



2015 ANNUAL REPORT



Squam Watershed, New Hampshire
View of Squam from Mt. Morgan

OFFICERS & DIRECTORS

Eve Porter-Zuckerman, *President*
John Coolidge, *First Vice President*
Barry Gaw, *Second Vice President*
Scott Littlejohn, *Treasurer*
Peter Walcott, *Secretary*

Annalee Abelson
PJ Blankenhorn
Joe Boyer
Jacquie Colburn
James Elcock
Sandy Harris

Charlotte Kingham
Sandra Lehner
Bob Lucic
Cindy O'Leary
Sue Smith
Carolyn Tolles

COMMITTEES

Conservation
Education & Outreach

Development
Finance & Asset Management
Nominating

TASK FORCES

Cultural Heritage
Campus Planning

STAFF

E.B. James, *Executive Director*
Priscilla Bartholomew, *Office Manager*
Brett Durham, *Director of Recreation*
Rebecca Hanson, *Director of Conservation*
Brian Gagnon, *Volunteer and Communications Coordinator*
Jennifer Walker, *Director of Education*
Mae Williams, *Development Associate (through 10/15)*
Melissa Leszek, *Development Associate (starting 10/15)*

2015 JSLA/CYSP Counselors JSLA: Allison Savage (*Assistant JSLA Director*), Mike Czerwinski, Sophia Czerwinski, Andrew Maver, Carla Nyquist, Kelly Thomsen, and Robert Krieger CYSP: Garr Corcoran (*Lead Instructor*), Charles Ecker, and Victoria Kingham

2015 Squam Conservation Interns Caroline Hughes (*SCI Manager*), Connor Piechota, Julian Dahl, Sydney Kahl, Ryan Mahar, Douglas McMillan, Kyle Salmons, Coral Tucker, and Gabriela Wolf

Boat Rentals Jamie King, Peter Saunders, Sean Biller, Savannah Bailey, Melissa Leszek

PRESIDENT'S REPORT

The Squam Lakes Association had a healthy and active 2015, wrapping up the work of the strategic plan launched in 2012 and beginning to stretch in anticipation of the next plan. It was a year highlighting the organization's capability – and its potential. We benefitted from the generous support of longtime friends and new members, a wide range of volunteer help, and creative, constructive work by our dedicated staff.

The SLA's conservation highlight was our success combatting milfoil, where our pioneering program has tapped the resourcefulness and ambition of staff, volunteers, and board to turn what was once a widespread, intensive weed-pulling effort to one where we rely on our growing network of volunteers to help us target discreet and increasingly rare instances of the weed. The SLA has become a model for milfoil mitigation efforts, and we gladly share our knowledge of technology and approach with others as they battle this invasive species elsewhere.

As we highlighted at the Annual Meeting, the SLA relies on strong partnerships to extend its capacity and reach. Our partnership with the Squam Lakes Conservation Society and others on the Whitten Woods project did just this. Whitten Woods has the potential to offer a fresh alternative to the increasingly popular Rattlesnake trails and for us to build trails that are more accessible than the majority in our network, allowing a broader range of outdoor enthusiasts to enjoy this wonderful place.

New strategies helped us extend our reach and explore our potential. We published a new chart of the lake, offering a tool that not only helps people navigate but also educates about our partners and mission-critical information. New trail hosts at the Rattlesnake trailhead helped manage the resource, in partnership with the Town of Holderness, and educate visitors about the SLA and the area. On the SLA campus, we began to implement aspects of our larger plan and explore next steps, with a new central path in the parking lot, new signs, shorefront improvements, and better use of the store.

Along with the SLCS and the Science Center, board and staff members participated in a day of training on board governance and best practices, leading us to take steps to bolster the full board's knowledge and feeding our plans for the future. We were glad to welcome Sandra Lehner and Annalee Abelson to the board, adding strength and experience across environmental education, conservation, and nonprofit governance. And we said goodbye to Tom Enright, grateful for his leadership and commitment; to Jacquie Colburn, who brought us important perspective; and to Jane Beck, whose dedication to our cultural heritage project continues as she builds and hones a treasure trove of interviews.

