** Sean Canoon Michael Capone Thomas Card Andy Cartier Louisa Cartier **Emily Carty** Alexa Cetta Catherine Chu Mira Chu-Shore Saya Chu-Shore Alex Ciccolinifoley Steven Codd Kenneth Cohen **Connor Piechota** Ken Cutler Linda Cutler Ethan DeMaio Kate Demaio Mary Demaio **Emily Demaio Patricia Dempsey** Kathy DeRoches Peggy D'Haene Ashley Dominique Ed Donohue

Maura Dougherty Bernice Dunlap Connie Ehmann Tom Enright **Angela Estes** Marc Fiorentino **Charlie Foote Nancy Foote** Joan Forge Nora Foster Susan Francesco Peter Francesco Abigail Furlan **Julie Furlan** Madelyn Furlan Toni Galli Sterling John Gallo Hope Gamper Frank Garcia Len Gauvin Bob Gentleman Isabel Gephart Diane Giarusso Alice Giarusso Chuck Gibson Robyn Gilgen Laureen Gilgen

Chris Gonzalas Tom Gormley George Gryzb George Gurney Susan Gurney Katri K. Gurney Peter N. Gurney Suzy Hallwright Andrea Harper Rylee Harper Sandy Harris Jason Harvey Shawn Haskins **Daniel Hill** Suzanne Hogan Robin Hogan Steve Holtzman **Peter Howe** Thomas Howe Lyman Hurd Jacobson Teresa Bonnie James Edwin James Ruth E. James Cathy Jaros Earle Jenkins Julie Jenkins Chuck Joern Laurie Johnson Sandra Jones Peter Kampf Brian Keith Eric Kelly **Eric Kenney** Jennifer King Hunter Knight Salley Knight Alainna Knott Kaleb Knott Laura Knott Mark Kramer Maureen Kuharic Judith Kuhm Tara Lamper Lu Ann Laquerre Kelly LaValley Barb Laverack Susan Laverack Wodie Laverack Cai Lin Lee Jason Legere Erica Lehner **Carl Lehner** Sandra Lehner Heather Litchfield

Paul Gomez

Linda Littlejohn Scott Littlejohn Karen Lofstrom Amanda Loud Beverly Lowden Benjamin Luann Heidi Luscher Paul Luscher Paul Machabee John Maddox Tamara Mann Katie Mason Ida Mason **Richard Masta** Bill McArthur Ted Mcleod Gail Mears John Messinger Jo Ellen Milkovits Arlene Murphy Dale Murphy **Fran Newton** James Nielsen Terry Noack Kathleen Norris Bryan O'Keefe Meaghan O'Neill Amanda Osmer **Cheryl Ouellette** Lynne Ouellette Joanne Palmer **Robyn Parker** Shannon Peachey **Emerson Phares** Lynn Porter William Porter Duncan Porter-Zuckerman Eve Porter-Zuckerman Kamm Prongay David Raciti Skylan Ranier Jake Reder Barret Rhoden Larry Richards Ramona Richards Jim Richardson Larry Richardson Ramona Richardson Clarissa Riely Henry Riely Laura Robertson Sara Rothschild Judith Ruhm John Rutt **Tim Saeger** 

Mitch Saegar



Katri Gurney, SLA's Director of Trails, finished running the Squam Rangers program in 2022!

**Roy Schweiker** Lou Shipley Vanessa Shipley Fran Silvestri **Timothy Smith** Judith Smith Susan Smith **Bob Snelling** Laum Spalt Susan Speers Hume James St. Cyr Bryce Stetson Wyatt Stetson **Frank Stevens Liz Stevens** Louis J. Stivali Lisa Stratton **Karen Strother Engrid Sullivan** Lori Sussman Christie Sweeny Jennifer Thomas John Thompson

Sarah Thorne Katie Todd David Todd **Bryant Tolles Carolyn Tolles Dave Toth** Laura Usher Jacob Utrie **Justin Van Etten** Peter Van Winkle Prudy Van Winkle Amanda Vansant Ted Vansant Candice Vrona Tony Wagner BJ Warner Barbara Warner Judy Warren Peter Webster Fifi Webster Kampf **Catherine Weiss** Margaret "Evan" Weiss John Wendell

Donna Werda **Erica S. Whitcher** John Whiting **Anne Whiting Betsy Whitmore** Bill Whitten Joan Whitten **Kaela Wilbur** Melody Wooster Brian Young

**Kyle Zollo-Venecek** John Ziegler

#### OTHER SUPPORTERS

#### Scholarships:

Karl Von Brockdorff Hillary Clayburgh Christ Dorsett Greater Lakes Children's Auction Brooks Johnson Heather McKenney Christine Nuzum Kristen Reed ReKINDling Curiosity

