



2012 ANNUAL REPORT



Squam Watershed, New Hampshire

OFFICERS & DIRECTORS

Peter Webster, *President*
Eve Porter-Zuckerman, *First Vice President*
June Hammond-Rowan, *Second Vice President*
Scott Littlejohn, *Treasurer*
Peter Walcott, *Secretary*

Jane Beck
PJ Blankenhorn
John Coolidge
James Elcock
Tom Enright
John Fernandes

Barry Gaw
Sandy Harris
Bob Lucic
Cindy O'Leary
Sue Smith
Carolyn Tolles

COMMITTEES

Conservation
Education & Outreach
Membership
Events

Development
Finance & Asset Management
Nominating

TASK FORCES

Cultural Heritage
Strategic Planning
Annual Meeting

STAFF

E.B. James, *Executive Director*
Priscilla Bartholomew, *Office Manager*
Brett Durham, *Director of Recreation*
Rebecca Hanson, *Conservation Director*
Jennifer Mattrick, *Volunteer and Communications Coordinator*
Jennifer Walker, *Education Director*
Mae Williams, *Office Assistant*

2012 JSLA/CYSP Counselors (JSLA) Meredith Bird, Ian Clarke, Elizabeth Elcock, Brent Flaherty, Maura Lane, Torey Lee, Brandon Spera, (CYSP) Garr Corcoran, Charles Ecker

2012 Squam Conservation Interns John Deignan, Cooper Feiner-Homer, Anna Glavash, Janelle Ostroski, Jordan Resop, Ariella Simke, Leah Tester

Boat Rentals Jamie King, Katherine Parker, Andrew Veilleux

Trail Crew Christopher Grosjean, John Toussaint

Cover photo by Jeff Thomsen

PRESIDENT'S REPORT

2012 was the Squam Lakes Association's first year under the leadership of our new Executive Director, EB James, a year of amazing transformation.

We introduced a new overall Association strategy, Squam Watershed Wellness; a lake is only as clean as the land and streams surrounding it. A healthy lake, healthy land and healthy communities make for a healthy watershed.

We established our new Squam Conservation Intern program designed to train future environmental leaders. We offer this opportunity to college students studying environmental sciences. We had 8 openings for which we had 88 applicants from 20 states. These 8 interns work as Lake Hosts, educating boaters at launch sites about milfoil and other aquatic invasive, Campsite Caretakers, divers to remove milfoil, and do 80% of our trail maintenance. One graduate of last year's program is now employed as a summer biologist with the Loon Preservation Society

We introduced the Squam Ranger program to offer some competitive fun and encourage use of the entire SLA trail network. Almost 100 Rangers are hiking the 26 trails. 20 of the rangers have completed the challenge and received their Squam Ranger hats, patches and "Charter" member certificates. Take the challenge, join and have fun!

We extended our outreach to the local community with neighborhood networking and established mutually beneficial partnerships with local businesses. We've renewed our collaboration with PSU's Center for the Environment and are working on several joint projects.

We hired a part-time Volunteer Coordinator to reinvigorate our Volunteer program, our PR and our e-newsletter.

We shored up the Association's infrastructure: updating computers and software, full utilization of our membership software and a new website that allows staff to keep programs and calendars current and allows members to enter application information directly. Though not visible, these changes have given the staff better tools to work with and save them valuable time.

These changes all have been designed to help our Association better fulfill its mission and keep you, our membership, engaged in that effort. I love Squam!

Respectfully Submitted,

Peter Webster
Board President

EXECUTIVE DIRECTOR'S REPORT

2012 was an exciting year. The core of the organization remains as it has always been, an institution dedicated to conserving the natural beauty, peaceful character, and resources of the lake and watershed: Watershed Wellness. The primary components remain likewise unchanged; our drive for conservation; ethical and sensitive peaceful nature recreation; and education for all generations of residents and visitors to Squam. Within those deeply held convictions and program areas we had a lot change. Change in how we operate programs, change in systems, even change in the length of our active programming calendar.