A strong year, in 2015 we built our successful programs, tried new approaches, and recognized the limits of our capacity. Combatting milfoil and other invasives, both in the lakes and on the land, will require steadfast attention and broader work. We'll need new approaches and greater capacity to continue to effectively monitor the health of the watershed, to take steps to maintain and improve it, and to educate our community to join us in that stewardship. We are grateful for the continued support and partnership of the Squam community as we work to ensure the health and wellness of this glorious watershed.

Respectfully Submitted,

Eve Porter-Zuckerman
Board President

EXECUTIVE DIRECTOR'S REPORT

2015 was another year of growth in terms of the SLA's ability to meet our mission conserving this amazing resource, the Squam Lakes and watershed. In 2015 the organization proved highly stable and effective. In all sections of our work we improved. We have come to the end of our strategic plan, commenced when I arrived in 2012. This year of solidifying effort will be followed by a year of planning as we look to the places our improved capacity and effort can take us.

The Squam book was brought back for a reprint with the assistance of Tim Fisher and Peter Webster. This iconic history of Squam is available at the SLA. We brought out a new edition of the lake chart. Easier to read and now a vehicle for the SLA mission, this new chart has information about all things Squam Conservation and recognizes and informs about sensitive areas and occurrences on the lake as well as important navigation, activity, and safety information. This single product reaches thousands every year, and our ability to use it as a mission tool is important and powerful.

We repaired our soft launch, protecting the SLA shorefront from erosion. We began the expansion of our water quality testing program by adding new technology, YSI water quality meters, which will help us turn water quality testing into a year round activity. We began working with the Town of Holderness to better manage Rattlesnake, posting trail hosts from July through October. This effort will help the flow of traffic, increase safety, and gives us another platform to deliver our mission. In the few short weekends we piloted this program we counted and had contact with 5,050 hikers at this much loved but over-used trail.

We piloted a weed watcher day to begin the work of developing a volunteer force trained in finding milfoil. This has blossomed in 2016 to weed watching every weekend. As our efforts have shifted from defeating massive infestation areas to controlling small, pop-up areas of milfoil, having many sharp eyes on the water will help us keep this plant from again threatening the overall health and vibrancy of these lakes.

JSLA and CYSP had good years. CYSP contracted a little while the JSLA grew. These programs continue to receive a great deal of scrutiny as we blend fun with mission delivery. We held three low-impact, quiet Bass tournaments. Ahead of the curve, these lead free tournaments were catch and immediate release. Lightly attended in the first year, we plan to host these on an ongoing basis to provide education and quiet fishing opportunity on otherwise busy summer weekends. Our drop-in sailing program for families and adults was successful and will also continue and develop as we work to introduce quiet, minimum impact activities to lake users.

We followed the lead of our partner the Squam Lakes Conservation Society as they held their successful campaign to acquire Whitten Woods, a wonderful hiking area in Ashland. As this project moves forward, the SLA will take over the management of the trails with a view to community involvement and development. The Ridge Race was again successful. Fifty-three businesses were involved in sponsorship in some way, there were 126 registered racers. With many thanks to Webster Land Corporation for use of the trails, this effort again allowed us to employ conservation employees through the cold weather season. Further partnership activities included board development with the Squam Lakes Natural Science Center and the Squam Lakes Conservation Society. Board members and staff from all three organizations worked with Chuck Loring in May to improve our management practices. We also had our second Squam Summit, a gathering of all the conservation non-profits of the Squam Watershed to share experiences and efforts regarding the work we do in the region. Our development efforts have maintained their successes of the past year as we continue to refine our membership and annual appeal processes. In short, the year was successful.