#### Donations of Goods & Services and Sponsorships:

Agway Plymouth Asquam Marina Badger Peabody & Smith Realty Biederman's Deli & Pub Belletete's Inc Cackleberries Garden Center Café Monte Alto Cider Bellies Doughnuts Ian Cullison Dunkin' Donuts **E&S** Insurance Eastman Realty EM Heath's Supermarket Holderness Harbor Home Depot **HPM** Insurance Inn on Golden Pond Lakes Region Tent and Event Longview Farm Lowe's Home Improvement Mad River Tents

Mega Print Meredith Village Savings Bank MnM Scoops Moulton Farm New England Printwear Company New World Auto NH Mobile Marine **O'Neill Orthopaedics** Anne Packard Plymouth Ski & Sports Inc R.S. Eastman Property Maintenance Rhino Bike Works **Riveredge Marina** Rockywold-Deephaven Camps Rumney Animal Hospital Golden Pond Country Store George & Susan Gurney Hannaford **Rusty Rakes Property** Management Samyn-D'Elia Architects Simply Sunflowers Sippican Partners Squam Boat Livery Squam Lake Inn & Marketplace

Marketplace Sunshine & Pa's Restaurant Survival of the Fit Thai Smile Restaurant Walmart - Plymouth Waterville Valley Ski Resort White Mountain Physical Therapy Wild Heart Yoga Wine-ing Butcher Winnipesaukee Bay Gulls 1766 Brewing Co. 104.9 The Hawk & Lakes FM 101.5

#### Grants:

Audrey Hillman Fisher Foundation Edwin S. Webster Foundation Madeline G. Von Weber Trust National Civilian **Community Corps** (NCCC) NH Charitable Foundation NH Department of **Environmental Services** NH Electric Co-op Foundation Squam Environmental Peservation Fund (Rockywold-Deephaven Camp)

Volunteer New Hampshire & AmeriCorps Walmart

#### Towns:

Ashland Center Harbor Holderness Moultonborough Sandwich

#### **Partnerships:**

AmeriCorps Appalachian Mountain Club Betsy's Park Camp Hale Central New Hampshire Chamber of Commerce Corporation for National and Community Service Eastern Adaptive Sports Friends of Mead Base Conservation Center Green Mountain **Conservation Group** Lakes Region Conservation Trust Lakes Region Planning Commission Lake Winnipesaukee Association Lightning Fleet 332

Loon Preservation Committee Merrimack River Watershed Council **Moulton Farm** Museum of the White Mountains New England Forestry Foundation Newfound Lake Region Association Squam Lake Inn & Marketplace Sunshine & Pa's Restaurant Squam Boat Livery Squam Lakes **Conservation Society** Squam Lakes Natural Science Center Nature Groupie University of New Hampshire Volunteer New Hampshire White Mountain National Forest White Oak Pond Watershed Association





#### SUPPORTERS OF THE SQUAM WATERSHED CAMPAIGN

Thank you to all that generously donated to the Squam Watershed Campaign. Your support will help us implement the Squam Watershed Management Plan created in 2019 to fight back against the threats to the water quality of the lakes and put in place measures to prevent and reverse degradation, aiming to preserve Squam for generations to come. Read more about our Squam Watershed Campaign on page 9.

Annalee & Mark Abelson Peter Adams Henry & Eunice Alexander Colin & Melody Anderson Anonymous Anonymous Elizabeth Ballantyne Matthew Beem Elliott Berkowitz Ivan Borovikov Alice Camp David Coia Peter Conrad Caroline Conver Alixandra & Richard Coolidge Bernie Volz & Maureen Criasia Arthur Cunningham Peter & Karen Darnell Mark Davison Deborah De Peyster Alejandro Deleon Edwin S. Webster Foundation FBO Harris Charitable Trust Katherine Fellows George & Susan Gurney

Susan Gutchess Elise Hacker Tara Hadsell Rebecca Hanson Barbara Hapoienu Peter & Harriet Harris Henry Harris Jon & Cynthia B. Harris Claire Harris Nicolas Harris Phoebe Harris Jon & Cynthia B. Harris Harweb Foundation Sybil Heine Maureen Herbert Holderness School Barbara & Amos Hostetter Bonnie Hunt Petra Johnson Morgan & Jessica Jones Bill Judkins Pardon Kenney William Kerr Brigitte Kingsbury Adam Laird Sandra & Carl Lehner Karin & Nick Leschly **Richard Linscott** 