“Work With” is a phrase I like. The SLA, in 2012, worked with PSU, NH Lakes, DES, F&G, LPC, SLCS, SLNSC, NE Adaptive, Heritage group, ELP to further our mission. Our partnerships were strong in 2012 and have been growing in 2013. We see this in the renewed vigor and scientific accuracy we are bringing to the milfoil program. We see this in our work on loons and lead and loon chick protection with the LPC and the Shoreland Protection Act passage with NH Lakes. We see this with recreation study recently completed by PSU Grad Student Andrew Viellieux with the PSU CFES. To cover all the efforts in this short space would be difficult, far easier to reference our recently produced Watershed Assessment report where you can see the collaboration first hand in the studies and information gathered around and in the Squam Lakes over the past years.

This report I reference is one of the new things coming out of 2012. It is an assessment of the watershed and lake. A look at how healthy this wonderful area is, a roadmap to how healthy we want it to be and what steps we need to take to get there, and finally an assessment of this organization and our work towards the mission.

We started an exceptional internship in 2012, the Squam Conservation Internship. This experience trains the next generation of leaders for an effective and successful career in conservation leadership. It provides college aged individuals with the knowledge, skills, abilities, and certifications for them to take the next step into professional careers. One of our interns from 2012 was hired this year by the LPC as a field biologist. In 2013 this competitive program is off to a great start with 8 interns, 5 of whom have deep and long lasting relationships with the lakes region and the Squam lakes.

Our changes are not without challenges. New systems, web pages, camp registration, databases, have steep learning curves. Every day we use them more effectively and discover things we have overlooked. We are bringing ever increasing professionalism to the way we operate. We appreciate the feedback of our members as we refine our communications, information flow, and connections to the greater Squam Lakes community.

Respectfully Submitted,

E.B. James
Executive Director

TREASURER'S REPORT

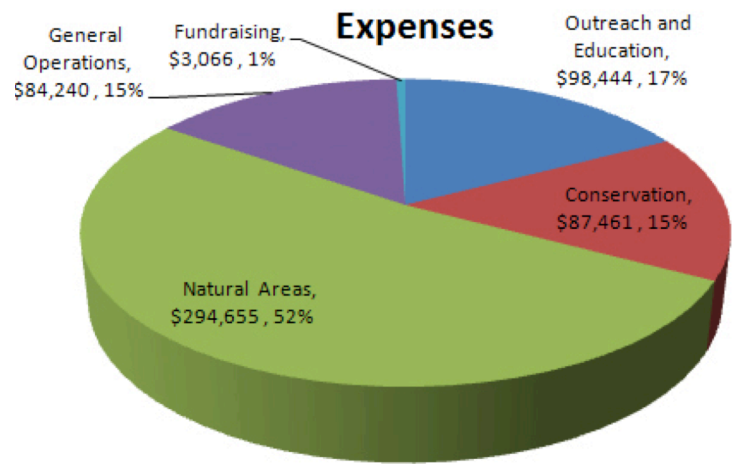
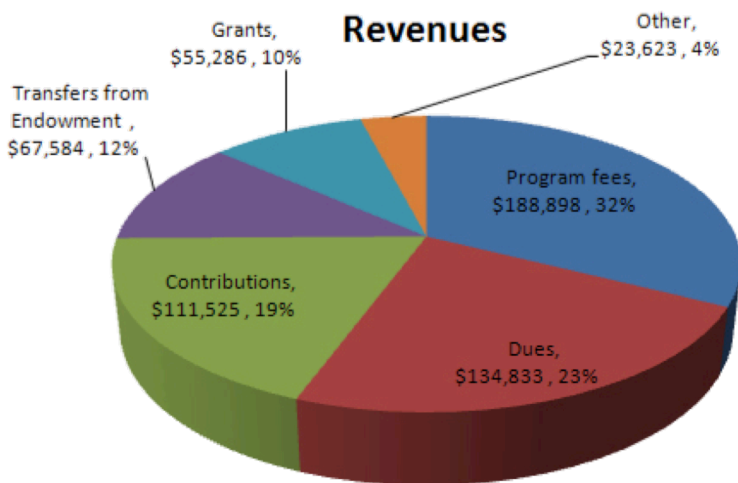
For the fiscal year ended December 31, 2012, net revenues from operations totaled \$13,882. Compared to the prior year, total operating revenues increased approximately 5 percent, while total operating expenses were relatively flat. Many initiatives are in place to continue to rationalize our expense base and efficiencies, while continuing to expand our sources of revenues and pursue the organization's mission.

