

2014 ANNUAL REPORT



Squam Watershed, New Hampshire

Moon Island Sunset

OFFICERS & DIRECTORS

Eve Porter-Zuckerman, President John Coolidge, First Vice President Barry Gaw, Second Vice President Scott Littlejohn, Treasurer Peter Walcott, Secretary

Jane Beck
PJ Blankenhorn
Joe Boyer
Jacquie Colburn
James Elcock
Tom Enright

Sandy Harris
Charlotte Kingham
Bob Lucic
Cindy O'Leary
Sue Smith
Carolyn Tolles

COMMITTEES

Conservation Education & Outreach

Development
Finance & Asset Management
Nominating

TASK FORCES

Cultural Heritage Campus Planning

STAFF

E.B. James, Executive Director
Priscilla Bartholomew, Office Manager
Brett Durham, Director of Recreation
Rebecca Hanson, Director of Conservation
Brian Gagnon, Volunteer and Communications Coordinator
Jennifer Walker, Director of Education
Mae Williams, Development Associate

2014 JSLA/CYSP Counselors (JSLA)Allison Savage (*Assistant JSLA Director*), Zeyla Anderson, Dillon Badger, Eliza Cowie, Evan Fagan, Victoria Lee, Brandon Spera, (CYSP) Garr Corcoran (*Lead Instructor*), Charles Ecker, Victoria Kingham

2014 Squam Conservation Interns Ian Cullison(*SCI Manager*), Emily Gross, Erik Hazelton, Caroline Hughes, Kendall Irish, Field Martin, Caroline Saunders, Ian Smith, Jacob Utrie **Boat Rentals** Jamie King, Heather Littlejohn, Haley Lynch, Katherine Parker, Peter Saunders

PRESIDENT'S REPORT

The Squam Lakes Association broadened its reach, shored up facilities, and continued to build capacity in 2014. As you'll see in this report, the organization is strong, working with a lean, efficient staff to make the best use of our resources to further our mission.

Fueling all of this is a passion and respect for the lake and watershed that spans generations. The Squam Lakes Association works to feed that passion, to promote the spirit and provide the knowledge and skills necessary for everyone – no matter their age, experience, or connection to Squam – to become a strong steward of this wonderful place.

Through outreach and education, recreation opportunities and greater communication, the SLA has built up its membership and its connections with watershed communities. Our membership grew in 2014, as did our volunteer base. This growing constituency is essential to the success of our mission over time. As evident with the efforts to combat the spread of milfoil, where we have effectively eradicated the invasive plant from most of the lakes, volunteers play a key role in sustaining the SLA's success. The SLA sought and received essential constituent feedback as we launched efforts to renew our lake map, and to develop our campus as a greater resource to our members and reflection of our mission. We will continue to seek input on these and other projects, like the trail map, in 2015.

Just as a growing volunteer base allows the SLA to spread and sustain its work, partnerships with organizations that share mission goals help us broaden the range and reach of our efforts. During 2014, the SLA worked with partners to address constituent concerns, protect and improve accessibility of conservation land, educate the public about important issues, improve protection of vulnerable wildlife, and bolster our water quality monitoring.

In 2014, we pushed active, field conservation work through the winter, challenging the old model focusing exclusively on the summertime, and taking us a first step into stretching our efforts year-round. The success of the Ridge Race allowed us to retain interns into the fall and extend and expand trail and other key maintenance projects. Our speaker series and recreation opportunities extended through the seasons as well, and our ambition is to extend our conservation efforts more actively throughout the year.

The board meets quarterly as a full group, and regularly in smaller committees and task forces all year long, bringing a range of perspectives to our discussions and skills to our initiatives, working closely with the staff to ensure that the organization's mission is pursued, and that the staff have the resources they need in that pursuit. We have a lively and creative board, and will tap that range and energy to initiate a new strategic plan in 2015. We were glad to welcome Charlotte Kingham and Joe Boyer to the board in 2014, and enormously grateful for the service and leadership June Hammond Rowan provided to the conservation committee and the board on the whole during her tenure.