Respectfully Submitted,

E.B. James
Executive Director

TREASURER'S REPORT

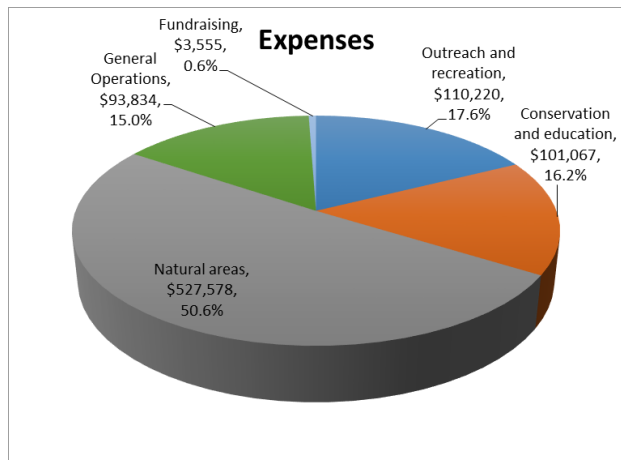
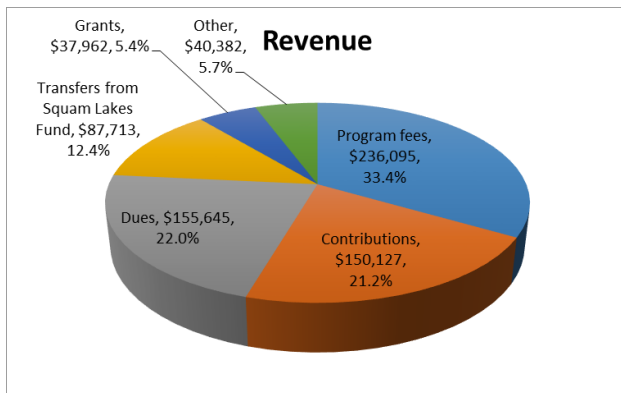
For the fiscal year ended December 31, 2015, net revenues from operations totaled \$82,957. Compared to the prior year, total operating revenues increased approximately \$71,321 (11 percent), while total operating expenses were relatively flat compared to the prior year. Operating revenues exclude unrealized and realized capital losses on our investment portfolio, which totaled (\$70,888) for the fiscal year 2015. To fund its annual operating expenses, the SLA sources most operating revenues from member support (43 percent), program fees (33 percent) and grants (5 percent). For 2015, \$87,713 (12 percent) of total operating revenue was derived via funds distributed on a quarterly basis from our Squam Lakes Fund investment account in accordance with our investment policy and by-laws.

The SLA's net assets at December 31, 2015 were \$7,549,111, a modest decrease of 1.2 percent compared with the prior year end balance. Our largest asset class is real estate (land and buildings), with a recorded value of \$5.1 million at year end 2015. Also included in our net assets are highly liquid assets primarily made up of cash and marketable investment securities of \$3.1 million (relatively unchanged from the prior year); which are managed so as to provide recurring income for operations and to fund projects of the organization, while maintaining a risk profile that minimizes the probability for the loss of principal. Our investment portfolio is primarily comprised of mutual funds invested in public equity and fixed income securities. All of our investment securities have public valuations that are readily available, and are stated at fair market value. Our investment results continue to track broad market indices, weighted relative to our portfolio mix.

Our financial statements are audited by Rowley & Associates, P.C. and are prepared based on generally accepted accounting principles for non-profit organizations. We are pleased to report that the SLA has received a clean audit opinion for our financial statements for the fiscal year 2015. The SLA audited financial statements and footnotes are available on our website.