The SLA's net assets at December 31, 2012 were \$6,987,538, an increase of 3.4 percent over the prior fiscal year end. Included in our net assets are highly liquid and marketable investment securities of \$2,503,876 (an increase of 12 percent from the prior year); which are managed so as to provide recurring income for the operations and projects of the organization, while maintaining a risk profile that minimizes the risk of the loss of principal. Our investment portfolio is comprised primarily of public equity and fixed income securities and mutual funds. All of our investments have public valuations readily available, and are stated at fair market value.

Financial statements are audited by Rowley & Associates, P.C. using generally accepted accounting principles for non-profit organizations. I am pleased to report that the SLA has received a clean opinion from our auditors. The SLA audited financial statements and footnotes are available on our website.

Respectfully Submitted,

Scott Littlejohn,
Treasurer



2012 Financial Summary

	<u>2012</u>	<u>2011</u>	<u>Change from Prior Year</u>
Operating revenue			
Program fees	\$ 188,898	\$ 172,405	9.6%
Dues	134,833	139,823	-3.6%
Contributions	111,525	118,243	-5.7%
Transfers from Endowment	67,584	65,767	2.8%
Grants	55,286	42,303	30.7%
Other	23,623	15,238	NM
Total	\$ 581,749	\$ 553,779	5.1%

Operating expenses*

<i>Program Services</i>		*In 2011 we did not have the class system that has allowed us to make accurate program services allotment in 2012.	
Natural Areas	\$ 294,655		
Outreach and Education	98,444		
Conservation	87,461		
<i>Total Program Services</i>	480,560		
General Operations	84,240		
Fundraising	3,066		
Total	\$ 567,866	\$ 564,856	0.5%

**Net revenues from Operations—
cash basis**

\$ 13,883	\$ (11,077)
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Investment results and Depreciation

Net unrealized investment gains	\$ 282,724
Interest and dividends	56,354
Realized investment gains	4,805
Transfers from Endowment	(67,584)
Depreciation expense	(59,931)
Increase in net assets for the year 2012	\$ 230,251

**Total Net Assets (at December 31,
2012)**

Net Assets	\$ 6,987,538
Accumulated Depreciation	703,411
Net Tangible Assets	\$ 7,690,949

REPORT OF THE DEVELOPMENT COMMITTEE

The Development Committee holds monthly conference calls on the 3rd Wednesday of each month to review progress made on the defined objectives of the committee.

Donor Relations

We held our first Membership Reception August 14th, 2012 in Center Sandwich at which EB met members and talked about the SLA vision and plans. We will hold additional receptions in different parts of the Squam Watershed area.

The staff has an enhanced computer system which allows them to upgrade the membership/donor information in the data base so that it is now more complete and useful. In the future we can recognize donors support by level of support and length of membership. We will also increase visits and other contact with major donors to express our appreciation to them and to keep them informed about activities at SLA.

Planned Giving Program

We have taken the first step in this area by mentioning in recent Loon Flyers that we are initiating a Planned Giving Program. By learning who has included SLA in their estate plans, we can thank them for their generosity. We learned of one member who has SLA in his estate plan and expect there are others who we still need to identify. We will continue to mention this initiative in written and other communications with our membership and plan to formalize the program. This information will also be helpful in financial planning for SLA.

Corporate and Foundation Support

EB and the staff prepared proposals to a larger group of funders than in previous years. SLA's programs and vision are of interest not only to local funders but also to those who support our kind of activities on a national basis. At the end of the 2012 calendar year, SLA had received \$55,286 compared to the prior year's \$42,303.

Annual Fund Support

As of the end of the calendar year, SLA had received a total of \$227,224 from 1,127 donors. These figures do not include special projects and restricted funding. Board members wrote notes on letters and thank you calls were made and/or notes were sent to many of the donors to express our thanks and appreciation for their support. We will continue this program of calls and visits for major donors.

Respectfully Submitted,

Carolyn Tolles
Chairperson

REPORT OF THE CONSERVATION COMMITTEE

In 2012, the Conservation Committee focused the following areas:

Updates of the Trail Guide and Lake Map: Work began this year on updating these core SLA publications. A group of volunteers is working with staff on changes to ensure that our publications are accurate and up to date.