I would like to extend my personal thanks, as well as that of the full organization, to Peter Webster for his years of service on the board, culminating in his role as president – for his enduring dedication to the SLA and its mission, and his inspiring energy and productivity on its behalf.

Respectfully Submitted,

Eve Porter-Zuckerman
Board President

EXECUTIVE DIRECTOR'S REPORT

2014 was a very good year for the Squam Lakes Association and our efforts to protect this lake and watershed. It was a very busy year. The SLA had a very solid financial year. The growth of the organization feels stable, fueled as it is by people's absolute love of the lake and watershed. As the organization has refocused, we have turned the improving health of the finances directly back into direct service in highly focused pursuit of the mission. We have sound investments, sound accounts, so improvements in the annual appeal and the growing membership have not been stored for a rainy day. They have been reapplied directly into the daily work of the SLA. Looking at the mission, we can see this. The Squam Lakes Association is dedicated to conserving for public benefit the natural beauty, peaceful character and resources of the watershed.

Natural beauty and peaceful character. Through the JSLA, our increased family and adult programming, lake hosting, press releases, e-newsletter, and our work to add messaging to the new lake chart we are unrelentingly engaged in an effort to capture the hearts and minds of everyone who uses the lake and watershed. We are developing individuals' relationships with and love for the lake. We are teaching the knowledge and skills to effectively interact with and protect Squam well into the next generations. We did this in 2014 through 190 summer camp participants, in 11 Adventure Ecology programs, in 15 days of specialty programming for organized groups, through 10 speaker series, and at each of the 1,289 boats we checked on the ramps for invasive species. The challenge continues to engage those who use Squam—be it through bass tournaments or jet boats or wake boats or low gas prices—visitation to the region and new and untried forms of recreation are springing up everywhere. We must meet these challenges, through education, interaction, and advocacy. Each year the number of people we connect with needs to increase, as each year the risk of loving the lake to death goes up.

The resources of the watershed. Our work encompasses the ecological health of the lake, water quality, invasive species, wildlife and all the factors that affect these natural attributes. Our effort here is very high and increasing. Milfoil is being driven out. Though it will never disappear, and though we need to radically increase the number of Weed Watcher volunteers so we can find infestations before they get out of hand, we are quickly working our way downstream. The value of this can't be understated. A heavily infested lake demolishes its natural systems, recreation options such as boating, fishing, and swimming, and, in turn, the property values of a community. The town of Moultonborough invests well over \$100,000 a year in their battle on one bay of Winnipesaukee. Thanks to our never ending effort and efficiency, our towns do not face this tax burden. Those of us fortunate to live and play here do not have coves and bays choked with weeds. Those areas where milfoil is still heavy, far upstream, now receive the bulk of the SLA's attention.

Our work with our invaluable partners also addresses the direct conservation of the lake and watershed. In 2014 we worked in lockstep with the Conservation Society to help protect lands and to work on the best ways to implement trail systems and connectivity. We worked with the Loon Preservation Committee on chick watchers and getting the word out about lead fishing equipment. We worked with NH Fish and Game to help track bass post tournament release; we worked with UNH to continue the water quality monitoring; we worked with Plymouth State University on the beginnings of a new watershed management plan and tributary monitoring, and we worked with a variety of other organizations on numerous small projects – all designed to be directly on mission and to promote the health of the lake.

We are moving forward; we are doing well, but this work will not end. There is no magic number of people reached that will protect our Squam in perpetuity, there is no last strand of milfoil, no last tournament. We will continue to refine our work, to try new approaches, to increase effort wherever and however we can. It is a privilege to keep Squam wonderful.