Respectfully Submitted,

Scott Littlejohn
Treasurer



2015 Financial Summary

| | <u>2015</u> | <u>2014</u> | Pct. Change |
|---------------------------------------|--------------|--------------|-------------|
| Operating Revenue | | | |
| Program fees | \$ 236,095 | \$ 184,653 | 27.9% |
| Contributions | 150,127 | 160,305 | -6.3% |
| Dues | 155,645 | 151,295 | 2.9% |
| Transfers from Squam Lakes Fund | 87,713 | 80,916 | 8.4% |
| Grants | 37,962 | 38,752 | -2.0% |
| Other | 40,382 | 20,682 | NM |
| Total | \$ 707,924 | \$ 636,603 | 11.2% |
| Operating Expenses | | | |
| <i>Program Services</i> | | | |
| Outreach and recreation | \$ 110,220 | \$ 109,818 | 0.4% |
| Conservation and education | 101,067 | 100,347 | 0.7% |
| Natural areas | 316,291 | 317,639 | -0.4% |
| Total Program Services | 527,578 | 527,804 | NM |
| General operations | 93,834 | 96,037 | -2.3% |
| Fundraising | 3,555 | 3,623 | -1.9% |
| Total | \$ 624,967 | \$ 627,464 | -0.4% |
| Net Revenues from Operations | \$ 82,957 | \$ 9,139 | |
| Capital campaign contributions | | \$ 83,000 | |
| Grants to other organizations | | (25,000) | |
| Depreciation expense | \$ (57,859) | (55,237) | |
| New unrealized investment gains | (9,465) | 21,085 | |
| Interest and dividends | 40,271 | 49,857 | |
| Realized investment gains | (61,423) | 67,745 | |
| <i>Transfer from Squam Lakes Fund</i> | (87,713) | (80,916) | |
| Increase in net assets for the year | \$ (93,232) | \$ 69,673 | |
| Total Net Assets | | | |
| Tangible assets | \$ 8,524,536 | \$ 8,565,526 | |
| LESS: Accumulated Depreciation | (857,755) | (799,896) | |
| Total assets | \$ 7,666,781 | \$ 7,765,630 | |
| LESS: Liabilities | (117,670) | (123,287) | |
| Total Net Assets | \$ 7,549,111 | \$ 7,642,343 | |

REPORT OF THE DEVELOPMENT COMMITTEE

Donor relations

On June 27 we again held a leadership event at the SLA. EB and others discussed SLA activities. We had posters on display around the room for people to review and to express their interest in these activities. People appreciated the interactive nature of this event.

In November, we created a list of our strategic fundraising needs to help donors understand how their donations can be used to enhance the SLA through programs and projects.

Development Associate recognitions

After three years with the SLA, Mae Williams (Development Associate 2013-2015) followed her passion integrating historical preservation and environmental sustainability into her own consulting practice. Mae has helped shape our development program since 2013 and is recognized for her lively personality and extreme work ethic during her time at the SLA.

In October of 2015, we welcomed Melissa Leszek as our new Development Associate. Melissa has taken advantage of the potential of the enhanced donor management system and is recording and analyzing increased information on our donors. We continue to express, through notes and phone calls, our thanks and appreciation to those who support the SLA. As we learn more about the interest of these individuals we are able to involve them more directly in SLA activities and programs.

Planned giving program

We continued to introduce planned giving in our development program and will continue to do so in the future. Planned giving can be beneficial both to the donor and to SLA so it is important to highlight its advantages.

Corporate and foundation support

EB and the staff continue to identify local and national funders who support our type of activities. At the end of the 2015 calendar year, SLA had received support from 86 businesses, foundations, and other in-kind donors, which increased from 2014.

Donor support

As of the end of the 2015 calendar year, SLA had received a total of \$305,772 from 1,390 donors for all the dues and contributions. Membership continues to grow. The increased effort to contact many donors and encourage their support and to thank them for their gifts has had a very beneficial effect. We will continue to expand this aspect of our development program. On a campaign basis the Annual Appeal raised \$113,525 from 269 donors. Development committee members are Carolyn Tolles, PJ Blankenhorn, James Elcock, Barry Gaw, Scott Littlejohn, and Bob Lucic.

Respectfully Submitted,

PJ Blankenhorn, Carolyn Tolles
Co-Chairs

REPORT OF THE CONSERVATION COMMITTEE

The SLA Conservation Committee advises the Board of Directors about existing or recommended policies and programs relative to human interactions in the following areas:

- Ecological monitoring
- Water quality
- Invasive species control
- Lake use
- Land conservation
- Trail, recreational facilities, and natural areas management, and
- Conserving the natural beauty of the watershed.

The committee works collaboratively with other SLA committees and external institutions and agencies to identify and implement research to promote the conservation of the Squam Lakes Watershed.

In 2015, the SLA continued managing variable milfoil (*Myriophyllum heterophyllum*) seeing a vast reduction in the amount of milfoil pulled due to the intensive efforts of the previous years. The Diver Assisted Suction Harvester, used for large infestations, was only needed in the Squam River during this year. However with this success we need to keep working and will need more help than ever to keep an eye out for new invasive plant growth while our staff continues to remove milfoil from other areas.