Trail Protection Task Force: Conservation Committee members are working with the Squam Lakes Conservation Society on protecting the SLA's trails. Many landowners generously allow the public to use their land and our trails on an informal basis. With the SLCS, we are working on identifying landowners and creating appropriate documentation for continued protection of this valuable resource.

Milfoil Removal: Since 2000, when variable milfoil (*Myriophyllum heterophyllum*) was discovered in the Squam Lakes, the SLA has tirelessly worked to keep this submerged invasive aquatic plant controlled. In 2012 the SLA removed more than 3,500 gallons of variable milfoil from the Squam Lakes. This record breaking year was a result of our successful Squam Conservation Internship Program and our milfoil control boat, Millie, which houses a Diver Assisted Suction Harvester (designed by SLA Director of Recreation Brett Durham).

Lake Use and Management Study: The Center for the Environment at Plymouth State University is working on developing a Lake Recreation Management Decision System (LRMDS) for the Squam Lakes. This project builds on a previous study, the Squam Water Recreational Opportunity Spectrum (WROS) from UNH which assessed recreational zones on the lake. The Squam LRMDS considers additional dimensions, gathers input from stakeholders, and establishes recreational zones and key indicator conditions to be monitored in these areas. If changes in these conditions exceed the defined standards for the zones, the LRMDS creates a set of management actions that can be presented to stakeholders to choose from to address the changed conditions. By establishing zones with public input, defining standards, and presenting management options, the LRMDS will help with decision making to ensure the health of the Squam Lakes.

Report Card Task Force: This new group was formed in the summer of 2012. The group has been working with staff on developing a short report card summarizing existing water quality, milfoil, and boat census data. It will support a larger, longer term effort on assessing the watershed's wellness.

We thank Sarah Thorne, previous Conservation Committee Chair, for all her work and help with the Conservation Committee.

Respectfully Submitted,

June Hammond Rowan
John Coolidge
Co-Chairs

REPORT OF THE EDUCATION & OUTREACH COMMITTEE

Summer Program

We continue to adapt and improve our range of programs thanks to feedback from our participants and volunteers. We offered a week of Family Camp over the Fourth of July week. The Junior Squam Lakes Association (JSLA) day camp saw some changes in hiking destinations, and extended adventure style camping experiences for our Expedition age (7th, 8th, 9th grades). Our Community Youth Sailing program now includes an advanced sailing component and we added an adult sailing program in 2013. This program offers both classroom instruction and time on the lake.

We enrolled a total of 225 youth in our summer programming. JSLA's enrollment increased over last year. Our new Leader in Training Program was full in 2012 with 18 youth participating.

Staff

Our summer staff for 2012 was outstanding; many had great connections to the lake along with a variety of hard and soft skills that made for an exceptional summer. We are grateful for the work of our volunteers, including board committee members Jane Beck, John Fernandes, and Carolyn Tolles, as well as Tom Beal and Bev LaFoley, who joined the committee to lend their years of experience and perspective to our planning.

Outreach

The Squam Speaker Series was well attended in the off season. Participants in our boat building course with Bill Thomas built five Fox Double Paddle Canoes in the barn. We are offering this program again in 2013.

We offered an overnight "Family" event on Moon Island with Holderness Recreation Department. Dan Kemp, Antioch graduate student and Squam resident, worked on the Tudor Richards Ecology Trail – now called the Moon Island Ecology Trail – and completed the installation of the trail signs on the island. We offered fly tying courses and a wood duck box building program.

We piloted a retreat program on Bowman Island. We worked with the Environmental Leadership program to host 12 conservation professionals from across the country who learned about system thinking in context with mission delivery. We received a grant from the NH Charitable foundation to expand this program in 2013 and will be hosting more retreats this fall.

We look forward to another successful year of education and outreach programming, fueled by the excellent ideas and volunteer time of our members and participants.

Respectfully Submitted,

Eve Porter-Zuckerman
Chairperson

REPORT OF THE MEMBERSHIP COMMITTEE

We have added two new individuals to our committee which now consists of the following members: Jim Elcock, Barry Gaw, Mary Joyce, Lisa Lovett, Cindy O’Leary, and Sue Smith.