Respectfully Submitted,

E.B. James
Executive Director

TREASURER'S REPORT

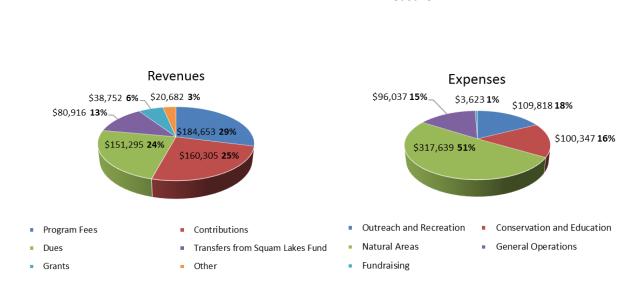
For the fiscal year ended December 31, 2014, net revenues from operations totaled \$9,139. Compared to the prior year, total operating revenues increased approximately \$30,000 (5.0 percent), while total operating expenses increased \$32,000 (5.3 percent). Operating revenues exclude any realized or unrealized gains on our investment portfolio, which totaled \$67,745 and \$21,085 respectively, for fiscal year 2014. To fund its annual operating expenses, the SLA sources most of its operating revenues from member support (50 percent), program fees (29 percent) and grants (6 percent). For 2014, \$80,916 (13 percent) of total operating revenue was via funds transferred from our Squam Lakes Fund investment account.

The SLA's net assets at December 31, 2014 were \$7,642,343, a modest increase over the prior year. Our largest asset class is real estate, with a recorded value of \$3.3 million at year end. Also included in our net assets are highly liquid and marketable investment securities of \$2.95 million (relatively unchanged from the prior year end); which are managed so as to provide recurring income for operations and fund projects of the organization, while maintaining a risk profile that minimizes the probability for the loss of principal. Our investment portfolio is primarily comprised of public equity and fixed income securities and mutual funds. All of our investment securities have public valuations readily available, and are stated at fair market value. Our investment results continue to track and modestly outperform broad market indices, weighted relative to our portfolio mix.

Financial statements are audited by Rowley & Associates, P.C., and are prepared based on generally accepted accounting principles for non-profit organizations. We are pleased to report that the SLA has received a clean audit opinion from our accountants. The SLA audited financial statements and footnotes are available on our website.

Respectfully Submitted,

Scott Littlejohn Treasurer



2014 Financial Summary

2014 i manetal Sammar y	2014		<u>2013</u>	Pct. Change
Operating Revenue	· 			
Program Fees	\$ 184,6	53 \$	171,666	7.6%
Contributions	160,3	05	154,636	3.7%
Dues	151,2	.95	134,536	12.5%
Transfers from Squam Lakes Fund	80,9	16	72,586	11.5%
Grants	38,7	52	44,024	-12.0%
Other	20,6	82	28,632	-27.8%
Total	\$ 636,6	03 \$	606,080	5.0%
Operating expenses				
Program Services				
Outreach and Recreation	\$ 109,8	\$18 \$	109,671	0.1%
Conservation and Education	100,3	47	96,579	3.9%
Natural Areas	317,6	39	296,835	7.0%
Total Program Services	527,8	04	503,085	4.9%
General Operations	96,0	37	89,389	7.4%
Fundraising	3,6	23	3,410	6.2%
Total	\$ 627,4	64 \$	595,884	5.3%
Net revenues from Operations	\$ 9,1	39 \$	10,196	
Capital campaign contributions	\$ 83,0	000 \$	163,088	
Capital expenditures (non-capitalized)		-	(12,043)	
Grants to other organizations	(25,00	00)	-	
Depreciation expense	(55,23	37)	(56,248)	
Net unrealized investment gains	21,0	85	400,783	
Interest and dividends	49,8	57	29,837	
Realized investment gains	67,7	45	122,106	
Transfers from Squam Lakes Fund	(80,9	16)	(72,586)	
Increase in net assets for the year	\$ 69,6	73 \$	585,133	
Total Net Assets				
Tangible Assets	\$ 8,565,5	26 \$	8,461,193	1.2%
LESS: Accumulated Depreciation	(799,89	96)	(759,659)	
Total Assets	\$ 7,765,6	\$30	7,701,534	
LESS: Total Liabilities	(123,28	37)	(128,863)	
Total Net Assets	\$ 7,642,3	43 \$	7,572,671	0.9%

REPORT OF THE DEVELOPMENT COMMITTEE

The Development Committee holds monthly conference calls on the third Wednesday of each month to review progress made on the defined objectives of the committee.