We continued our efforts to remove terrestrial invasive species as well, both on SLA headquarters property and around the West Rattlesnake trailhead. Less than one truckload of Oriental bittersweet was removed from this trailhead in 2015, a great reduction since our first effort the previous year. With the addition of new water quality monitoring equipment, we have been able to expand beyond our three-month testing season to year-round program. This both supplements and complements the monitoring we have been doing with UNH since 1979.

SLA published the 2015 "Squam Watershed Assessment Report." After decades of gathering data on Squam, this document presents the results of numerous studies on Squam and paints a picture of the health of the watershed. This annual publication, in its third year in 2015, communicates the SLA's and our partners' conservation efforts in the Squam Watershed.

Camping, trails, and boat rentals were all highly subscribed. All these efforts are avenues to engage watershed recreation with the mission of the SLA to engage in quiet, sustainable ways of interacting with the lakes and to develop a sense of stewardship over the resource. The ridge race effectively funded our conservation hires for the fall. In addition we started putting up new trail marks with the SLA logo so that hikers would know who cares for the trail. In this we found our efforts too aggressive, so we have been retrofitting the trails to a less invasive blazing system. We are continuing the use of un-printed plastic blazes, as they are easier for volunteers and staff to both install and correct should blazing be too numerous, inadequate, or inaccurate. We also began piloting trail hosts on Rattlesnake to attempt to manage the huge amount of use in this area.

Much of the SLA's conservation work is carried out by dedicated volunteers including our Squam Conservation Interns. Many thanks to them and to SLA's Conservation Director Rebecca Hanson and Brett Durham, Director of Recreation for all of their help and to everyone for supporting the staff and volunteers with the work of the Conservation Committee. The Conservation Committee members are John Coolidge, PJ Blankenhorn, Joe Boyer, Peter Harris, Bob Lucic, Cindy O'Leary, Peter Walcott, and Sandy Harris.

Respectfully submitted,

John Coolidge
Chair

REPORT OF THE EDUCATION & OUTREACH COMMITTEE

The Squam Lakes Association's Education and Outreach programming continues to evolve in exciting ways while remaining true to its mission of fostering the next generation of environmental stewards.

Summer Programs

The Junior Squam Lakes Association, now in its 60th year, continued to offer its Adventure Ecology-based program of lake and mountain activities for youth in grades 3 to 9. Led by Education Director Jenne Walker, with assistance from Allie Savage, campers explored the SLA's natural environment while learning the basics of canoeing, kayaking, water navigation, hiking, and camping. An excellent staff of Environmental Educators with a rich array of experience led a successful – and well-attended – camp program.

Thanks to a generous donor, the SLA continued to offer camp scholarships to children who live within the Squam watershed. These scholarships are awarded at the recommendation of the local schools, and are granted to youth who exemplify qualities of good citizenship and humanitarianism.

In 2015, the CYSP's popular sailing program again offered morning and afternoon sessions for beginner, intermediate and advanced sailors. All sessions were well-attended throughout the summer; participants honed their skills while exploring the natural beauty of Squam Lake. Summer 2015 also saw the continuation of the popular once-weekly adult drop-in sailing program. Led by the CYSP instructors, the program offers adult community members the opportunity to learn the basics of sailing while enjoying an early evening on Squam Lake.

The combined JSLA and CYSP programs enrolled a total 198 enthusiastic youth for the summer 2015.

Outreach and Education

Our Squam Speaker Series included year-round presentations on a wide variety of subjects. Appreciative audiences enjoyed the opportunity to learn more about such watershed and environmentally-based topics as loon habitats, mapping the Squam Range, beekeeping, and astrophotography.

We continue to benefit from close collaboration with area and state organizations, including the Loon Preservation Committee, NH Fish and Game, Friends of Mead Base Conservation Center, the US Forest Service and others for training and special programs. We are also grateful for the enthusiasm and creative input from our volunteers, including Committee Members Annalee Abelson, John Fernandes, Carolyn Tolles and Eve Porter-Zuckerman, and for the support and active participation of Tom Beal, Jane Beck, John Fernandes and Beverly LaFoley in our Committee's activities.

We welcome new ideas as we work to make our education programs rich and fulfilling, aiding in the mission of the Squam Lakes Association to promote the protection, careful use and enjoyment of our unique environment.