This committee continues to advocate a philosophy that centers around recruitment and retention of SLA members. The advocacy of the SLA requires all who represent the Association to be well educated on the mission and accomplishments centering around the efforts to keep the watershed well. Hence, a strategy of education that begins with participation in events, moves to interest in greater SLA mission, and most importantly cultivated to a leadership role within the Association. The philosophy is that membership opportunities should be available at every SLA event, program, trailhead, publication, and engrained in the culture of all activities. If crafted correctly, membership will lead to participation, interest in greater SLA cause (advocacy), and to stronger volunteerism and leadership supporting the efforts of the very talented staff.

We continue our efforts of defining current membership by examining data and creating interest groups within our Association. Currently, we have identified: Squam Rangers, the Speaker Series, Campers, Residents of each of the 5 watershed towns, 12 local businesses and corporations that have indicated an interest in membership, participation and possible sponsorship of SLA programs.

It is our belief that Membership grows as “interest groups” are identified, cultivated, educated, and most of all appreciated; also strong components of a well maintained volunteer program.

Volunteer Opportunities

Trail Adopters, Water Quality Monitors, Weed Watchers, Lake Hosts, Boat Census, Special Events, JSLA, Administration, Recreation Program, Speaker Series, Spring and Fall work days, SLA Board of Directors, Special Task Forces, Committees.

Number of Volunteers 2012 (including Conservation Interns): 70

Total Volunteer Hours 2012: 4,865

Respectfully Submitted,

Sue Smith
Chairperson

THANK YOU TO ALL OF OUR MEMBERS AND VOLUNTEERS!

The Squam Lakes Association appreciates the many volunteers that keep our programs and operations running successfully. The following individuals have supported SLA activities in 2011 and 2012 (apologies to those who were inadvertently omitted, and please let us know so we can update our records!).