Donor relations

On May 16, 2014 we held a past trustee/current trustee reception at former president Earle Jenkins' house. EB discussed some of the current SLA plans and then invited people to share their thoughts on the proposed activities. It was well received.

On July 26 we again held a leadership event at the barn. EB and others discussed SLA activities. We had posters on display around the room for people to review and to express their interest in these activities. People appreciated the interactive nature of this event.

Mae Williams, (Development Associate) has taken advantage of the potential of the enhanced computer system and is recording increased information on our members and donors. We continue to express through notes and phone calls our thanks and appreciation to those who support SLA. As we learn more about the interest of these people we are able to involve them more directly in SLA activities.

Planned giving program

We continue to mention planned giving in our written communications and will continue to do so in the future. Planned giving can be beneficial both to the donor and to SLA so it is important to highlight its advantages.

Corporate and foundation support

EB and the staff continue to identify local and national funders who support our type of activities. At the end of the 2014 calendar year, SLA had received support from 72 businesses, foundations, and other in-kind donors.

Donor support

As of the end of the 2014 calendar year, SLA had received a total of \$311,600 from 1,249 donors for the all dues and contributions which represents a 8 percent increase from 2013. Membership continues to grow. The increased effort to contact many donors and encourage their support and to thank them for their gifts has had a very beneficial effect. We will continue to expand this aspect of our development program. Development committee members are Carolyn Tolles, PJ Blankenhorn, Jim Elcock, Barry Gaw, Scott Littlejohn, and Bob Lucic.

Respectfully Submitted,

PJ Blankenhorn, Carolyn Tolles Co-Chairs

REPORT OF THE CONSERVATION COMMITTEE

The SLA Conservation Committee advises the Board of Directors about existing or recommended policies and programs relative to human interactions in the following areas:

- ecological monitoring
- water quality
- invasive species control
- lake use
- land conservation
- trail, recreational facilities, and natural areas management, and
- conserving the natural beauty of the watershed.

The committee works collaboratively with other SLA committees and external institutions and agencies to identify and implement research to promote the conservation of the Squam Lakes Watershed.

In 2014, we focused on continuing SLA's efforts to control variable milfoil (*Myriophyllum heterophyllum*), supporting ongoing water quality monitoring efforts, updating the SLA's trail and lake maps, and better communication about the health of the Squam Watershed. The Squam Conservation Interns play an important role in helping with milfoil removal.

Last summer eight Conservation Interns contributed 3,800 hours of work in the Squam Watershed; 1,278 of those hours were spent on milfoil management: both underwater and on the dive boat. Those interns pulled a record 4,326 gallons of milfoil from the Squam Lakes. A large amount of milfoil has been removed from the Squam River. In other areas, such as several locations in Big Squam and a few places in Little Squam, as there are no longer large infestations to manage, single plants that remained were removed. However with this success we need to keep working, and will need more help than ever to keep an eye out for new invasive plant growth while our highly trained staff continues to remove milfoil from other areas.

Other notable achievements by staff and volunteers for which we are extremely grateful for all their time and efforts are: 3 truckloads of oriental bittersweet from the West Rattlesnake Trailhead were removed and more invasive species (including multiflora rose, invasive honeysuckle, Japanese barberry and Norway maple) from the SLA headquarters area. SLA volunteers and staff maintained and worked on 120 miles of trails. Volunteers and SLA staff conducted 1,289 voluntary boat inspections educating lake users about and searching for aquatic invasive species through the Lake Host Program. 165 visits to our 13 water quality monitoring sites across the lakes were made with samples gathered.

SLA published the 2014 "Squam Watershed Assessment Report" (available on the SLA website). After decades of gathering data on Squam, this document presents the results of numerous studies on Squam and paints a picture of the health of the watershed. This is becoming an annual publication to provide information about the watershed.