Scott & Linda Littlejohn Annette Melville Carol & Alan Metevia Lucy Noyes Robin O`Hara Orchard Foundation Lyndsee Paskalis Liz Peoples Barbara Phelan Rajesh Puranik Peter Riemer Rockywold-Deephaven Camps Stephen Roll Thomas & Michelle Roloff Russell & Susan Rothwell Sylvia Rothwell Douglas & Elizabeth Rubin

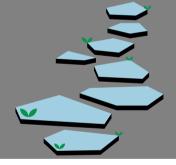
#### THANK YOU

Lynne Sacks Elisabeth & Joel Salberg Albert Saul Mark & Kim Schifrin Carol Seely Bob Shapiro Steven Siek William & Pamela Simonds Susan Speers Hume Phil Stauffer The Madelaine G. Von Weber Trust University of New Hampshire Ralph Urso Kathy Weymouth Missy Willey Stephen Woodsum



### The Lake is Calling

# OLD BRIDLE PATH PROJECT



he Squam Lakes Association tackled an enormous amount of trail maintenance on Old Bridle Path up to West Rattlesnake in 2022! The successes of this work were a combined effort of volunteers, AmeriCorps members, trail crews, and SLA staff. The work was supported by generous donations from the Edwin S. Webster Foundation, University of New Hampshire, Madeline G. Von Weber Trust, New Hampshire Electric Coop, Rockywold Deephaven's Squam Environmental Preservation Fund, and contributions from hikers.

The work kicked off in June 2022 with volunteer and staff workdays. Over eighty people joined to carry 96 one-hundred-pound timbers a mile up to the top of West Rattlesnake! Many of these timbers were carried by LRCC AmeriCorps members and the summer staff of Camp Deerwood. The Camp Deerwood staff outdid themselves by returning over the weekend with a 40-person group to finish carrying the final 40 timbers up trail.

The dedication of all these people allowed the 6-person Student Conservation Association (SCA) trail crew to focus their energy on building structures to reduce erosion and make the trail adjacent to the summit more easily traversed by hikers. The SCA crew spent six weeks on the trail and instal-

#### Continued from page 22...

led 16 steps, a 20 ft. log ladder step structure (see below), and two 80 linear ft. retaining walls that are 3 ft. maximum in height (see bottom). The difference between the old rotting structures and the new structures is night and day!

Several crews followed, after the SCA completed their work. These crew focused on sections of the trail between miles 0.2 to 0.7. The University of New Hampshire's 7person crew worked alongside SLA's 3-person crew for two days, helping to install three drainages and one step. The SLA crew remained on the trail for two weeks and completed six more log drainages and seventeen steps. The final crew on the trail was a National Civilian Community Corps AmeriCorps team who were on the trail for three weeks and installed 23 steps, 6 log drainages, and repaired one rock drainage.

All these structures are installed with an eye for minimizing the impact of the annual tens of thousands of hikers on the surrounding ecosystem. As we walk along a trail, the tread of our feet dislodges soil, rocks, and roots. The wearing down of the soil, known as erosion, is one of the biggest impacts on our ecosystem that arises on trails. When hikers walk around structures it causes compaction on either side of the structure, which undermines the soil and rock that keep the structure stable. As you hike along the trail, remain in the trail corridor- please walk on the steps and hike over rather than around the drainage structures. Between all the trail crews and volunteer initiatives over 2,000 hours of work was put into building these structures in 2022 and there's still more work to be done!

The work on Old Bridle Path is expected to be completed in 2023. The Trail Fixing Collective, Northwoods





After

Conservation Center, volunteers, and SLA's crews are working on the trail throughout the 2023 season to complete work on the 0.2 miles of trail adjacent to the trailhead. Keep an eye out for volunteer days in the future to help with the work on the trail!

Before



After

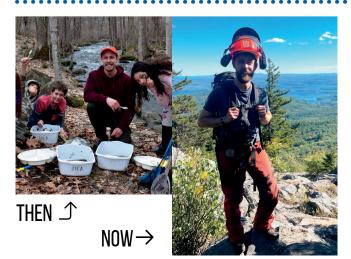


## Familiar Faces at the Squam Lakes Association

In 2022, the SLA welcomed three new employees to the team, or should we say "welcomed back?" All three new employees were once members of SLA's Lakes Region Conservation Corps and are familiar with the ins and outs of the SLA and it's mission. After breaks between their service term and now, they have returned as full time staff to further support our efforts to preserve the Squam Watershed for future generations.