~Supporting the SLA 10 Years and more ~

Will & Alicia Abbott, Wally & Chick Ackley, Fletcher Adams, Van & Betsy Adriance, Gillian Aguilar, Lucetta Alderfer, Mark & Marjorie Allen, Millie Allen, Richard & Nelleke Allen, Priscilla Alvord, Colin & Melody Anderson, Daniel & Zoe Anderson, Peter & Kerry Anderson, Wally Anderson, Mr. & Mrs. Antrim Antrim, Mr. & Mrs. Antrim Antrim, Phoebe Antrim, Gary Apfel, Mary Ardant, Louise Armstrong, Tom & Rachel Armstrong, Lisa, Bill & Thomas Aulet, Henry & Marian Baker, Emily & John Barclay, Marc & Carol Bard, Steven & Rebecca Barlow, Charles & Cynthia Barnaby, Charlotte Barnaby, Rob Barnaby, Jonathan & Patricia Barnes, Craig Bartlett, Meta Barton, Susan & Bill Bartow, Linda Bates, Tom Beach, Alexander & Brian Beal, Jennifer Beal, Peg Beal, Tom & Renee Beal, Tom & Barbara Beal, Tom & Laura Beale, Jane Beck, Paul & Nancy Beck, Peter & Gail Beckett, Susan & Laurie Beeson, Friends Belknap Landscape Co., Inc., John Bell, Paul Belyea, Gary Benedix, Harold Benedix, Alice Bennet, Stiles & Wendy Bennet, Douglas Bennett, John Bennett, Phil & Lisa Bennett, Phil & Anne Bergan, Elliott & Nancy Berkowitz, George & Regina Berman, Elinor Bettencourt, Fred & Jane Bieber, Len & Chris Bierbrier, Michael & Elizabeth Bierer, Nathalie Binney, Dale Blackey, Marion & Catherine Blackshear, Charles & Kathleen Bonanno, Watson Bosler, Johathan Bourne, Roland Bourque, Joseph & Gyda Bousquet, Fred & Sue Bowden, Sylvia Brandhorst, Lewis Brashares, Evelyn Brayshaw, Derek & Pamela Brereton, John & Martha Britton, Chip & Janine Broadhurst, James Broadhurst, Mr. & Mrs. Brown Brown, Natale Brown, Winthrop & Sarah Brown, Emily Brunkhurst, James Bubnikowicz, Chuck & Christine Buhrman, Marilyn & Thomas Bull, Donna Bunnell, Lalor Burdick, Ann Burghardt, Pamela & Peter Burghardt, Alan & Janet Burne, Matt & Lisa Burne, Shirley Burns, John & Renee Butler, Alison & Nicholas Cabell, Bruce & Terri Cabell, Ellen Cabell, Kevin & Maria Cahill, Paul Cahill, Deborah Callahan, Katherine Camp, Tom & Susan Campbell, Virginia Campbell, Shelly & Steve Caney, Christopher & Priscilla Canny, Craig & Judith Carpenter, Elizabeth Carter, Pam Casadonte, George & Marian Castell, Gene & Marianna Cayten, Thomas & Joan Chalmers, Holly & Dean Cheever, Charlie & Lael Chester, Jane Choate, Allen & Bobbi Clarke, Craig & Debra Clarke, David Closson, Janet & Rich Cocchiaro, Julio & Sue Colangelo, Jim & Jackie Colthart, John & Nancy Conkling, Ross Conneston Construction, Inc., Woolsey & Bea Conover, John Cooke, Peter Cooke, Ham & Bea Coolidge, John & Anne Coolidge, Julian & Gail Coolidge, Laury & Nancy Coolidge, Malcolm Coolidge, Nat & Catherine Coolidge, Peter & Faith Coolidge, Robert Coolidge, Peter & Barbara Cooper, Bill & Susan Copeland, Gordon Cormack Construction Management, I, Skip Corson, Page Coulter, James & Linda Crawford, Lois Creighton, Drewry Cromwell, James & Margaret Crowley, Mary Crowley, William Cruickshank, Arthur & Sandra Cunningham, Heidi Currier, Darcy