Respectfully Submitted,

Charlotte Kingham
Chair

THANK YOU TO ALL OF OUR MEMBERS AND VOLUNTEERS!

The Squam Lakes Association appreciates the many volunteers that keep our programs and operations running successfully. The following individuals have supported SLA activities in 2015 (apologies to those who were inadvertently omitted, and please let us know so we can update our records!).

~Supporting the SLA 10 Years and more ~

William & Alicia Abbott, Wallace & Ethel Ackley, Fletcher Adams, Van & Betsy Adriance, Millie Allen, W. Gordon & Mary Allen, Priscilla Alvord, Colin & Melody Anderson, Peter Anderson, Zoe & Dan Anderson, John Antrim, Hugh Antrim, Gary Apfel, Louise A. Armstrong, Thomas & Rachel Armstrong, Lisa, Bill & Thomas Aulet, Marian Baker, Amey Bailey, Emily Barclay, Marc & Carol Bard, Charles Barnaby, John Barnaby, Jonathan Barnes, C. Scott Bartlett, Meta Packard Barton, Susan & William Bartow, Linda Bates, Thomas E. Beach, Tom & Barbara Beal, Thomas & Laura Beale, Jane Choate Beck, Paul & Nancy Beck, Peter & Gail Beckett, Susan & Laurence Beeson, Laurie Behr, Gary Benedix, Stiles & Wendy Bennet, Alice Bennet, John Bennett, Elliott Berkowitz, George Berman, Leonard & Christine Bierbrier, Nathalie Binney, P.J. Blankenhorn, Allan & Beth Bloomquist, Charles Bonanno, Watson Bosler, Jonathan Bourne, Roland Bourque, Eric Brandhorst, Sylvia Brandhorst, Lewis Brashares, Derek & Pamela Brereton, John Britton, James Broadhurst, Wendell Broom, Winthrop & Sarah N. Brown, James Bubnikowicz, Charles & Christine Buhman, Marilyn & Thomas Bull, Donna Bunnell, Lalor Burdick, Pamela & Peter Burghardt, Ann Burghardt, Alan & Janet Burne, Shirley & Dana Burns, John & Renee Butler, Alison & Nicholas Cabell, Kevin & Maria Cahill, Paul & Mary Ann Cahill, Deborah Callahan, Camp Deerwood, Katherine Camp, Thomas & Susan Campbell, Virginia Campbell, Steve & Rochelle Caney, Christopher & Priscilla Canny, Craig Carpenter, Elizabeth Carter, Pamela Casadonte, Thomas Chalmers, Charlie & Lael Chester, Jane Choate, Janet & Richard Cocchiaro, James Colthart, John & Nancy Conkling, Woolsey & Bea Conover, John Cooke, Nathaniel Coolidge, Julian & Gail Coolidge, John Coolidge, Lawrence & Nancy Coolidge, Peter J. Coolidge, Cormack Construction Management, I, George Corson, James Crawford, Drewry Cromwell, Mary Crowley, Arthur Cunningham, Heidi Currier, David Cutright, William & Nancy Dailey, Andy Daily, Richard Davenport, Susan & John Davies, William & Jessica Davis, Ross & Nancy Deachman, Nancy Dearman, Guy & Caroline De Chazal, Doug & Beth DeCluitt, Geoffrey & Joanna Dellenbaugh, Lisa Dennehy, John Derr, Harvey DeWees, Barbara Dietrich, William Dietrich, Dog Cove Corp., James & Christina Donovan, Charles Downie, Dave & Noreen Downs, Roland & Alice Driscoll, Jacob Dunnell, Robin Dustin, Victoria Dworkin, Dave Eastman, Malcolm & Andrea Eaton, Edith & Jonathan Eddy, Kyle Eifert, James & Kathleen Elcock, Ellen Elcock, Robert Elliott, Charlie & Margie Emmons, Alan & Jerry English, Patrick & Laura Enright, Jack & Noreen Evans, Kenneth & Jennifer Evans, Georgene Fabian, Lansing & Julia Fair, Elsbeth & Alfred Falk, Linda & Ralph