Many thanks to SLA's Conservation Director Rebecca Hanson and to Brett Durham, Director of Recreation for all their help and to everyone for supporting the staff and volunteers with the work of the Conservation Committee. The Conservation Committee members are John Coolidge, PJ Blankenhorn, Joe Boyer, Jacquie Coburn, Bob Lucic, Cindy O'Leary, Peter Walcott, and Sandy Harris.

Respectfully submitted,

John Coolidge Chair

REPORT OF THE EDUCATION & OUTREACH COMMITTEE

The Squam Lakes Association's Education and Outreach programming continued to evolve in exciting ways while remaining true to its mission of fostering the next generation of environmental stewards.

Summer Programs

The Junior Squam Lakes Association, now in its 59th year, continued to offer its Adventure Ecology-based program of lake and mountain activities for youth in grades 3 to 9. Led by Education Director Jenne Walker, with assistance from Allie Savage, campers explored the natural environment while learning the basics of canoeing, kayaking, water navigation, hiking and camping. An excellent staff of Environmental Educators with a rich array of experience led a successful – and well-attended – camp program.

Thanks to a generous donor, the JSLA program continued to offer camp scholarships to children who live within the Squam watershed. These scholarships are awarded at the recommendation of the local schools, and are granted to youth who exemplify qualities of good citizenship and humanitarianism.

In 2014, the Squam Lakes Association's popular CYSP sailing program again offered morning and afternoon sessions for beginner, intermediate and advanced sailors. All sessions were well attended throughout the summer; participants honed their skills while exploring the natural beauty of Squam Lake. Summer 2014 also saw the continuation and expansion of the popular once-weekly adult drop-in sailing program. Led by the CYSP instructors, the program offered adult community members the opportunity to learn the basics of sailing while enjoying an early evening on Squam Lake.

The combined JSLA and CYSP programs enrolled a total of 190 enthusiastic youth for summer 2014.

Outreach and Education

Our Squam Speaker Series included year-round presentations on a wide variety of subjects. Appreciative audiences enjoyed the opportunity to learn more about such watershed and environmentally-based topics as loon habitats, mapping the Squam Range, hiking with dogs and "What is Wilderness?"

We continue to benefit from close collaboration with area and state organizations, including the Loon Preservation Committee, NH Fish and Game, Friends of Mead Base Conservation Center, the US Forest Service and others for training and special programs. We are also grateful for the enthusiasm and creative input from our volunteers, including Committee members Jane Beck, John Fernandes, Carolyn Tolles and Eve Porter-Zuckerman, and for the ongoing support and active participation of Tom Beal and Beverly LaFoley in our Committee's activities.

We always welcome new ideas as we work to make our education programs rich and fulfilling, aiding in the mission of the Squam Lakes Association to promote the protection, careful use and enjoyment of our unique environment.

Respectfully Submitted,

Charlotte Kingham
Chair

THANK YOU TO ALL OF OUR MEMBERS AND VOLUNTEERS!

The Squam Lakes Association appreciates the many volunteers that keep our programs and operations running successfully. The following individuals have supported SLA activities in 2013 (apologies to those who were inadvertently omitted, and please let us know so we can update our records!).