Curwen, Ruth Custance, David & Julie Cutright, Bill & Nancy Dailey, Andy Daily, Richard Davenport, Susan & John Davies, Will & Jessica Davis, Guy & Kitty De Chazal, Nancy & John Dearman, Doug & Beth DeCluitt, Geoffrey & Joanna Dellenbaugh, John & Simona Derr, Tom & Linda Derr, Harvey DeWees, Barbara Dietrich, William Dietrich, Jim & Christina Donovan, Marjorie Doty, Bertis & Katherine Downs, Dave & Noreen Downs, Roland & Alice Driscoll, David Dunkel, Jacob & Kelly Dunnell, Robin Dustin, Dave Eastman, Malcolm & Andrea Eaton, Edith & Jeb Eddy, Bea & Antony Edgar, Kyle Eifert, Jim & Kathleen Elcock, Ellen Elcock, Robert Elliott, Alyce Elmore, Charlie & Margie Emmons, Alan & Jerry English, Mark & Erin Epker, Tom & Ann Estus, John & Noreen Evans, Ken & Jenny Evans, Rick & Georgene Fabian, Lansing & Julia Fair, Elsbeth & Alfred Falk, Marianne Farrow, Linda & Ralph Faulkingham, Jim & Phinie Faux, Don Felix, Brad Fenn, John Fernandes, John & Vance Fernandez, Dick Fernandez, Alexander Field, Jim & Pam Finney, Carl & Denise Fiorentino, Marshall & Gerry Fisher, Tim & Audrey Fisher, Nina & Matt Fisher Hamilton, Lilah Fisher Wise, Carl & Gail Fleischer, Brian & Maggie Flynn, Linda & Charles Foerderer, Sara & Ed Foster, Keith & Joan Fowler, Lewis Fowler, Peter & Susan Francesco, Christian & Elizabeth Frank, Donald Frank, Bob & Margo Freeman, Geraldine Frei, Elizabeth & Marshall Freimer, Robert Freimer, Gilbert & Janet Friedell, Don & Jan Frisch, William Fritz, Allan & Judy Fulkerson, Davis & Jean Fulkerson, Maria Furman, Austin & Leslie Furst, Robert Gabriel, Arthur & Melanie Gajarsa, Stephen & Anne Galli, Tom & Anne Gallivan, Marcy & Robert Garriott, Susan George, John & Monica Gephart, Marie Gerli, Dwight & Ginny Gertz, Peter & Barbara Gibb, Chuck & Joanne Gibson, Frank & Selma Gill, George & Suzanne Gilman, Sally & Fred Gilman, Keith & Marylene Glavash, Marge Glidden, D'arcy & Howard Goldman, Mark & Andi Goldstein, Mark & Chris Goldstone, Melvin & Ellen Gordon, Roy & Myra Gordon, John & Elaine Gorman, Tom & Kate Gormley, Herbert Gowen, Matthew & Lori Grady, Nancy Grady, Don & Ingrid Graham, Chris & Martha Grant, Steve & Elizabeth Greason, Terry Green, Ken Greene, Mr. & Mrs. Greenough Greenough, David & Patricia Gregg, Tom Greytak, Tim Griesmer, Mr. & Mrs. Griffin Griffin, Steven Grill, Peter & Diane Gross, Barbara Grossman, Mr. & Mrs. Gurney Gurney, Jocelyn Gutches, Mr. & Mrs. Hafer Hafer, Dexter & Alisa Hale, Mary Hale, Susan Hale, John & K.C. Halpern, Chip & Trish Hamann, Charlie & Ethel Hamann, Ned Harding, Chip & Wendy Harris, Sandy & Eleanor Harris, Jon & Cynthia Harris, Peter & Harriet Harris, Robert & Janet Harrity, Tom and Holly Harrity, Donald & Linda Hartrick, Ernestine Hartshorn, Gary & Jill Hatton, Jan Havre, Frank Hawley, Arthur Heard, Viking & Kate Hedberg, Dawn Heiderer, Joe & Mary Edith Heise, Barb Hendrick, Suzanne Hendrick, Frank Henry, George & Beth High, Kathleen Hildreth, Jain Himot, Gary & Meg Hirshberg, Jack &