Faulkingham, James & Josephine Faux, Don Felix, Brad Fenn, John Fernandes, Richard Fernandez, Alexander Field, Tim & Audrey Fisher, Marshall & Gerry Fisher, Carl & Gail Fleischer, Linda Foerderer, J. Edward & Sara M. Foster, Linda & Steve Fowler, Keith Fowler, Peter & Susan Francesco, Donald Frank, Robert & Margo Freeman, Geraldine Frei, Elizabeth & Marshall Freimer, Robert & Ida Freimer, Donald & Janet Frisch, Allan & Judy Fulkerson, Davis & Jean Fulkerson, Maria Furman, Austin O. Furst, Arthur Gajarsa, Stephen Galli, Marcy & Robert Garriott, Bernard Garrity, John Gephart, Marie Gerli, Dwight Gertz, S. Peter & Barbara Gibb, Cyrus & Joanne Gibson, George & Suzanne Gilman, Sarah & Frederick Gilman, Andrew & Bettina Girdwood, Keith Glavash, D'arcy & Howard & D'arcy Goldman, Mark Goldstein, Ellen R. Gordon, Roy & Myra Gordon, John & Elaine Gorman, Tom & Katherine Gormley, Herbert Gowen, Matthew & Lori Grady, Donald & Ingrid Graham, Christopher & Martha Grant, Stephen & Elizabeth Greason, Kenneth Greene, David & Patricia Gregg, Thomas Greytak, Steven Grill, Dr. Peter L. Gross, Barbara Grossman, George & Susan Gurney, Paul & Veronica Guyre, Peter & Andrea Hacker, Frederick Hafer, Mary Hale, Charles & Ethel Hamann, Jon & Cynthia B. Harris, Henry Harris, Chip & Wendy Harris, Peter & Harriet Harris, Robert Harrity, Donald & Linda Hartrick, Harvard First Year Outdoor Program, Gary & Jill Hatton, Charles Head, Viking & Kathleen Hedberg, Suzanne Hendrick, George & Elizabeth High, Adam Hildebrand, Douglas Hill, Jain Himot, Gary & Margaret Hirshberg, John Hoag, Juliet & Steve Hochman, Dean Hodge, Robert & Barbara Holderied, Barbara & Douglas Holdridge, Harry Hope, Todd & Jane Horn, Frederic Howard, Eric Howard, Stephen & Julianne Howell, Linda Howes, Robyn Huffman, Bonnie Hunt, Philip & Diana Hunter, John Hurd, Rebecca Hurd, John Ingalls, Gregory & Elizabeth Ingram, Anne & Blake Ireland, Christine Iverson, Gerard & Kaysie Ives, Jake & Martha Jacoby, Joan Jay, Roger Jeanty, Earle & Julie Jenkins, Melvin & Alice Johnson, Bill & Lee Anne Judkins, Peter & Fifi Kampf, Gary Karp, Herbert Karsten, Scott & Betty Keefer, Melvin & Elizabeth B. Keiser, Robert Keiver, Frederick & Katharina Kelsey, Thomas Kelsey, Daniel & Susan Kemp, Barbara & Bradford Kendall, Pardon Kenney, Wendy Kern, Nancy & Jared Kieling, Brigitte & Hal Kingsbury, Robert S. & Lorraine Kingsbury, Thomas Klein, John Klensin, John Kloss, Anne Knight, Dale & Joseph Kolanko, Clifford W. & Barbara Kozemchak, Ken & Denise Kunhardt, Edith Kunhardt, Beverly LaFoley, F. David Lake, Maureen & Robert Lamb, Patricia Laskey, Philip Laughlin, Samuel & Barbara Laverack, Woodie & Susan Laverack, Samantha Lazazzera, Elizabeth LeBaron, Ronald & Susan Leclerc, James Lee, Linda & Bill Lee, John C. LeGates, Sandra & Carl Lehner, James Lerner, Edward Lesser, Anne & Susan Levin, Kathryn Lieberman, Christine Lincoln, Richard Loud, Anne Lovett, Sidney Lovett, Martha Lowery, George & Harriet Luck, Richard & Jane Lundy, Martha Lyon, John & Karen MacDuffie, Alan & Barbara Macgregor, William & Judith Mack, Martha & George Macomber, A. H. 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