~Supporting the SLA 10 Years and more ~

William and Alicia Abbott, Wallace & Ethel Ackley, Fletcher Adams, Van & Betsy Adriance, Mark & Marjorie Allen, Millie Allen, Priscilla Alvord, Colin & Melody Anderson, Wallace Anderson, Zoe Anderson, Hugh Antrim, John Antrim, Gary Apfel, Mary Pratt Ardant, Louise Armstrong, Thomas & Rachel Armstrong, Lisa Bill & Thomas Aulet, Amey Bailey, Marian Baker, Emily Barclay & John Hawes, Marc & Carol Bard, Charles Barnaby & Cynthia A. Birr, John Barnaby, Jonathan Barnes & Patricia A. Sullivan, C. Scott & Liz Bartlett, Susan & William Bartow, Linda Bates, Thomas Beach, Alexander Beal & Brian Randall, Jennifer Beal, Thomas Beal, Thomas & Barbara Beal, Thomas Beale & Laura Nash, Jane Choate Beck, Paul & Nancy Beck, David & Sally Beckett, Peter & Gail Beckett, Susan & Laurence Beeson, Laurie Behr & Joel Burke, John Bell, Gary Benedix, Alice Bennet, Stiles & Wendy Bennet, Douglas Bennett, John Bennett, Elliott Berkowitz & Nancy Phillips, George Berman & Regina Roman, Fred & Jane Bieber, Leonard & Christine Bierbrier, Dr. Michael & Elizabeth Bierer, Nathalie Binney, P.J. Blankenhorn & Tony Wagner, Charles Bonanno & Kathleen Hill, Watson Bosler, Jonathan Bourne, Roland Bourque, Eric Brandhorst, Sylvia Brandhorst, Lewis Brashares, Lew Brashares & Cathy Jaros, Derek & Pamela Brereton, Frances Bridges-Cline, John Britton & Martha A. Zeiger M.D, James Broadhurst, J. Thompson Brown, Winthrop Brown, James Bubnikowicz, Charles & Christine Buhrman, Marilyn & Thomas Bull, Donna Bunnell & Judith Warren, Lalor Burdick, Ann Burghardt, Pamela & Peter Burghardt, Alan & Janet Burne, Shirley Burns, John & Renee Butler, Ellen Cabell, Kevin & Maria Cahill, Paul & Mary Ann Cahill, Deborah Callahan, Katherine Camp, A. Thomas & Susan Campbell, Virginia Campbell, Steve & Rochelle Caney, Christopher & Priscilla Canny, Craig Carpenter, Pamela Casadonte, George & Marian Castell, Thomas Chalmers & Joan Meyer, Holly Cheever & Dean Sommer, Charlie & Lael Chester, Jane Choate, Roberta Clarke & Allen Michel, Janet & Richard Cocchiaro, James Colthart, John & Nancy Conkling, Conneston Construction Inc., Woolsey & Bea Conover, John Cooke, Hamilton Coolidge, John Coolidge & Anne Richards, Julian & Gail Coolidge, Lawrence & Nancy Coolidge, Linda Coolidge, Nathaniel Coolidge, Peter Coolidge, Edmund & Theresa Corcoran, Cormack Construction Management Inc., Page Coulter, James & Linda Crawford, Margaret Crowley, Arthur Cunningham & Sandra J. Czibik, Heidi Currier, David Cutright & Julie Andrea Ramsey, William & Nancy Dailey, Andy Daily, Richard Davenport, Susan & John Davies, William & Jessica Davis, Guy & Caroline De Chazal, Ross & Nancy Deachman, Nancy Dearman & John Kotter, Doug & Beth DeCluitt, Geoffrey & Joanna Dellenbaugh, Lisa Dennehy, John Derr, Thomas Derr & Linda Vincent, Harvey DeWees, Barbara Dietrich, Dog Cove Corp. (Don Mendzela), James & Christina Donovan, Dave & Noreen Downs, John Dufrat, Jacob Dunnell & Kelly Ann Fagan, Robin Dustin, Victoria Dworkin & John