Carole Hoag, Juliet & Steve Hochman, Dean Hodge, Chris & Mindy Hofmeister, Robert & Barbara Holderied, Barbara & Douglas Holdridge, Phil & Vickie Holland, Carl Holman, Harry Hope, Todd & Jane Horn, Fred & Sarah Houck, Frederic Howard, Anne Howat, Artie & Peggy Howe, Sarah & Tom Howe, Virginia & Marian Howe, Stephen & Julianne Howell, Robert Hoye, Deborah Huckins, Bonnie & Bob Hunt, Elisabeth Hurd, John & Helen Hurd, Gregory & Elizabeth Ingram, Anne & Blake Ireland, Gerard & Kay Ives, Jake & Martha Jacoby, Joan Jay, Roger and Tracy Jeanty, Anne Jeffery, Earle & Julie Jenkins, Alice Johnson, Frank & Lee Jones, Susan & Bob Jordan, Carter Judkins, William & Lee Anne Judkins, Sheila Kabat, Peter & Fifi Kampf, Herb & Sue Karsten, Geoffrey & Karen Keating, Scott & Betty Keefer, Megan & Holly Keiser, Melvin & Elizabeth Keiser, Robert Keiver, William & Judith Kelley, Hal & Frances Kellogg, Jane Kellogg, Thomas & Elizabeth Kelsey, Dan & Susan Kemp, Barbara & Bradford Kendall, Matthew Keniston, Pardon & Kendra Kenney, Lynne Kennish, Barbara Kerr, Nancy & Jared Kielsing, Katherine Kilbourn, Nancy & Terry King, Cliff & Anita King, Vanessa King, Hal & Brigitte Kingsbury, Robert & Lorraine Kingsbury, Jean Kirk, Marie Kirn, Gilbert & Marybelle Klein, Thomas Klein, John Klensin, John & Alma Kloss, Mary Knox, Dale & Joseph Kolanko, Robert & Joyce Korten, Jeltje Koumans, Barbara & Cliff Kozemchak, Kristen & Olaf Krohg, Chris Kuhn, Tom Kuhner, Edith Kunhardt, Ken & Denise Kunhardt, Dan & Esu Lackey, Bev LaFoley, David & Prudence Lake, Maureen & Bob Lamb, David & Elsie Lamson, Jeff & Susan Landon, Bill & Sandy Larsen, John & Patricia Laskey, Philip & Dorothy Laughlin, Samuel & Barbara Laverack, Woodie & Susan Laverack, Samantha & Mark Lazazzera, Kenneth & Elizabeth LeBaron, Anne & James Lee, Linda & Bill Lee, Joyce Lee, John & Nancy LeGates, Carl & Sandra Lehner, James Lerner, Bert & Carol Lesneski, Edward & Emily Lesser, Anne Levin, Robert & Gladys Levy, Clifford & Jacqueline Lewis, Kathryn Lieberman, Frances Lipp, Jay & Amy Livens, Mary Ann Harris Livens, Richard Loud, Janet Lovejoy, Anne & Steve Lovett, Jean Lovett, Lisa Lovett, Sidney Lovett, Mardi Lowery, George & Harriet Luck, Richard & Jane Lundy, Martha & Kent Lyon, Mary Lyon, Terry & Peg MacDonald, John & Karen MacDuffie, Alan & Barbara Macgregor, Judy & Will Mack, Richard & Josey MacMillan, Martha & Jory Macomber, Al & Joan MacQuarrie, Al & Becky Magnus, Pamela Magrath, Tom & Leslie Mahar, John & Lynn Maley, Bill & Karen Mallon, William & Phyllis Maloney, Keith Marcotte, William & Cynthia Marcus, Mark & Jacqueline Marden, Michael & Lee Ann Marino, Peter & Valorie Markarian, Dominick & Irene Marocco, Don & Mary Marquardt, Margaretta Marsh, Sam & Judy Marsh, Jim & Esther Marshall, David & Joan Martin, Missy Mason, Helen Mathieson, Samantha & Bill Matthal, Dale Mayer, Roger & Gretchen Maynard, Joe & Patti Mazzone, Dennis & Evelyn McAuliffe, Burrett & Rhu McBee, Joseph & Kathleen McCarthy, Jeff & Anna McClafferty, Nancy McDonald, Sandy & Louise McGinnes, Mr. & Mrs. McGinnes McGinnes, Tom & Claudia McIlvain, Michael & Margaret McKenna, Tiffany & John McTurnan, Carol Mead, Hansy Mead, Dr. & Mrs. Mead Mead, Tim and Jill Meeh, Bill Melcher & Prescott Insurance, David & Winky Merrill, Jim & Laura Meryman, Ruth Mette, Henry and Deborah Metzger, Thomas & Sara Michel, Bee & Lewis Miller, Ethan & Diane Miller, Paul & Ella Miller, Charles & Kitty Mills, Timothy Miranda, Kent & Susan Mitchel, Carlos and Elspeth Mogollon, Eugene Mones, Richard & Sandra Monroe, Roland & Sandra Monson, Geraldine Monti, Jim & Karen Moone, Richard Moore, John & Tashia Morgridge, Sherry Morison, George & Elizabeth Moser, Johann & Joanne Moser, Daphne Mowatt, Sam & Gail Murdough, Arlene & Dale Murphy, Jean Murphy, Helen Murray, Betsey & Peter Nebesar, Dr. & Mrs. Nelson Nelson, Dave & JoJo Nelson, William & Melanie Nesheim, Betsy Nichols, John & Susan Nikander, Laurie & James Norman, George Noyes, John & Barbara Noyes, John & Mary Noyes, Doug Nungesser & Hill, Jean & Tom Nuzum, Molly & Joe Nye, Charles & Margaret Obrecht, Jean Ohnemus, Cynthia & Michael O'Leary, Roger & Katharine Olen, Fernando & Heidi Olguin, Jim O'Neil, Dan O'Neill, Piper Orton, Russ Orton, David & Elizabeth Page, Scott & Diane Palmer Family, Lawrence & Edith Pangaro, Esther & Paul Pappas, David & Janet Parker, Mr. & Mrs. Parker Parker, Mary Ann Partridge, Geoffrey & Lynne Pedersen, Mitchell Pelham North, Penelope Beal & Sheldon Pennoyer, Calvin & Jeannie Peterka, Richard & Barbara Peterson, Nancy Pettengill, Gertrude & Thomas Phillips, John & Jane Phipps, Edward Piel, Roger Pierce, Mark & Margen Pine, Ms. Piret Piret, Russell Poehlman, Claude, Nancy & Anne Polin, Tessa Polin, Mark & Karen Ponton, Maggie & Boone Porter, Mr. Porter Porter, William & Lynn Porter, Eve & Duncan Porter-Zuckerman, Mary Potter, Robert Potts, Carter & Chris Pratt, Frank Pratt, John & Suzanne Pratt, Dave & Barb Preston, Fred & Granthia Preston, Nick 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