In August of 2022, Cole Beale became our new Director of Conservation. Cole served as an LRCC member here from November 2018 to October 2019. In between the LRCC program and his return to the SLA, Cole pursued a Master of Science in biology at Oneonta State University in New York, which he completed in June of 2022. His thesis work focused on water quality, specifically the environmental dynamics behind harmful cyanobacterial algal blooms, and links between human recreational activities and cyanotoxin exposure.

In February of 2022, Rachel Coughlin joined us as the Outreach & Communications Coordinator. Rachel served a half term at the SLA from May to October 2020. She graduated from the University of New Hampshire with a B.S. in Wildlife & Conservation Biology. In between her time as an LRCC member and joining the staff, she worked at the Franklin Park and Stone Zoos serving the Greater Boston area as well as the Drumlin Farm Wildlife Sanctuary in Lincoln, MA.

Alex has been the Facilities & Access Manager for the SLA since the beginning of 2022. He graduated from Wayne State University with a BS in Environmental Science. Alex served with the 2018-19 LRCC. Between serving and starting back at the SLA, Alex worked at an environmental consulting company in Michigan and a mountain bike trails non-profit in Vermont. He is an avid hiker and has completed thru-hikes of the Appalachian Trail and Vermont's Long Trail.

#### SQUAM LAKES ASSOCIATION BOARD OF DIRECTORS 2022

An independent, volunteer board of directors, supported by professional staff, governs the Squam Lakes Association. We are grateful to collaborate with such an experienced team of leaders whose innovation, philanthropy, and stewardship efforts guide and advance our strategic objectives. Each board member deeply values SLA's mission.

Officers change slates at the Annual Meeting in August

#### PRESIDENT Barry Gaw (Re-elected August 2022)

1ST VICE PRESIDENT

Jon Harris

#### 2ND VICE PRESIDENT Sandra Lehner

TREASURER Morgan Jones

SECRETARY Annalee Abelson

#### DIRECTORS

Sophie Coolidge Jerrell Cox Art Cunningham Michelle Eastman Lyle Fulkerson Richard Lynch Lyndsee D. Paskalis Tom Roloff Steve Siek Jill White Stephen Woodsum

#### **COMMITTEES**

Trails & Access Asset Management Conservation Campaign Education & Outreach Nominating

Back cover photo by Andy O'Sullivan Inner back cover photo by Alexa Cetta

2022 SLA Annual Report design by Rachel Coughlin, SLA Outreach & Communications Coordinator.



#### OUR STAFF

The Squam Lakes Association is supported by a talented staff with an impressive breadth of professional knowledge and dedication. Through their hard work we appreciate their exceptional commitment to upholding SLA's mission to protect and improve the Squam Lakes Watershed

EXECUTIVE DIRECTOR EB James

SQUAM WATERSHED CAMPAIGN MANAGER Sam Barnum

DIRECTOR OF CONSERVATION Cole Beale

DIRECTOR OF EDUCATION Leigh Ann Reynolds

DIRECTOR OF TRAILS & ACCESS Katri Gurney

FACILITIES & ACCESS MANAGER Alex Reiber

OUTREACH & COMMUNICATIONS COORDINATOR Rachel Coughlin

DIRECTOR OF FINANCE Clayton Smith

LRCC AMERICORPS PROGRAM MANAGER Danielle Plumlee

DIRECTOR OF DEVELOPMENT Angi Francesco

#### 2022 FACILITIES & ACCESS STAFF

Elisabeth Hunter Meaghan McEnroe Jesse Foran

#### JUNIOR SQUAM LAKES ASSOCIATION COUNSELORS

Anna Bays Sophie Coolidge Maggie Grant Andrew Mitchell Matthew Mitchell Sawyer Wilcox

2022 LAKES REGION CONSERVATION CORPS AMERICORPS SERVICE TEAM -Hosted by Squam Lakes Association

#### Full-Time:

(Nov 2021 - Aug 2022) Nikka De Mesa Bri Lipp Paul Machabee Eric Vermilya Kaela Wilbur

Kyle Wolz (Nov 2022 onward)

Virginia Butt Alexa Cetta Shannon Peachey Meaghan O'Neill

#### Half-Time (SUMMER 2022):

Eva Anderson Virginia Butt Macie Flammia Cris Kenney Liam Longmire Andy O'Sullivan Nathan Sloan Ashley Staab

VISIT www.squamlakes.org

N. COM

HAR WORK TRAIL

GUNEA PORD TAN

COMMON

**EMAIL** info@squamlakes.org

### PHONE

(603) 968-7336

MAILING ADDRESS Squam Lakes Association 534 US Route 3

----

Holderness, NH 03245

STAY CONNECTED f O D J Visit our website to subscribe to our email newsletter!

WWW.SQUAMLAKES.ORG