P. Wendell, Dave Eastman, Malcolm & Andrea Eaton, Patricia & Alan Ecker, Edith & Jonathan Eddy, Edwin S. Webster Foundation, Kyle Eifert, Ellen Elcock, James & Kathleen Elcock, Robert Elliott, Charlie & Margie Emmons, Alan & Jerry English, Mark & Erin Epker, Thomas Estus, John & Noreen Evans, Kenneth & Jennifer Evans, Lansing & Julia Fair, Elsbeth & Alfred Falk, Thomas Farone, Linda & Ralph Faulkingham, James & Josephine Faux, Don Felix, Brad Fenn, John Fernandes & Susan McKimens, Richard Fernandez, Alexander Field, Pamela Finney, Marshall & Gerry Fisher, Tim & Audrey Fisher, Carl & Gail Fleischer, Linda Foerderer & Charles Papa, Keith Fowler, Peter & Susan Francesco, Donald Frank, Geraldine Frei, Elizabeth & Marshall Freimer, Robert & Ida Freimer, Gilbert & Janet Friedell, Donald & Janet Frisch, Allan & Judy Fulkerson, Davis & Jean Fulkerson, Maria Furman, Austin Furst, Arthur Gajarsa, Thomas & Anne Gallivan, Marcy & Robert Garriott, John Gephart, Marie Gerli, Dwight Gertz & Virginia Welles, S. Peter & Barbara Gibb, Cyrus & Joanne Gibson, Frank Gill, George & Suzanne Gilman, Sarah & Frederick Gilman, Keith Glavash & Marylene Altieri, D'arcy & Howard Goldman, Mark Goldstein & Andrea Axman, Mark & Christine Goldstone, Ellen Gordon, Roy & Myra Gordon, John & Elaine Gorman, Tom & Katherine Gormley, Herbert & Wendy Gowen, Donald & Ingrid Graham, Christopher & Martha Grant, Stephen & Elizabeth Greason, Terry & Lucy Green, Kenneth Greene, William Greenough, David & Patricia Gregg, Thomas Greytak, Steven Grill, Peter Gross & Diane Garfield, Barbara Grossman, George & Susan Gurney, Paul & Veronica Guyre, Frederick Hafer, Dexter & Alisa Hale, Susan Hale, Charles Hamann & Trish Miller, Charles & Ethel Hamann, Edward Harding, Chip & Wendy Harris, Henry Harris, Jon & Cynthia B. Harris, Peter & Harriet Harris, Robert Harrity & Janet Madigan, Tom & Holly Harrity, Donald & Linda Hartrick, Harvard First Year Outdoor Program, Gary & Jill Hatton, Frank Hawley, Viking & Kathleen Hedberg, Barbara Hendrick, Suzanne Hendrick & Carroll Warren, Robert Hewes, George & Elizabeth High, Adam Hildebrand, Douglas Hill & Alexandra T. Breed, Jain Himot & Warren B. Daly Jr., Gary & Margaret Hirshberg, John Hoag, Juliet & Steve Hochman, Dean Hodge, Chris & Melinda Hofmeister, Robert & Barbara Holderied, Barbara & Douglas Holdridge, Harry Hope, Todd & Jane Horn, Eric Howard, Frederic Howard, Anne Howat, Margaret Howe, Thomas Howe & Sarah Thorne, Stephen & Julianne Howell, Robert Hoye, Bonnie Hunt & Bob Maloney, Elisabeth Porter Hurd, John Hurd, Gregory & Elizabeth Ingram, Anne & Blake Ireland, Gerard & Kaysie Ives, Jake & Martha Jacoby, Roger & Tracy Jeanty, Earle & Julie Jenkins, Melvin & Alice Johnson, Carter Judkins, William & Lee Ann Judkins, Sheila Kabat & Brittany Place, Peter & Fifi Kampf, Gary Karp, Herbert Karsten & Susan J. Karsten, Geoffrey & Karen Keating, Scott & Betty Keefer, Melvin & Elizabeth B. Keiser, Robert Keiver, William & Judith Kelley, Jane Kellogg, Frederick & Katharina Kelsey, Thomas &

Liz Kelsey, Daniel & Susan Kemp, Barbara & Bradford Kendall, Pardon & Kendra Kenney, Lynne Kennish, Wendy Kern & Arwen Eve Mitton, Barbara Kerr, Nancy & Jared Kieling, Appleton & Nancy King, Brigitte & Hal Kingsbury, Robert S. & Lorraine Kingsbury, Thomas Klein, John Klensin & Wendy Stone, John Kloss, Salley Lawder Knight & Hunter Knight, Dale & Joseph Kolanko, Clifford W. & Barbara Kozemchak, Kristen & Olaf Krohg, Christine Kuhn, Edith Kunhardt, Ken & Denise Kunhardt, Beverly LaFoley, F. David Lake, Maureen & Robert Lamb, Patricia Laskey, Philip Laughlin, Samuel & Barbara Laverack, Woodie & Susan Laverack, Samantha Lazazzera, Elizabeth LeBaron, Ronald & Susan Leclerc, James Lee & Anne Snelling-Lee, Linda & Bill Lee, John C. LeGates, Carl & Sandra Lehner, Mark & Elizabeth Leibowitz, James Lerner & Anita Springer, Edward Lesser & Emily Bliss, Anne Levin, Robert & Gladys Levy, Kathryn Lieberman, Christine Lincoln, Amy Livens, Richard Loud, Janet Lovejoy, Anne Lovett & Stephen Woodsum, Lisa Lovett, Sidney Lovett, Martha Lowery, George & Harriet Luck, Richard & Jane Lundy, Martha Lyon & Kent Jacobson, John & Karen MacDuffie, Alan & Barbara Macgregor, William & Judith Mack, Richard & Josephine MacMillan, Martha & George Macomber, A. H. & Rebecca Magnus, John & Lynn Maley, Bill & Karen Mallon, William Maloney, Laura Mammarelli, Bruce Manz & Connie Holt Manz, Keith & Virginia Marcotte, William & Cynthia Marcus, Michael Marino & Lee Ann Moulder, Peter & Valorie Markarian, Dominick & Irene Marocco, Don & Mary Marquardt, H. James & Esther Marshall, David & Joan Martin, Millicent Mason, Helen Mathieson, Bill Matthai & Janis Matthai, Dale Mayer, Roger & Gretchen Maynard, Joe & Patricia Mazzone, Dennis McAuliffe, Burrett McBee, Joseph & Kathleen McCarthy, Jeff & Anna McClafferty, Daryl & Rene McDuffee, Arthur McGinnes, Matthew McGinnes, Thomas & Claudia McIlvain, Michael McKenna & Margaret Lenci, Carol Mead, Johanna Mead, Peyton Mead, Melcher & Prescott Insurance, David & Winky Merrill, Ruth Mette, Henry Metzger, Thomas Michel & Sara M. Lewis, Daniel Miller, Ethan & Diane Miller, Paul Miller, Charles & Kitty Mills, Timothy Miranda, F. Kent & Susan C. Mitchel, Richard Monroe, Geraldine Monti, Richard Moore of Walpole MA, Richard Moore of Hampton NH, Sherry Morison, Johann & Joanne Moser, Samuel & Gail Murdough, Arlene Murphy & Dale Maki, Jean Murphy, James Neel, William & Melanie Nesheim, John Nikander & Susan W. Vines, James & Laurie Norman, John Noyes & Rebecca Helme, John B. & Mary A. Noyes, Tom Nuzum, Joseph & Molly Nye, Charles F. & Margaret M.H. Obrecht, Cynthia & Michael O'Leary, Fernando & Heidi Olguin, Daniel O'Neill, Piper Orton, Russell Orton, Leslie Orton-Mahar, David Page & Elizabeth, D. Scott & Diane Palmer, Philip & R. Heather Palmer, Lawrence & Edith Pangaro, Esther & Paul Pappas, David Parker & Janet Tiampo, Henry Parker, Mary Ann Partridge, Pelham North (Mitchell E. Kopacz), Penelope Pennoyer, Calvin & Jeannie Peterka, Barbara Peterson, Lee Petty, John Phipps, Edward Piel, Roger Pierce, Mark Pine & Margen Kelsey, Russell Poehlman, Therese Polin, Mark & Karen Ponton, H. Boone & Margaret Porter, William & Lynn Porter, Eve and Duncan Porter-Zuckerman, Mary-Carroll Potter, Robert Potts, Carter Pratt, Francis Pratt, John & Suzanne Pratt, David & Barb Preston, Emily Preston, Nicholas & Susan Preston, Judith Puleston, Louise Rankin, Garrison Rapmund, Richard & Lisa Rauh, Peter Rayner & Virginia M. 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